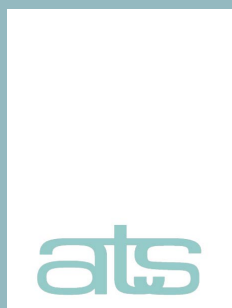


For the academic year
1999-2000

FACT BOOK
ON
THEOLOGICAL
EDUCATION



The Association of Theological Schools
IN THE UNITED STATES AND CANADA

ISSN 0363-7735

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THEOLOGICAL
EDUCATION

Louis Charles Willard, Editor
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The Association of Theological Schools

IN THE UNITED STATES AND CANADA

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The *Fact Book on Theological Education* supports the mission
of The Association of Theological Schools by
providing data to theological school administrators,
providing information to researchers in theological education, and
serving as an informational resource to church and denominational bodies,
media representatives, and the general public.

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The Association of Theological Schools in the United States and Canada

The Association of Theological Schools in the United States and Canada (ATS) is the accrediting and program agency for graduate theological education in North America. The mission of the Association is to promote the improvement and enhancement of theological schools to the benefit of communities of faith and the broader public. The Association seeks to fulfill this mission by engaging in four core functions of work: (1) accreditation, (2) leadership education for administrative officers and faculty, (3) development of theological education, which involves the study of critical issues in theological education, and (4) data and communications.

The Association is recognized by the United States Department of Education and by the nongovernmental Council for Higher Education Accreditation for the accreditation of graduate, professional theological schools in the U.S. The Association began in 1918 as a conference of theological schools that met biennially. In 1936, it became an association, adopted standards for judging quality, and in 1938 established a list of accredited schools. During the 1999-2000 academic year the ATS membership consisted of 237 Protestant, Roman Catholic, and Orthodox theological schools, which included independent, university-affiliated, and college-affiliated graduate schools. Together, these schools reflect a broad spectrum of denominational, ecclesiastical, and theological perspectives evident in North America.

Information about the work of the Association and its member institutions is available on the ATS website at <http://www.ats.edu>.

INTRODUCTION

The *Fact Book on Theological Education* has been published annually since 1969. The data on which the *Fact Book* is based are provided on Annual Report Forms by the member schools of the Association. The majority of Annual Report Forms are submitted to ATS in electronic form and are entered into the institutional database at the ATS office in Pittsburgh, Pennsylvania.

This edition of the *Fact Book* generally reflects recent prior editions and carries forward the substantive changes made in the 1996-97 *Fact Book* with respect to the new accrediting standards adopted by the Association in June 1996 that recategorized the degrees offered by member schools. It also maintains the revisions that resulted from the changes in the Annual Report Forms to accommodate revised accounting rules for schools in the United States, as mandated by the Financial Accounting Standards Board (FASB).

The *Fact Book* is one of three resources provided by the Association to assist leaders of theological schools in strategic planning, policy development, and institutional evaluation. The *Institutional Peer Profile Report* provides member schools with comparative data from five to fifteen other institutions selected and identified as “peers” by the institution requesting the report. The *Strategic Information Report*, introduced in 1998, was developed with the Auburn Center for the Study of Theological Education and provides indicators of a school’s financial and enrollment strength, stability, and position in relation to other ATS institutions.

The *Fact Book* was edited this year by Louis Charles Willard. The ATS database is managed by Deena Malone, and Mary McMillan of the ATS staff produces the *Fact Book* in its final form for publication. Nancy Merrill edited the text.

ATS Approved Degree Programs

The ATS Commission on Accrediting approves degree programs as reflected in the five categories below.

Basic Program Oriented Toward Ministerial Leadership (M.Div.)

M.Div. Master of Divinity

Basic Programs Oriented Toward Ministerial Leadership (Non-M.Div.)

M.R.E. Master in Religious Education
M.C.M. Master in Church Music
M.A.R.E. Master of Arts in Religious Education
M.A. in _____ Master of Arts in [specialized ministry]
M.C.E. Master of Christian Education
M.P.S. Master of Pastoral Studies
M.S.M. Master of Sacred Music

Basic Programs Oriented Toward General Theological Studies

M.A. Master of Arts
M.A.R. Master of Arts (Religion)
M.A.R.S. Master of Arts (Religious Studies)
M.T.S. Master of Theological Studies
M.A.T.S. Master of Arts (Theological Studies)

Advanced Programs Oriented Toward Ministerial Leadership

D.Min. Doctor of Ministry
D.Ed.Min. Doctor of Educational Ministry
D.Miss. Doctor of Missiology
Ed.D. Doctor of Education
S.M.D. Doctor of Sacred Music
D.M.A. Doctor of Musical Arts
D.C.M. Doctor of Church Music

Advanced Programs Primarily Oriented Toward Theological Research and Teaching

S.T.M. Master of Sacred Theology
Th.M. Master of Theology
M.Th. Master of Theology
Th.D. Doctor of Theology
S.T.D. Doctor of Sacred Theology
Ph.D. Doctor of Philosophy

Full-time Equivalency Computation

Information on enrollment is reported according to Head Count (the total number of students enrolled) and full-time equivalency (FTE). The latter is calculated by ATS in the following two ways:

With the exception of the D.Min. program, the FTE equals the Head Count (HC) for all doctoral programs. The FTE for D.Min. programs is calculated at one-third of Head Count.

For all master-level programs FTE is computed in the following manner:
Divide the total number of credits required for the degree by the number of semesters or quarters prescribed for degree duration to determine the average academic load. The total of credit hours taken by all students in a given degree program in a semester or quarter is divided by the average academic load. For Example: An M.Div. degree requires 90 semester hours, and the school considers the degree to be typically six semesters. The average academic load would be 90 divided by 6, or 15 hours per semester. If all M.Div. students complete a total of 600 hours for the semester, and the average academic load is 15, then the FTE would be 600 divided by 15, or 40 students.

Racial/Ethnic Categories

ATS uses the racial/ethnic categories as defined by the Integrated Post-Secondary Data System (IPEDS), published by the United States Department of Education. The definitions are as follows:

Nonresident alien: A person who is not a citizen or national of the United States or Canada and who is in the country on a visa or temporary basis and does not have the right to remain indefinitely.

Black, non-Hispanic: A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).

American Indian or Alaskan Native: A person having origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community recognition.

Asian or Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or Pacific Islands. This includes people from China, Japan, Korea, the Philippine Islands, American Samoa, India, and Vietnam.

Hispanic: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

White, non-Hispanic: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).

Race/Ethnicity Unknown or Unavailable: A person whose race or ethnic identity is either unknown or information about that person is unavailable.

Comparing Data Over Time

The methods by which the data have been computed have changed in some cases over those in previous *Fact Books*. The number of member institutions has changed in every even-numbered year since 1988 as additional schools have become new members of the Association. The degree programs were recategorized with the adoption of redeveloped accrediting standards in 1996. Also, changes in Financial Accounting Standards Board (FASB) reporting requirements in 1996 resulted in financial data for United States institutions that often differ substantially from previously reported figures. All these changes make over-time comparisons with earlier editions potentially less meaningful. A number of tables in this *Fact Book* report data over a three- to five-year period, and these tables have accounted for these variables. Comparisons over time within these tables are altogether appropriate.

CHAPTER 1

INSTITUTIONAL CHARACTERISTICS

HIGHLIGHTS

In 1999 the typical, i.e., median, reporting ATS institution had a head count enrollment of 192 students with eleven full-time faculty members. Part-time and adjunct teaching faculty contributed the equivalent of another 4.1 full-time teaching positions.

The typical institution could draw on a library with more than 111,000 volumes, possessed long-term investments and endowment of \$7.37 million, and had a total operating budget of \$2.9 million. The median tuition for the Master of Divinity degree program was \$6,650 in the 1999-2000 academic year.

The trend toward larger schools continues. In 1989, 42.8% of schools reporting had a head count enrollment of 150 students or fewer; in 1999, that percentage decreased to 38.8%.

TABLE 1.1**TOTAL NUMBER OF MEMBER SCHOOLS BY MEMBERSHIP CATEGORY AND NATION**

Membership Status	1990	1995	1998	1999
<i>Accredited</i>				
United States	160	168	175	177
Canada	22	24	29	29
Total	182	192	204	206
<i>Candidate for Accreditation</i>				
United States	8	10	5	3
Canada	2	3	1	2
Total	10	13	6	5
<i>Associate</i>				
United States	14	12	20	20
Canada	6	7	7	6
Total	20	19	27	26
<i>Totals</i>				
United States	182	190	200	200
Canada	30	34	37	37
All Schools	212	224	237	237

ATS maintains three classes of membership: accredited, candidate for accredited membership, and associate. The figures in this table reflect the membership totals at the end of each calendar year. Descriptions of each category and the criteria for membership are in *Bulletin 44*, Part 1: Constitution and Dues Structure (Article IV) and Procedures, Standards, and Criteria for Membership (Articles I - III).

The following schools were admitted into their respective categories in the 1999 calendar year: *Accredited*: Logos Evangelical Seminary and Gonzaga University Department of Religious Studies. *Candidate for Accreditation*: St. Stephen's College. There being no Biennial Meeting in 1999, no school was admitted to associate membership.

Table 1.2, *Significant Institutional Characteristics of Each Member School, 1999-2000*, contains the most recent data on selected institutional characteristics of each member school. DNR indicates that the school did not report the data. N/A indicates that the field does not apply to the respective institution. Dashes indicate that the institution does not want the information published although totals, averages, and median figures include it.

Status—The three classes of membership are accredited (Accred.), candidate for accredited membership (Cand.), and associate (Assoc.). Criteria for membership are listed in *Bulletin 44*, Part 1, Procedures, Standards, and Criteria for Membership. Status is reported as of the end of 1999.

I/U/C—*Independent, University-Affiliated, and College-Affiliated*. These terms are elaborated in the explanation for Table 1.3, p. 19.

Race—Each school identifies the predominant racial/ethnic identity of its enrolled students. For definitions of terms, see the Introduction, p. ix.

Prov(ince)/St(ate)—The primary location of each school is identified using postal abbreviations.

Church/Denom(ination)—Each school identifies its religious affiliation when it applies for membership. An explanation of the codes is found in the Appendix (pp. 123-124). Even though some schools are formally related to more than one denomination, only one denomination is listed in this table. The *ATS Bulletin 44*, Part 2, Membership List, however, includes all denominations for schools with more than one denominational affiliation.

Expenditures—These data are expenditures for fiscal year 1998-99. Canadian school data are reported in Canadian dollars; United States school data, in U.S. dollars.

E&G—(*Total Educational and General Expenditures*) The figures reported include instruction and net academic support, research, public service, library, student services, admissions, institutional support, operation and maintenance of plant, and scholarships and fellowships. Editions of the *Fact Book* up to and including 1995-96 also included mandatory transfers and debt repayment under E&G, whereas subsequent editions do not.

Total—(*Total Expenditures*) Total expenditures combine E&G and expenditures for auxiliary or ancillary enterprises, which include in most ATS schools such operations as student housing, meal service, and book store.

Long-Term Investment—Investments held for long-term purposes in accordance with FASB (*Financial Accounting Standards Board*) No. 124. This phrase replaces “Endowment” in previous editions of the *Fact Book*. Canadian school data are reported in Canadian dollars; United States school data, in U. S. dollars.

Faculty—The data on faculty are for fall 1999.

F.T.—Full-time faculty are individuals with faculty status who devote 50% or more of their time to teaching and/or research.

F.T.E.—The full-time equivalency for faculty is the sum of the number of full-time faculty and the equivalent of full-time teaching provided by part-time faculty. The latter figure is computed by dividing the total number of courses taught by all part-time faculty by the average teaching load of full-time faculty.

Library Vol(ume)s—The total number of printed books, serials, and periodicals reported in fall 1999. Library data reports reflect a variety of library arrangements among member schools, and these are footnoted in the table.

Enrollment—The data report enrollment as of fall 1999.

H.C.—Head count enrollment is the total number of students enrolled.

F.T.E.—Computation of full-time equivalent enrollment varies by degree program and is described in the Introduction, p. ix.

Master of Divinity—Canadian school data are reported in Canadian dollars; United States school data, in U.S. dollars.

Tuition—Full-time tuition charges for the 1999-2000 academic year.

Fees—Other fees related to enrollment for the 1999-2000 academic year.

TABLE 1.2
SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures Long-Term		
						E&G (\$000)	Total Investment (\$000 000)	
Abilene Christian University	Assoc.	U	W	TX	CHUCHR	2429	2698	27.44
Acadia Divinity College	Accred.	U	W	NS	UNBCAP	1560	1560	7.97
Alliance Theological Seminary	Accred.	C	W	NY	CHMSAL	2988	3155	0.64
American Baptist Seminary of the West	Accred.	I	B	CA	AMBCUS	1581	1698	5.95
Anderson University School of Theology	Accred.	C	W	IN	CGODAI	1192	1192	0.32
Andover Newton Theological School	Accred.	I	W	MA	AMBCUS	5704	5915	18.86
Aquinas Institute of Theology	Accred.	I	W	MO	RCTHUS	1682	1682	2.18
Asbury Theological Seminary	Accred.	I	W	KY	INTERDEN	15137	15909	150.99
Ashland Theological Seminary	Accred.	U	W	OH	BRCHAO	4236	4304	DNR
Assemblies of God Theological Seminary	Accred.	I	W	MO	ASYGOD	3547	3656	0.18
Associated Canadian Theological Schools	Accred.	C	W	BC	BPGNCF	1423	1423	DNR
Associated Mennonite Biblical Seminary	Accred.	I	W	IN	MENCHU	2824	2995	11.70
Athenaeum of Ohio	Accred.	I	W	OH	RCTHUS	2620	2927	7.76
Atlantic School of Theology	Accred.	I	W	NS	INTERDEN	1945	2189	0.92
Austin Presbyterian Theological Seminary	Accred.	I	W	TX	PRCHUS	5701	5960	91.15
Bangor Theological Seminary	Accred.	I	W	ME	UNCHCH	2323	2461	—
Baptist Missionary Association Theo. Sem.	Assoc.	I	W	TX	BPMSAA	687	710	DNR
Baptist Theological Seminary at Richmond	Accred.	I	W	VA	CBPFEL	2546	2582	3.42
Barry University Dept. of Theology	Assoc.	U	W	FL	RCTHUS	1132	1132	DNR
Beeson Divinity School	Accred.	U	W	AL	INTERDEN	4063	4063	45.07
Berkeley Divinity School ¹	Accred.	U	W	CT	EPISCH	DNR	DNR	DNR
Bethany Theological Seminary	Accred.	I	W	IN	CHBRET	1843	1849	15.46
Bethel Theological Seminary	Accred.	C	W	MN	BPGNCF	5943	6544	3.24
Bexley Hall ²	Accred.	I	W	NY	EPISCH	DNR	DNR	DNR
Biblical Theological Seminary	Accred.	I	W	PA	INTERDEN	2049	2129	0.67
Boston University School of Theology	Accred.	U	W	MA	UNMECH	6676	6676	73.00
Briercrest Biblical Seminary	Accred.	C	W	SK	INTERDEN	1080	1183	0.00
Brite Divinity School	Accred.	U	W	TX	CHCHDC	4463	4603	69.31
Calvin Theological Seminary	Accred.	I	W	MI	CHREFC	4843	5129	1.28
Canadian Southern Baptist Seminary	Cand.	C	W	AB	CCSBAPT	1011	1146	0.65
Canadian Theological Seminary	Accred.	C	W	SK	CHMSAL	1126	1126	DNR
Candler School of Theology of Emory Univ.	Accred.	U	W	GA	UNMECH	28280	30769	229.87
Capital Bible Seminary	Accred.	C	W	MD	NDENOM	695	742	1.06
Catholic Theological Union	Accred.	I	W	IL	RCTHUS	4699	5165	11.76
Catholic University of America Dept. of Theol.	Accred.	U	W	DC	RCTHUS	2140	2140	1.18

1 Berkeley Divinity School is a part of Yale University Divinity School and does not report financial, faculty, library, or enrollment information.

2 Bexley Hall is a part of Colgate Rochester Divinity School and does not report financial, faculty, library, or enrollment information.

OF EACH MEMBER SCHOOL, 1999-2000

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
14	15.5	82	175	141	9,156	225	Abilene Christian University
7	11.5	91	86	50	3,600	300	Acadia Divinity College
12	17.9	33	354	237	8,680	100	Alliance Theological Seminary
5	6.8	400 ³	74	53	7,400	380	American Baptist Seminary of the West
9	11.7	204	93	58	7,690	270	Anderson University School of Theology
14	27.9	230	485	231	8,016	272	Andover Newton Theological School
12	13.4	1258 ⁴	243	125	9,710	200	Aquinas Institute of Theology
47	51.0	227	1265	761	9,056	150	Asbury Theological Seminary
24	37.6	85	760	417	6,225	150	Ashland Theological Seminary
10	22.3	81	359	260	6,120	200	Assemblies of God Theological Seminary
24	31.2	46	263	138	6,570	250	Associated Canadian Theological Schools
11	15.6	107	166	102	6,670	28	Associated Mennonite Biblical Seminary
7	16.0	94	228	171	9,990	0	Athenaeum of Ohio
9	13.3	77	70	63	3,652	60	Atlantic School of Theology
19	25.0	159	296	195	6,440	75	Austin Presbyterian Theological Seminary
7	12.7	128	144	77	8,250	25	Bangor Theological Seminary
6	6.8	66	50	30	2,100	120	Baptist Missionary Association Theo. Sem
13	16.4	311 ⁵	215	175	5,300	20	Baptist Theological Seminary at Richmond
14	16.0	227	144	120	0	0	Barry University Dept. of Theology
11	15.3	27	217	146	7,440	0	Beeson Divinity School
DNR	DNR	DNR	DNR	DNR	DNR	DNR	Berkeley Divinity School
7	9.6	383	68	43	5,508	150	Bethany Theological Seminary
17	28.5	238	782	564	6,372	15	Bethel Theological Seminary
DNR	DNR	DNR	DNR	DNR	DNR	DNR	Bexley Hall
6	10.6	53	276	177	8,280	50	Biblical Theological Seminary
20	34.3	129	371	211	10,000	852	Boston University School of Theology
4	9.1	47	159	73	5,280	0	Briercrest Biblical Seminary
15	17.8	851 ⁶	278	200	9,855	1,300	Brite Divinity School
17	20.3	544 ⁷	270	236	5,796	0	Calvin Theological Seminary
5	7.3	26	48	27	2,600	120	Canadian Southern Baptist Seminary
10	13.0	75	134	62	5,024	722	Canadian Theological Seminary
41	55.5	491	674	591	10,880	202	Candler School of Theology of Emory Univ.
5	9.0	79	226	140	6,640	60	Capital Bible Seminary
25	31.0	126	382	248	9,540	126	Catholic Theological Union
21	21.8	311	102	88	18,200	800	Catholic University of America Dept. of Theol.

3 Holdings of the Graduate Theological Union.
4 Holdings of the St. Louis University library system.
5 Holdings available as a member of the Richmond Theological Consortium.
6 Holdings of the entire college or university with which the school is affiliated.
7 Library resources are shared with Calvin College.

TABLE 1.2
SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Prov./ Race	St.	Church/ Denom.	Expenditures Long-Term		
						E&G (\$000)	Total Investment (\$000 000)	
Central Baptist Theological Seminary	Accred.	I	W	KS	AMBCUS	2514	2626	4.16
Chapman School of Religious Studies	Assoc.	U	W	IN	GENGBAPT	158	164	0.04
Chicago Theological Seminary	Accred.	I	W	IL	UNCHCH	3038	3251	14.85
Christ The King Seminary	Accred.	I	W	NY	RCTHUS	1933	2230	4.85
Christian Theological Seminary	Accred.	I	W	IN	CHCHDC	6604	7119	76.50
Church Divinity School of the Pacific	Accred.	I	W	CA	EPISCH	3460	3727	17.19
Church of God Theological Seminary	Accred.	I	W	TN	CGODCT	2402	2426	3.07
Cincinnati Bible Seminary	Assoc.	I	W	OH	CCHCHC	6440	8121	0.93
Claremont School of Theology	Accred.	I	W	CA	UNMECH	6399	6900	21.13
Colgate Rochester Divinity School	Accred.	I	W	NY	AMBCUS	6607	7357	38.87
Columbia Biblical Seminary	Accred.	C	W	SC	INTERDEN	5138	5680	5.63
Columbia Theological Seminary	Accred.	I	W	GA	PRCHUS	8237	9113	162.18
Concordia Lutheran Seminary	Accred.	I	W	AB	LUCHCA	956	978	0.89
Concordia Lutheran Theological Seminary	Assoc.	I	W	ON	LUCHCA	819	838	0.29
Concordia Seminary	Accred.	I	W	MO	LUCHMS	11398	14151	31.70
Concordia Theological Seminary	Accred.	I	W	IN	LUCHMS	8206	10270	7.31
Covenant Theological Seminary	Accred.	I	W	MO	PRCHAM	6411	6770	23.96
Dallas Theological Seminary	Accred.	I	W	TX	INTERDEN	15414	18691	13.24
Denver Seminary	Accred.	I	W	CO	INTERDEN	6009	6501	9.70
Dominican House of Studies	Accred.	I	W	DC	RCTHUS	605	605	0.22
Dominican School of Philosophy and Theology	Accred.	I	W	CA	RCTHUS	983	983	1.94
Dominican Study Center	Assoc.	U	H	PR	RCTHUS	202	202	DNR
Drew University Theological School	Accred.	U	W	NJ	UNMECH	11887 ⁸	11887 ⁸	42.11
Duke University Divinity School	Accred.	U	W	NC	UNMECH	10716	10716	47.66
Earlham School of Religion	Accred.	C	W	IN	FRRELS	1292	1314	24.68
Eastern Baptist Theological Seminary	Accred.	I	W	PA	AMBCUS	4486	4679	3.40
Eastern Mennonite Seminary	Accred.	C	W	VA	MENCHU	1621	1676	2.26
Ecumenical Theological Seminary	Assoc.	I	W	MI	INTERDEN	468	468	DNR
Eden Theological Seminary	Accred.	I	W	MO	UNCHCH	3972	4090	17.49
Edmonton Baptist Seminary	Accred.	C	W	AB	NABPCF	350	377	0.39
Emmanuel College of Victoria University	Accred.	C	W	ON	UNCHCA	3059	3261	10.81
Emmanuel School of Religion	Accred.	I	W	TN	CCHCHC	2489	2567	7.38
Episcopal Divinity School	Accred.	I	W	MA	EPISCH	4667	5310	47.33
Episcopal Theo. Seminary of the Southwest	Accred.	I	W	TX	EPISCH	2887	3284	21.43
Erskine Theological Seminary	Accred.	C	W	SC	AREFPC	1437	1450	DNR

8 The school calculates its portion of total university expenditures based on enrollment in the theological school and the graduate program in religion.

OF EACH MEMBER SCHOOL, 1999-2000

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
6	8.1	89	139	89	3,600	870	Central Baptist Theological Seminary
5	6.9	81	32	26	3,750	0	Chapman School of Religious Studies
10	13.0	115	235	144	6,840	90	Chicago Theological Seminary
7	9.0	146	102	53	5,775	270	Christ The King Seminary
18	23.2	188	306	238	5,760	335	Christian Theological Seminary
11	14.5	400 ⁹	131	117	8,975	0	Church Divinity School of the Pacific
13	20.0	74	294	183	5,193	116	Church of God Theological Seminary
10	12.7	107	299	235	3,900	350	Cincinnati Bible Seminary
22	27.6	177	520	342	7,440	50	Claremont School of Theology
16	20.0	288 ¹⁰	165	77	8,184	400	Colgate Rochester Divinity School
21	22.8	105	507	283	9,269	121	Columbia Biblical Seminary
25	29.0	143	552	290	7,100	0	Columbia Theological Seminary
3	4.4	22	29	26	4,702	180	Concordia Lutheran Seminary
3	5.6	34	29	24	5,940	0	Concordia Lutheran Theological Seminary
24	27.4	225	598	509	9,720	155	Concordia Seminary
24	27.2	155	381	312	10,350	477	Concordia Theological Seminary
14	20.4	66	789	391	7,580	100	Covenant Theological Seminary
45	63.1	173	1585	939	0	0	Dallas Theological Seminary
18	21.8	150	583	273	8,250	0	Denver Seminary
11	13.2	75	70	55	5,500	60	Dominican House of Studies
10	13.0	400 ¹¹	64	57	7,800	50	Dominican School of Philosophy and Theology
2	7.0	25	81	82	2,400	240	Dominican Study Center
26	31.5	475	576	476	8,511	530	Drew University Theological School
29	40.3	329	536	459	10,720	538	Duke University Divinity School
8	9.3	383	70	52	5,860	167	Earlham School of Religion
9	20.4	134	444	242	8,008	199	Eastern Baptist Theological Seminary
7	12.0	75	93	49	10,578	46	Eastern Mennonite Seminary
4	5.0	31	61	12	8,100	90	Ecumenical Theological Seminary
10	12.7	95	192	129	7,260	225	Eden Theological Seminary
4	7.7	62	110	54	5,600	80	Edmonton Baptist Seminary
10	12.0	70	240	150	3,950	469	Emmanuel College of Victoria University
10	10.0	116	120	92	6,150	410	Emmanuel School of Religion
14	19.0	226 ¹²	96	70	12,250	1,271	Episcopal Divinity School
12	16.3	101	114	86	8,500	0	Episcopal Theo. Seminary of the Southwest
9	11.8	191	366	194	6,150	45	Ersine Theological Seminary

9 Holdings of the Graduate Theological Union.

10 Library resources shared with St. Bernard's Institute.

11 Holdings of the Graduate Theological Union.

12 Library resources shared with Weston Jesuit School of Theology.

TABLE 1.2
SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures Long-Term		
						E&G (\$000)	Total Investment (\$000 000)	
Evangelical School of Theology	Accred.	I	W	PA	EVCGCH	1173	1173	2.16
Evangelical Seminary of Puerto Rico	Accred.	I	H	PR	INTERDEN	1504	1504	1.82
George Fox Evangelical Seminary	Accred.	C	W	OR	INTERDEN	2375	2511	1.48
Franciscan School of Theology	Accred.	I	W	CA	RCTHUS	1602	1720	0.31
Fuller Theological Seminary	Accred.	I	W	CA	INTERDEN	29439	33624	143.02
Garrett-Evangelical Theological Seminary	Accred.	I	W	IL	UNMECH	7746	8784	47.54
(The) General Theological Seminary	Accred.	I	W	NY	EPISCH	6243	8112	41.41
Golden Gate Baptist Theological Seminary	Accred.	I	W	CA	SBCONV	7024	8501	6.45
Gonzaga University Dept. of Religious Studies	Accred.	U	W	WA	RCTHUS	644	722	1.00
Gordon-Conwell Theological Seminary	Accred.	I	W	MA	INTERDEN	11955	13744	36.79
Graduate Theological Union	Accred.	I	W	CA	INTERDEN	6260	7440	26.58
Grand Rapids Baptist Seminary	Assoc.	C	W	MI	GENBAPT	1264	1336	0.99
Grand Seminaire de Montreal	Assoc.	I	W	QC	RCTHCN	1542	2526	1.18
Haggard Graduate School of Theology	Accred.	U	W	CA	INTERDEN	1947	1947	DNR
Harding Univ. Graduate School of Religion	Accred.	C	W	TN	CHUCHR	1968	2481	3.56
Hartford Seminary	Accred.	I	W	CT	INTERDEN	4010	4417	33.00
Harvard University Divinity School	Accred.	U	W	MA	INTERDEN	18765	19275	DNR
Heritage Theological Seminary	Assoc.	I	W	ON	FEVBCBC	425	469	0.00
Holy Cross Greek Orthodox Sch. of Theology	Accred.	I	W	MA	GROXNS	3406	4320	18.73
Hood Theological Seminary	Accred.	C	B	NC	AFRMEZ	654	654	0.32
Houston Graduate School of Theology	Accred.	I	W	TX	FRRELS	835	848	DNR
Howard University School of Divinity	Accred.	U	B	DC	NDENOM	2574	2574	0.85
Huron College Faculty of Theology	Accred.	C	W	ON	ANGCHC	838	838	7.50
Illiff School of Theology	Accred.	I	W	CO	UNMECH	6547	6669	30.10
Immaculate Conception Seminary	Accred.	U	W	NJ	RCTHUS	2897	3053	DNR
Interdenominational Theological Center	Accred.	I	B	GA	INTERDEN	9808	10071	10.80
International School of Theology	Accred.	I	W	CA	INTERDEN	2816	2838	0.24
International Theological Seminary	Assoc.	I	A	CA	NDENOM	708	725	DNR
Jerusalem University College	Assoc.	I	W	IL	INTERDEN	2571	3123	0.10
Jesuit School of Theology at Berkeley	Accred.	I	W	CA	RCTHUS	2999	3151	4.34
Joint Board of Theological Colleges ¹³	Accred.	I	W	QC	INTERDEN	DNR	DNR	DNR
Kenrick-Glennon Seminary	Accred.	I	W	MO	RCTHUS	2913	3402	3.19
Knox College	Accred.	I	W	ON	PRCHCA	2127	2945	8.66
Knox Theological Seminary	Assoc.	I	W	FL	PRCHAM	1377	1452	1.78
Lancaster Theological Seminary	Accred.	I	W	PA	UNCHCH	2393	2436	4.30

13 The institution does not possess financial resources independent of its member schools.

OF EACH MEMBER SCHOOL, 1999-2000

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
5	8.0	70	164	82	6,480	25	Evangelical School of Theology
7	10.0	62	149	77	4,500	120	Evangelical Seminary of Puerto Rico
14	16.8	59	299	179	9,440	240	George Fox Evangelical Seminary
10	12.5	400 ¹⁴	93	68	7,700	50	Franciscan School of Theology
58	74.5	232	3807	1882	9,216	84	Fuller Theological Seminary
24	35.0	328 ¹⁵	364	281	9,765	80	Garrett-Evangelical Theological Seminary
13	14.9	246	142	98	8,925	370	(The) General Theological Seminary
23	41.9	146	997	506	2,300	140	Golden Gate Baptist Theological Seminary
17	17.5	344 ¹⁶	50	58	11,900	60	Gonzaga University Dept. of Religious Studies
32	38.0	188	1470	868	8,840	240	Gordon-Conwell Theological Seminary
5	6.8	400	302	295	0	0	Graduate Theological Union
8	9.0	121	245	127	6,168	256	Grand Rapids Baptist Seminary
2	7.3	122	52	38	2,380	35	Grand Seminaire de Montreal
11	13.8	165	286	179	6,184	460	Haggard Graduate School of Theology
8	14.0	108	173	86	7,020	1,458	Harding Univ. Graduate School of Religion
13	19.4	73	192	57	0	0	Hartford Seminary
22	39.5	450	515	439	14,870	1,301	Harvard University Divinity School
3	5.0	41	63	26	5,504	0	Heritage Theological Seminary
10	16.0	113	95	74	8,400	970	Holy Cross Greek Orthodox Sch. of Theology
5	8.3	24	92	71	4,200	450	Hood Theological Seminary
9	15.4	17	193	90	6,267	120	Houston Graduate School of Theology
12	20.0	128	291	235	10,175	232	Howard University School of Divinity
5	5.7	43	51	33	3,845	945	Huron College Faculty of Theology
20	25.1	193	271	220	9,552	30	Iliff School of Theology
10	19.0	80	215	115	6,377	615	Immaculate Conception Seminary
23	30.0	417	403	298	5,652	165	Interdenominational Theological Center
12	12.0	48	69	35	8,000	160	International School of Theology
7	10.4	43	85	62	8,640	60	International Theological Seminary
3	12.3	15	253	253	0	0	Jerusalem University College
16	22.0	400 ¹⁷	142	121	9,990	0	Jesuit School of Theology at Berkeley
DNR	DNR	69	3	3	1,550	0	Joint Board of Theological Colleges
9	9.0	69	69	69	10,200	161	Kenrick-Glennon Seminary
6	8.0	77	112	90	3,950	484	Knox College
5	5.0	45	182	67	6,300	30	Knox Theological Seminary
6	10.0	133	155	89	8,600	50	Lancaster Theological Seminary

14 Holdings of the Graduate Theological Union.

15 Holdings of the joint library of Garrett-Evangelical Theological Seminary and Seabury-Western Theological Seminary.

16 Holdings of the entire university with which the school is affiliated.

17 Holdings of the Graduate Theological Union.

TABLE 1.2
SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Prov./ Race	St.	Church/ Denom.	Expenditures Long-Term		
						E&G (\$000)	Total Investment (\$000 000)	
Lexington Theological Seminary	Accred.	I	W	KY	CHCHDC	4022	4349	29.34
Lincoln Christian Seminary	Accred.	C	W	IL	CCHCHC	1971	2196	0.35
Logos Evangelical Seminary	Accred.	I	A	CA	EVFORM	1290	2580	0.48
Louisville Presbyterian Theological Seminary	Accred.	I	W	KY	PRCHUS	6981	7864	73.04
Loyola University Chicago	Cand.	U	W	IL	RCTHUS	3328	3328	DNR
Luther Seminary	Accred.	I	W	MN	EVLCAM	11816	14492	61.30
Lutheran School of Theology at Chicago	Accred.	I	W	IL	EVLCAM	5550	6908	22.36
Lutheran Theological Seminary	Accred.	I	W	SK	EVLUCA	883	1085	2.70
Lutheran Theological Seminary at Gettysburg	Accred.	I	W	PA	EVLCAM	3908	4609	29.55
Lutheran Theological Seminary at Philadelphia	Accred.	I	W	PA	EVLCAM	5237	5918	27.73
Lutheran Theological Southern Seminary	Accred.	I	W	SC	EVLCAM	3404	3740	19.40
McCormick Theological Seminary	Accred.	I	B	IL	PRCHUS	7895	8138	90.33
McGill University Faculty of Religious Studies	Accred.	U	W	QC	INTERDEN	1509	1509	DNR
McMaster Divinity College	Accred.	U	W	ON	BPCVOQ	1803	1803	1.89
Meadville/Lombard Theological School	Accred.	I	W	IL	UNTUNV	1733	1788	14.04
Memphis Theological Seminary	Accred.	I	W	TN	CMPRCH	2163	2189	7.34
Mennonite Brethren Biblical Seminary	Accred.	I	W	CA	MBRCNA	2453	2473	DNR
Methodist Theological School in Ohio	Accred.	I	W	OH	UNMECH	3884	4543	20.14
Michigan Theological Seminary	Assoc.	I	W	MI	NDENOM	775	839	DNR
Mid-America Reformed Seminary	Assoc.	I	W	IN	INTERDEN	848	848	0.29
Midwestern Baptist Theological Seminary	Accred.	I	W	MO	SBCONV	4555	4626	DNR
Moravian Theological Seminary	Accred.	I	W	PA	MORCHA	1414	1518	13.29
Mount Angel Seminary	Accred.	C	W	OR	RCTHUS	1959	2259	0.30
Mount Saint Mary's Seminary	Accred.	C	W	MD	RCTHUS	1502	2275	1.85
Multnomah Biblical Seminary	Accred.	C	W	OR	NDENOM	1803	2098	1.26
Nashotah House	Accred.	I	W	WI	EPISCH	2326	2720	7.47
Nazarene Theological Seminary	Accred.	I	W	MO	CHRNAZ	3115	3202	3.73
New Brunswick Theological Seminary	Accred.	I	B	NJ	RFCHAM	2676	2911	10.73
New Orleans Baptist Theological Seminary	Accred.	I	W	LA	SBCONV	9841	12447	35.01
New York Theological Seminary	Accred.	I	M	NY	INTERDEN	2650	2917	8.35
Newman Theological College	Accred.	I	W	AB	RCTHCN	1944	2157	3.59
North American Baptist Seminary	Accred.	I	W	SD	NABPCF	3147	3427	1.78
North Park Theological Seminary	Accred.	C	W	IL	EVCVCH	2645	2653	2.82
Northern Baptist Theological Seminary	Accred.	I	W	IL	AMBCUS	3794	4307	5.07
Notre Dame Seminary	Accred.	I	W	LA	RCTHUS	2115	2437	5.23

OF EACH MEMBER SCHOOL, 1999-2000

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
11	11.4	137	149	68	6,300	260	Lexington Theological Seminary
9	13.0	90	219	124	5,016	788	Lincoln Christian Seminary
4	10.0	41	67	54	5,760	300	Logos Evangelical Seminary
17	17.0	136	242	170	6,900	859	Louisville Presbyterian Theological Seminary
9	24.0	DNR	242	124	12,000	125	Loyola University Chicago
38	45.0	231	788	561	6,500	1,250	Luther Seminary
14	17.5	346 ¹⁸	336	250	5,602	36	Lutheran School of Theology at Chicago
7	8.2	47	70	37	3,135	70	Lutheran Theological Seminary
13	15.0	160	184	148	5,700	1,495	Lutheran Theological Seminary at Gettysburg
15	22.3	186	361	192	7,800	1,340	Lutheran Theological Seminary at Philadelphia
11	15.5	119	167	152	6,650	1,425	Lutheran Theological Southern Seminary
23	24.0	346 ¹⁹	485	243	6,615	240	McCormick Theological Seminary
11	14.3	69	85	58	3,011	450	McGill University Faculty of Religious Studies
5	11.0	1340 ²⁰	221	105	3,810	174	McMaster Divinity College
5	6.3	104	63	44	9,900	465	Meadville/Lombard Theological School
11	14.5	95	267	147	7,020	0	Memphis Theological Seminary
7	10.0	153	143	77	7,200	200	Mennonite Brethren Biblical Seminary
16	21.2	131	269	176	9,639	0	Methodist Theological School in Ohio
5	7.4	27	178	115	5,100	330	Michigan Theological Seminary
5	5.2	28	19	20	3,000	50	Mid-America Reformed Seminary
19	21.3	111	485	339	2,193	100	Midwestern Baptist Theological Seminary
6	10.3	246	82	42	8,880	60	Moravian Theological Seminary
9	12.5	248	119	108	7,150	1,700	Mount Angel Seminary
12	14.0	45	212	192	9,480	200	Mount Saint Mary's Seminary
9	10.9	70	230	147	8,522	0	Multnomah Biblical Seminary
8	8.3	101	65	50	9,000	0	Nashotah House
15	21.0	97	310	212	5,520	200	Nazarene Theological Seminary
8	16.0	164	224	107	7,020	135	New Brunswick Theological Seminary
44	46.6	253	2019	1014	2,200	0	New Orleans Baptist Theological Seminary
5	8.8	29	319	179	5,513	324	New York Theological Seminary
7	14.0	88	222	97	3,600	180	Newman Theological College
12	14.9	66	144	148	9,600	40	North American Baptist Seminary
14	17.3	253	178	102	7,630	410	North Park Theological Seminary
12	19.0	45	282	154	7,820	210	Northern Baptist Theological Seminary
10	17.0	105	176	157	8,370	700	Notre Dame Seminary

18 Library resources shared by Lutheran School of Theology at Chicago and McCormick Theological Seminary.

19 Library resources shared by Lutheran School of Theology at Chicago and McCormick Theological Seminary.

20 Holdings of the entire college or university with which the school is affiliated.

TABLE 1.2
SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures Long-Term		
						E&G (\$000)	Total Investment (\$000 000)	
Oblate School of Theology	Accred.	I	W	TX	RCTHUS	2420	3058	12.08
Oral Roberts University School of Theology	Accred.	U	W	OK	INTERDEN	4644	4644	DNR
Pacific Lutheran Theological Seminary	Accred.	I	W	CA	EVLCAM	2968	3134	6.79
Pacific School of Religion	Accred.	I	W	CA	UNCHCH	4892	5960	46.56
Payne Theological Seminary	Accred.	I	B	OH	AFRMEP	234	298	DNR
Perkins School of Theology	Accred.	U	W	TX	UNMECH	9232	9232	136.59
Philadelphia Theological Seminary	Assoc.	I	W	PA	EPISCHR	568	628	DNR
Phillips Theological Seminary	Accred.	I	W	OK	CHCHDC	2464	2481	4.10
Phoenix Seminary	Assoc.	I	W	AZ	NDENOM	888	925	0.07
Pittsburgh Theological Seminary	Accred.	I	W	PA	PRCHUS	6546	7506	—
Pontifical College Josephinum	Accred.	C	W	OH	RCTHUS	3357	3638	29.83
Pope John XXIII National Seminary	Accred.	I	W	MA	RCTHUS	1810	1810	3.65
Prairie Graduate School	Assoc.	C	W	AB	INTERDEN	725	725	DNR
Princeton Theological Seminary	Accred.	I	W	NJ	PRCHUS	38024	44049	824.80
Samuel DeWitt Proctor School of Theology	Accred.	C	B	VA	AMBCUS	1267	1267	DNR
Protestant Episcopal Theological Seminary	Accred.	I	W	VA	EPISCH	8071	8711	132.36
Providence College and Seminary	Accred.	C	W	MB	INTERDEN	1504	1833	0.13
Queen's College	Assoc.	I	W	NF	ANGCHC	326	326	2.30
Queen's Theological College	Accred.	I	W	ON	UNCHCA	1474	1474	4.62
Reformed Presbyterian Theological Seminary	Accred.	I	W	PA	RFPRES	546	563	1.28
Reformed Theological Seminary	Accred.	I	W	MS	INTERDEN	10455	11786	28.46
Regent College	Accred.	I	W	BC	INTERDEN	6181	7550	5.72
Regent University School of Divinity	Accred.	U	W	VA	NDENOM	3616	3852	DNR
Regis College	Accred.	I	W	ON	RCTHCN	1599	1599	3.68
Sacred Heart Major Seminary	Accred.	I	W	MI	RCTHUS	1682	1682	DNR
Sacred Heart School of Theology	Accred.	I	W	WI	RCTHUS	4140	4672	7.37
St. Andrew's College	Accred.	I	W	SK	UNCHCA	1036	1078	3.75
St. Augustine's Seminary of Toronto	Accred.	I	W	ON	RCTHCN	2203	3048	8.16
St. Bernard's Institute	Accred.	I	W	NY	RCTHUS	1050	1050	0.51
St. Charles Borromeo Seminary	Accred.	C	W	PA	RCTHUS	3466	3836	13.42
Saint Francis Seminary	Accred.	I	W	WI	RCTHUS	3087	3407	5.88
St. John's Seminary (CA)	Accred.	C	H	CA	RCTHUS	3561	3932	22.16
St. John's Seminary (MA)	Accred.	C	W	MA	RCTHUS	2235	2817	17.81
St. John's Univ. School of Theology - Seminary	Accred.	C	W	MN	RCTHUS	1992	2263	10.34
St. Joseph's Seminary	Accred.	I	W	NY	RCTHUS	2871	5488	18.60

OF EACH MEMBER SCHOOL, 1999-2000

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
10	15.0	97	144	91	7,826	235	Oblate School of Theology
18	24.0	75	421	263	7,140	320	Oral Roberts University School of Theology
14	15.5	400 ²¹	151	153	6,500	265	Pacific Lutheran Theological Seminary
13	36.5	400 ²²	247	184	8,100	50	Pacific School of Religion
5	5.8	32	58	40	3,000	0	Payne Theological Seminary
27	30.8	292	501	334	6,176	1,782	Perkins School of Theology
6	6.3	27	20	11	5,025	0	Philadelphia Theological Seminary
6	9.6	121	147	89	7,333	242	Phillips Theological Seminary
4	6.0	37	156	71	6,110	160	Phoenix Seminary
19	20.4	258	317	201	7,488	48	Pittsburgh Theological Seminary
6	7.7	131	82	89	10,047	600	Pontifical College Josephinum
8	10.9	62	70	70	13,500	0	Pope John XXIII National Seminary
4	6.3	15	58	27	5,220	225	Prairie Graduate School
46	54.8	457	752	655	7,400	1,415	Princeton Theological Seminary
8	12.5	311 ²³	335	286	4,050	850	Samuel DeWitt Proctor School of Theology
17	22.0	154	220	175	6,200	685	Protestant Episcopal Theological Seminary
12	22.0	60	233	159	4,710	330	Providence College and Seminary
2	6.0	4	85	51	3,300	45	Queen's College
11	12.5	71	88	55	3,874	681	Queen's Theological College
3	4.1	46	81	46	6,192	0	Reformed Presbyterian Theological Seminary
38	40.2	225	846	522	6,380	100	Reformed Theological Seminary
21	24.2	103	620	266	9,000	405	Regent College
11	12.5	37	371	148	7,890	133	Regent University School of Divinity
14	17.8	99	210	119	3,950	424	Regis College
10	13.6	130	95	74	7,718	70	Sacred Heart Major Seminary
15	17.7	99	120	95	8,400	500	Sacred Heart School of Theology
5	5.5	38	39	21	2,850	175	St. Andrew's College
12	15.8	36	153	94	3,950	120	St. Augustine's Seminary of Toronto
5	12.5	288 ²⁴	103	39	8,000	60	St. Bernard's Institute
14	19.2	131	212	121	8,450	0	St. Charles Borromeo Seminary
10	11.0	89	141	97	6,500	30	Saint Francis Seminary
23	24.0	54	68	78	8,100	4,267	St. John's Seminary
12	20.7	164	84	78	5,600	0	St. John's Seminary
6	9.7	571	129	95	9,030	140	St. John's Univ. School of Theology - Seminary
13	16.0	99	160	89	1,100	0	St. Joseph's Seminary

21 Holdings of the Graduate Theological Union.

22 Holdings of the Graduate Theological Union.

23 Holdings of the entire college or university with which the school is affiliated.

24 Library resources shared with Colgate Rochester Divinity School.

TABLE 1.2

SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Race	Prov./ St.	Church/ Denom.	Expenditures Long-Term		
						E&G (\$000)	Total Investment (\$000 000)	
Saint Mary Seminary and Grad. Sch. of Theol.	Accred.	I	W	OH	RCTHUS	1490	1612	0.02
St. Mary's Seminary and University	Accred.	I	W	MD	RCTHUS	5410	5930	76.09
Saint Meinrad School of Theology	Accred.	C	W	IN	RCTHUS	3382	4115	34.75
St. Patrick's Seminary	Accred.	I	W	CA	RCTHUS	2036	3033	24.57
Saint Paul School of Theology	Accred.	I	W	MO	UNMECH	4350	4820	20.25
Saint Paul Seminary School of Divinity	Accred.	U	W	MN	RCTHUS	2554	2818	7.84
St. Peter's Seminary	Accred.	I	W	ON	RCTHCN	1087	1282	2.79
St. Stephen's College	Cand.	I	W	AB	UNCHCA	974	1028	0.85
St. Tikhon's Orthodox Theological Seminary	Assoc.	I	W	PA	OXCHAM	639	639	0.22
Saint Vincent Seminary	Accred.	C	W	PA	RCTHUS	1179	1444	4.28
St. Vincent De Paul Regional Seminary	Accred.	I	W	FL	RCTHUS	2027	2616	DNR
St. Vladimir's Orthodox Theological Seminary	Accred.	I	W	NY	OXCHAM	2009	3037	12.52
SS. Cyril & Methodius Seminary	Accred.	C	W	MI	RCTHUS	1278	1647	7.27
San Francisco Theological Seminary	Accred.	I	W	CA	PRCHUS	7334	8296	56.90
Seabury-Western Theological Seminary	Accred.	I	W	IL	EPISCH	2317	2818	10.21
Seattle Univ. School of Theology and Ministry	Accred.	U	W	WA	RCTHUS	2478	2478	0.66
(Conservative Baptist) Seminary of the East	Assoc.	I	W	PA	BPGNCF	866	866	0.73
Seminary of the Immaculate Conception	Accred.	I	W	NY	RCTHUS	2706	2714	1.08
Seventh-day Adventist Theological Seminary	Accred.	U	W	MI	ADVSVD	7125	8115	2.89
Shaw Divinity School	Accred.	I	B	NC	GBSCNC	556	556	0.01
South Florida Center for Theological Studies	Assoc.	I	B	FL	INTERDEN	473	483	0.65
Southeastern Baptist Theological Seminary	Accred.	I	W	NC	SBCONV	14347	15728	18.27
Southern Baptist Theological Seminary	Accred.	I	W	KY	SBCONV	16402	18601	101.50
Southwestern Baptist Theological Seminary	Accred.	I	W	TX	SBCONV	25060	28593	120.53
Starr King School for the Ministry	Accred.	I	W	CA	UNTUNV	1070	1070	5.71
Swedenborg School of Religion	Assoc.	I	W	MA	GCSWED	479	488	5.41
Talbot School of Theology	Accred.	U	W	CA	INTERDEN	6947	8497	DNR
Toronto School of Theology	Accred.	I	W	ON	INTERDEN	904	904	1.39
Trinity College Faculty of Divinity	Accred.	C	W	ON	ANGCHC	1233	1233	DNR
Trinity Episcopal School for Ministry	Accred.	I	W	PA	EPISCH	2905	3108	3.14
Trinity Evangelical Divinity School	Accred.	C	W	IL	EVFRCA	11822	15024	5.80
Trinity Lutheran Seminary	Accred.	I	W	OH	EVLCAM	6298	6544	42.65
George W. Truett Theological Seminary	Assoc.	U	W	TX	BAPTTX	2852	2852	8.21
Tyndale Seminary	Accred.	C	W	ON	INTERDEN	6982	7814	0.83
Union Theological Seminary	Accred.	I	W	NY	INTERDEN	11335	12750	76.18

OF EACH MEMBER SCHOOL, 1999-2000

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
12	17.0	67	92	54	6,815	0	Saint Mary Seminary and Grad. Sch. of Theol.
12	17.0	130	280	162	9,780	40	St. Mary's Seminary and University
18	20.0	164	136	108	11,250	275	St. Meinrad School of Theology
10	14.5	105	84	84	7,900	500	St. Patrick's Seminary
15	17.7	101	327	193	9,000	267	Saint Paul School of Theology
14	16.3	100	131	142	0	0	Saint Paul Seminary School of Divinity
10	12.0	61	35	35	3,894	2,099	St. Peter's Seminary
2	10.0	11	494	138	0	0	St. Stephen's College
4	7.7	35	22	21	2,550	0	St. Tikhon's Orthodox Theological Seminary
7	15.5	101	107	114	9,650	50	Saint Vincent Seminary
10	11.6	66	93	76	3,750	0	St. Vincent De Paul Regional Seminary
9	14.5	111	105	78	4,600	200	St. Vladimir's Orthodox Theological Seminary
14	15.1	77	62	38	7,000	480	SS. Cyril & Methodius Seminary
16	24.5	400 ²⁵	606	288	7,400	100	San Francisco Theological Seminary
7	12.2	328 ²⁶	173	96	11,400	60	Seabury-Western Theological Seminary
14	19.5	61	282	119	9,666	120	Seattle Univ. School of Theology and Ministry
4	5.3	11	82	39	6,600	0	(Conservative Baptist) Seminary of the East
6	12.0	51	141	91	11,500	1,220	Seminary of the Immaculate Conception
36	42.1	145	453	381	2,550	255	Seventh-day Adventist Theological Seminary
5	11.0	12	188	151	3,510	268	Shaw Divinity School
3	10.3	15	97	36	6,300	400	South Florida Center for Theological Studies
44	47.0	179	1418	811	2,880	120	Southeastern Baptist Theological Seminary
58	70.2	371	1525	918	3,300	50	Southern Baptist Theological Seminary
80	127.8	452	3142	2106	2,453	562	Southwestern Baptist Theological Seminary
4	4.0	400 ²⁷	70	70	8,350	0	Starr King School for the Ministry
2	3.3	41	15	7	0	0	Swedenborg School of Religion
34	44.3	263	701	347	10,464	0	Talbot School of Theology
DNR	0.3	DNR	DNR	DNR	3,950	550	Toronto School of Theology
5	6.1	45	103	53	3,835	1,060	Trinity College Faculty of Divinity
10	19.3	80	220	99	6,120	300	Trinity Episcopal School for Ministry
39	55.8	240	1369	895	9,590	100	Trinity Evangelical Divinity School
19	22.0	127	248	214	8,600	345	Trinity Lutheran Seminary
9	11.4	1573 ²⁸	207	129	10,418	670	George W. Truett Theological Seminary
13	23.5	75	832	491	6,120	440	Tyndale Seminary
23	31.3	597	298	271	12,600	1,200	Union Theological Seminary

25 Holdings of the Graduate Theological Union.

26 Holdings of the joint library of Garrett-Evangelical Theological Seminary and Seabury-Western Theological Seminary.

27 Holdings of the Graduate Theological Union.

28 Holdings of the entire college or university with which the school is affiliated.

TABLE 1.2
SIGNIFICANT INSTITUTIONAL CHARACTERISTICS

Name	Status	I U C	Prov./ Race	St.	Church/ Denom.	Expenditures Long-Term		
						E&G (\$000)	Total Investment (\$000 000)	
Union Theological Seminary and PSCE	Accred.	I	W	VA	PRCHUS	12046	13207	137.18
United Theological Seminary	Accred.	I	W	OH	UNMECH	4721	4955	8.01
United Theological Seminary of the Twin Cities	Accred.	I	W	MN	UNCHCH	3129	3184	8.03
University of Chicago Divinity School	Accred.	U	W	IL	NDENOM	12644	12644	DNR
University of Dubuque Theological Seminary	Accred.	C	W	IA	PRCHUS	4843	4920	21.17
University of Notre Dame Dept. of Theology	Accred.	U	W	IN	RCTHUS	DNR	DNR	DNR
University of St. Mary Mundelein Seminary	Accred.	I	W	IL	RCTHUS	5610	8234	20.95
University of St. Michael's College	Accred.	U	W	ON	RCTHCN	2223	2223	8.61
University of St. Thomas School of Theology	Accred.	U	W	TX	RCTHUS	1083	1083	DNR
University of the South School of Theology	Accred.	C	W	TN	EPISCH	7178	7679	DNR
University of Winnipeg Faculty of Theology	Assoc.	C	W	MB	INTERDEN	652	652	DNR
Vancouver School of Theology	Accred.	I	W	BC	INTERDEN	3210	4339	6.39
Vanderbilt University Divinity School	Accred.	U	W	TN	INTERDEN	6207	6207	DNR
Wartburg Theological Seminary	Accred.	I	W	IA	EVLCAM	4576	5515	15.12
Washington Theological Union	Accred.	I	W	DC	RCTHUS	4991	5118	8.77
Waterloo Lutheran Seminary	Accred.	I	W	ON	EVLUCA	1224	1224	3.79
Wesley Biblical Seminary	Accred.	I	W	MS	INTERDEN	1034	1061	DNR
Wesley Theological Seminary	Accred.	I	W	DC	UNMECH	7262	7861	25.06
Western Seminary	Cand.	I	W	OR	CNBPAA	5465	5931	3.80
Western Theological Seminary	Accred.	I	W	MI	RFCHAM	4957	5469	29.88
Westminster Theological Seminary	Accred.	I	W	PA	NDENOM	5282	6368	4.08
Westminster Theological Seminary in Calif.	Accred.	I	W	CA	NDENOM	2228	2240	0.62
Weston Jesuit School of Theology	Accred.	I	W	MA	RCTHUS	3523	3953	3.95
M. Christopher White School of Divinity	Cand.	C	W	NC	BPSTCNC	1574	1574	DNR
Winebrenner Theological Seminary	Accred.	I	W	OH	CGODGC	1270	1341	0.50
Wycliffe College	Accred.	I	W	ON	ANGCHC	1992	2145	7.98
Yale University Divinity School	Accred.	U	W	CT	INTERDEN	10369	11235	103.48

OF EACH MEMBER SCHOOL, 1999-2000

Faculty		Library	Enrollment		Master of Divinity		Name
F.T.	F.T.E.	Vols. (000)	H.C.	F.T.E.	Tuition	Fees	
24	26.0	311 ²⁹	328	260	6,000	60	Union Theological Seminary and PSCE
18	26.0	137	422	256	7,238	598	United Theological Seminary
12	14.8	89	229	111	7,590	45	United Theological Seminary of the Twin Cities
DNR	DNR	6458 ³⁰	306	306	15,306	390	University of Chicago Divinity School
10	10.0	169	202	146	6,350	140	University of Dubuque Theological Seminary
40	40.0	288	173	173	23,930	0	University of Notre Dame Dept. of Theology
18	20.4	176	220	223	12,345	250	University of St. Mary Mundelein Seminary
13	17.8	128	183	126	3,950	492	University of St. Michael's College
7	13.0	62	314	131	8,880	110	University of St. Thomas School of Theology
10	12.5	132	217	152	10,100	410	University of the South School of Theology
6	21.0	497 ³¹	398	158	4,200	20	University of Winnipeg Faculty of Theology
9	14.1	91	120	86	3,800	115	Vancouver School of Theology
21	23.7	180	167	139	16,038	297	Vanderbilt University Divinity School
16	17.8	85	175	143	5,775	138	Wartburg Theological Seminary
20	28.0	81	255	154	9,600	80	Washington Theological Union
7	7.0	22	130	77	3,418	302	Waterloo Lutheran Seminary
6	6.3	56	85	42	5,250	0	Wesley Biblical Seminary
20	29.0	156	535	301	9,930	20	Wesley Theological Seminary
24	27.8	61	758	361	7,800	0	Western Seminary
11	13.0	114	168	109	6,128	60	Western Theological Seminary
17	22.7	116	620	403	7,800	35	Westminster Theological Seminary
9	11.4	49	201	137	6,380	700	Westminster Theological Seminary in California
17	20.0	226 ³²	212	183	10,200	110	Weston Jesuit School of Theology
6	7.7	26	128	75	5,460	40	M. Christopher White School of Divinity
4	7.2	44	63	30	5,950	24	Winebrenner Theological Seminary
8	10.2	33	182	114	3,950	444	Wycliffe College
30	34.0	428	354	311	13,500	840	Yale University Divinity School

29 Holdings available as a member of the Richmond Theological Consortium.

30 Holdings of the entire college or university with which the school is affiliated.

31 Holdings of the entire college or university with which the school is affiliated.

32 Library resources shared with Episcopal Divinity School.

TABLE 1.3**SUMMARY OF SELECTED INSTITUTIONAL CHARACTERISTICS, 1999-2000**

Characteristic	United States	Canada	Total	% of All Schools
<i>Independent Schools</i>	138	21	159	67.1
<i>University-Affiliated Schools</i>	32	4	36	15.2
<i>College-Affiliated Schools</i>	30	12	42	17.7
Total	200	37	237	100.0
<i>Primary Racial/Ethnic Composition</i>				
Asian	2	0	2	0.8
Black	10	0	10	4.2
Hispanic	3	0	3	1.3
Multiracial	1	0	1	0.4
White	184	37	221	93.2
Total	200	37	237	100.0
<i>Church/Denomination</i>				
Protestant Denominational Schools	114	20	134	56.5
Inter/Nondenominational Schools	38	11	49	20.7
Roman Catholic	45	6	51	21.5
Orthodox	3	0	3	1.3
Total	200	37	237	100.0

SUMMARY OF SELECTED INSTITUTIONAL CHARACTERISTICS, 1999-2000

Independent identifies schools that are freestanding higher education institutions. While independent schools may have consortial relationships with colleges or universities, they are not controlled by or subsumed within the formal governance structure of a college or university.

University-Affiliated identifies schools that are integral parts of larger teaching or research universities with multiple professional schools and graduate programs, typically offering research doctorates in more than one area.

College-Affiliated identifies schools that are integrally related to four-year colleges or teaching universities that have limited additional graduate or professional programs.

Primary Racial/Ethnic Composition identifies the primary racial/ethnic composition of the student bodies as reported by each institution.

- *Asian*: International Theological Seminary, Logos Evangelical Seminary.
- *Black*: American Baptist Seminary of the West, Hood Theological Seminary, Howard University School of Theology, Interdenominational Theological Center, McCormick Theological Seminary, New Brunswick Theological Seminary, Payne Theological Seminary, Samuel DeWitt Proctor School of Theology of Virginia Union University, Shaw Divinity School, South Florida Center for Theological Studies.
- *Hispanic*: Dominican Study Center of Bayamón Central University, Evangelical Seminary of Puerto Rico, St. John's Seminary (CA).
- *Multiracial*: New York Theological Seminary.

Church/Denomination indicates each ATS institution's religious affiliation.

- *Protestant Denominational*: All schools that identify themselves as having an affiliation with a single or primary Protestant denomination.
- *Inter/Nondenominational*: A broad range of schools, including those with multiple denominational affiliations and schools with no official denominational affiliation.
- *Roman Catholic*: Diocesan, university departments of theology, and religious order (including union) seminaries in the United States and Canada.
- *Orthodox*: Greek Orthodox Archdiocese of America and Orthodox Church in America.

TABLE 1.4**DISTRIBUTION OF SCHOOLS BY TOTAL HEAD COUNT ENROLLMENT**

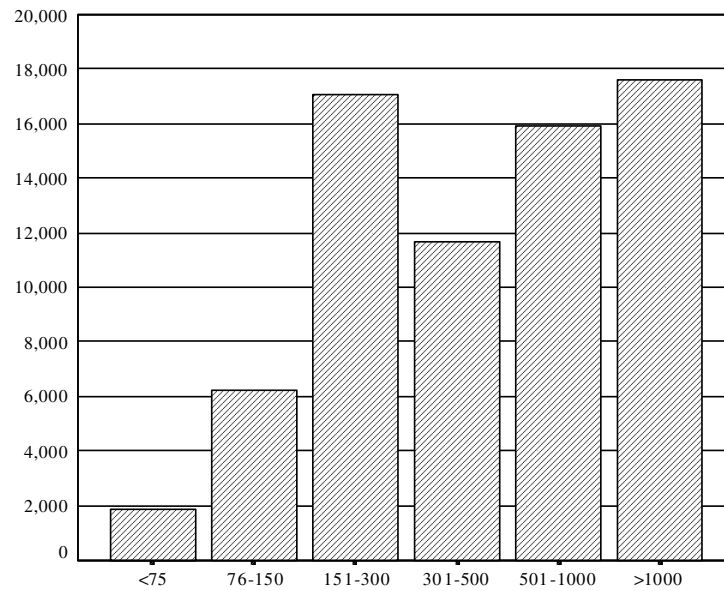
Enrollment Size	1989		1994		1998		1999	
	N	%	N	%	N	%	N	%
Fewer than 75	24	11.7	31	13.7	34	14.3	36	15.2
75-150	64	31.1	61	27.0	63	26.6	56	23.6
151-300	62	30.1	70	31.0	70	29.5	78	32.9
301-500	31	15.0	25	11.1	35	14.8	31	13.1
501-1000	16	7.8	30	13.3	22	9.3	24	10.1
Over 1000	5	2.4	6	2.7	10	4.2	9	3.8
Not Reporting	4	1.9	3	1.3	3	1.3	3	1.3
Total	206	100.0	226	100.0	237	100.0	237	100.0

The distribution of schools by size has remained relatively stable over ten years, yet the trend to larger schools continues. In 1989, 42.8% of schools had a head count enrollment of 150 or fewer students. In 1999, that percentage decreased to 38.8%.

TABLE 1.5**DISTRIBUTION OF SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT**

Enrollment Size	1989		1994		1998		1999	
	N	%	N	%	N	%	N	%
Fewer than 75	53	25.7	58	25.7	69	29.1	63	26.6
75-150	70	34.0	68	30.1	74	31.2	77	32.5
151-300	47	22.8	60	26.5	54	22.8	60	25.3
301-500	23	11.2	22	9.7	21	8.9	17	7.2
501-1000	5	2.4	10	4.4	13	5.5	13	5.5
Over 1000	4	1.9	5	2.2	3	1.3	3	1.3
Not Reporting	4	1.9	3	1.3	3	1.3	4	1.7
Total	206	100.0	226	100.0	237	100.0	237	100.0

Percentages may not total 100% due to rounding.

FIGURE 1.1**DISTRIBUTION OF STUDENTS AT SCHOOLS BY HEAD COUNT ENROLLMENT**

Figures 1.1 and 1.2 illustrate the distribution of students at ATS schools by institutional size. While the median head count enrollment of ATS schools is 192, the thirty-three institutions (13.9% of ATS schools) with enrollments larger than 500 students account for almost half (47.6%) of the ATS student population.

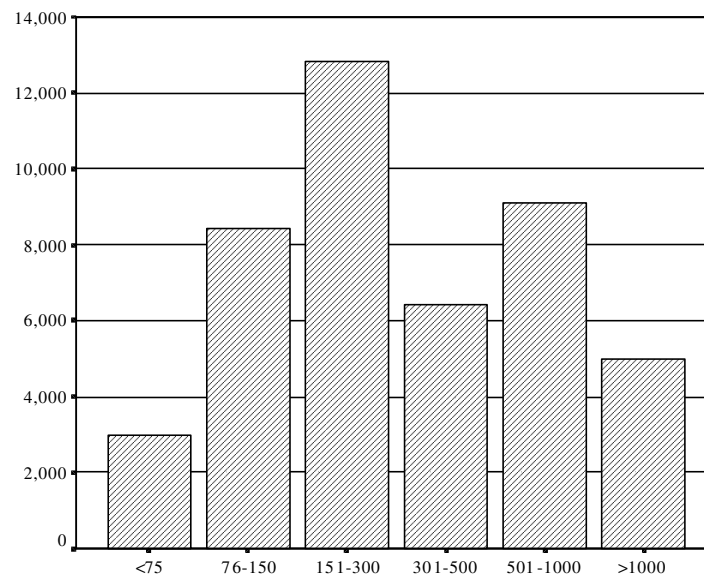
FIGURE 1.2**DISTRIBUTION OF STUDENTS AT SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT**

TABLE 1.6**NUMBER OF ACCREDITED SCHOOLS OFFERING APPROVED DEGREES BY CATEGORY**

Degree Category	1998-99	1999-2000
Master of Divinity Program	201	202
Basic Programs Oriented Toward Ministerial Leadership (Non-M.Div.)	106	109
Basic Programs Oriented Toward General Theological Studies	178	180
Advanced Programs Oriented Toward Ministerial Leadership	112	114
Advanced Programs Primarily Oriented Toward Theological Research and Teaching	76	78

Member schools offer a variety of educational programs that are grouped into five degree categories. This table reports how many schools with accredited membership status offer one or more degrees in each category. A list of degrees approved by the ATS Commission on Accrediting is in the Introduction, p. viii.

CHAPTER 2

ENROLLMENT

HIGHLIGHTS

Total head count enrollment in all member schools in fall 1999 was 70,432, with a full-time equivalent enrollment of 44,845.

The head count enrollment in all member schools increased by 5,952 students (+9.23%) from fall 1995 to fall 1999. Of this number, 72.6% (4,320 students) represented enrollment growth in a constant set of 217 schools that were members of the Association for all five years, and 27.4% (1,632 students) represented enrollment growth attributable to the admittance of new member schools to the Association.

From fall 1995 to fall 1999, the degree program that experienced the largest increase in the number of students enrolled was the M.Div., with an increase of 2,345 students (8.5%). In the same five-year period, the greatest increases by percentage in student head count enrollment were in the master's degrees in pastoral studies (+32.0%) and in a variety of specialized ministries (+28.9%). The degree programs that experienced the greatest decreases in head count enrollment by percentage were Ed.D. (-29.9%), D.M.A./D.C.M. (-18.8%), and D.Miss. (-9.0%). These are the same patterns last year's *Fact Book* reflected.

The number of racial/ethnic students increased 19.7% over the five-year period from 1995 to 1999. While the number of White students increased 4.2% over the same period, the number of students in all other racial/ethnic categories but one increased more during the period, as follows: Asian students (+16.2%), Black students (+20.3%), Hispanic students (+24.2%), Native American students (+9.0%), and Nonresident Alien students (+3.4%). Some of the specific increases in the M.Div. degree program were the following: Black women M.Div. students (+51.5%), Asian women M.Div. students (+22.7%), and Black men M.Div. students (+15.1%).

In fall 1999, racial/ethnic students represented 20.2% of the total head count enrollment. Women constituted 34.2% of the total head count enrollment and 30.5% of the head count enrollment in the M.Div. degree program.

TABLE 2.1
APPLICATIONS, ACCEPTANCES, AND ENROLLEES AT ALL MEMBER SCHOOLS

Category	Ministerial Leadership M.Div.	Ministerial Leadership Non-M.Div.	General Theological Studies	Advanced Ministerial Leadership	Advanced Theological Research
<i>Applications¹</i>					
1998	13,114	4,111	4,564	2,419	3,468
1999	13,413	4,318	4,785	2,453	3,274
<i>Acceptances²</i>					
1998	10,750	3,207	3,573	1,917	1,672
% of applications ³	82.0	78.0	78.3	79.2	48.2
1999	11,110	3,478	3,799	1,856	1,587
% of applications ³	82.8	80.5	79.4	75.7	48.5
<i>Enrollees⁴</i>					
1998	8,081	2,552	2,561	1,573	1,101
% of acceptances ⁵	75.2	79.6	71.7	82.1	65.8
1999	8,297	2,715	2,714	1,537	1,014
% of acceptances ⁵	74.7	78.1	71.4	82.8	63.9

- 1 Number of applications received for admission to an academic program.
- 2 Number of formal notifications of admittance.
- 3 Number of applications accepted divided by the number of applications received.
- 4 Number of students who enrolled after being accepted.
- 5 Number of enrollees divided by the number of applications accepted.

The table reports the application, acceptance, and enrollment figures as of the fall of each year. Between 1998 and 1999, applications to all approved degree programs at member schools increased 2% (27,676 total applications in 1998 and 28,243 total applications in 1999).

In the degree programs of Ministerial Leadership, General Theological Studies, and Advanced Ministerial Leadership, schools accepted more than three-quarters of all applicants, although fewer than half of the applicants to the Advanced Theological Research programs (Th.D., Ph.D., S.T.D., S.T.M., and Th.M.). The figures represent combined acceptance rates at all ATS schools, and acceptance rates among and within individual schools vary significantly.

TABLE 2.2**HEAD COUNT ENROLLMENT**

Year	Schools Reporting ¹	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1995	221	27,497	—	6,964	—	7,211	—	8,233	—
1996	229	28,035	1.92	7,474	6.82	7,157	-0.75	8,315	0.99
1997	226	28,283	0.88	7,463	-0.15	7,095	-0.87	8,195	-1.46
1998	234	29,263	3.35	8,066	7.48	7,601	6.66	8,658	5.35
1999	234	29,842	1.94	8,361	3.53	7,862	3.32	8,743	0.97

1 Three schools, Berkeley Divinity School at Yale University Divinity School, Bexley Hall at Colgate/Rochester Divinity School, and Toronto School of Theology do not report enrollment data.

TABLE 2.3**FULL-TIME EQUIVALENT ENROLLMENT**

Year	Schools Reporting ¹	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1995	221	22,050	—	4,734	—	4,575	—	2,971	—
1996	229	22,195	0.65	4,953	4.43	4,497	-1.73	3,026	1.83
1997	226	22,139	-0.25	5,048	1.88	4,415	-1.85	2,881	-5.03
1998	234	22,807	2.93	5,164	2.25	4,578	3.57	3,075	6.31
1999	234	22,782	-0.11	5,421	4.73	4,685	2.28	3,126	1.61

Tables 2.2 through 2.7 report the fall head count and full-time equivalent enrollments at all member schools over a five-year period. The tables also indicate the percentage of increase or decrease in enrollment from the previous year. The larger increases in enrollment during the even-numbered years are partially the result of new members joining the Association in the year of the Association's Biennial Meeting. The kinds of degrees included in the five categories are summarized on page viii. The full-time equivalent enrollment for the Doctor of Ministry program is calculated by dividing the head count enrollment by three. For the Advanced Ministerial and Research doctoral degree programs, the full-time equivalent equals the head count.

IN ALL MEMBER SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
5,302	—	55,207	—	9,273	—	64,480	—	1995
5,499	3.58	56,480	2.25	9,157	-1.27	65,637	1.76	1996
5,391	-2.00	56,427	-0.09	8,934	-2.50	65,361	-0.42	1997
5,712	5.62	59,300	4.84	9,637	7.29	68,937	5.19	1998
5,396	-5.86	60,204	1.50	10,228	5.78	70,432	2.12	1999

IN ALL MEMBER SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
4,588	—	38,918	—	4,183	—	43,101	—	1995
4,859	5.58	39,531	1.55	3,883	-7.71	43,414	0.72	1996
4,749	-2.30	39,234	-0.76	4,013	3.23	43,247	-0.39	1997
5,057	6.09	40,684	3.56	3,856	-4.07	44,540	2.90	1998
4,711	-7.35	40,726	0.10	4,118	6.37	44,845	0.68	1999

Between 1998 and 1999, head count enrollment figures increased 2.12% (+1,495), as did the full-time equivalent enrollment in all member schools, 0.68% (+305). Since 1995, the number of schools reporting increased by 13; the total head count enrollment increased 9.2% (+5,952); and the full-time equivalent enrollment increased 4.0% (+1,744). The general increases in enrollment noted here, however, include both increases and decreases in the number of schools reporting by denomination and in the head count enrollment in various degree programs. First (see tables 2.4-2.7), the number of Protestant Denominational and Inter/Nondenominational schools increased from 166 in 1995 to 180 in 1999, while the number of Roman Catholic schools reporting decreased (52 schools in 1995, 51 schools in 1999). The number of schools in each of these categories did not change from 1998 to 1999. Second, Roman Catholic institutions reported head count enrollment decreases in General Theological and Advanced Research programs but increases in M.Div., Ministerial Non-M.Div., and Advanced Ministerial programs. Meanwhile, Protestant Denominational and Inter/Nondenominational institutions reported head count enrollment increases in all degree categories except Advanced Research. In some instances, however, the short-term trend runs counter to the absolute numbers. Head count enrollment in General Theological programs in Roman Catholic schools in 1999 was less than in 1995; on the other hand, the trend over the most recent two years has been positive.

TABLE 2.4**HEAD COUNT ENROLLMENT IN PROTESTANT**

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1995	166	24,768	—	6,110	—	5,707	—	8,070	—
1996	174	25,249	1.91	6,490	5.86	5,763	0.97	8,146	0.93
1997	173	25,418	0.66	6,514	0.37	5,829	1.13	8,060	-1.07
1998	180	26,352	3.54	7,035	7.41	6,297	7.43	8,482	4.98
1999	180	26,853	1.87	7,316	3.84	6,483	2.87	8,544	0.73

TABLE 2.5**FULL-TIME EQUIVALENT ENROLLMENT IN PROTESTANT**

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1995	166	19,429	—	4,239	—	3,658	—	2,919	—
1996	174	19,524	0.49	4,404	3.76	3,665	0.19	2,970	1.73
1997	173	19,433	-0.46	4,478	1.65	3,640	-0.67	2,837	-4.70
1998	180	20,069	3.17	4,585	2.33	3,791	3.99	3,016	5.96
1999	180	19,939	-0.65	4,795	4.39	3,862	1.82	3,059	1.39

Tables 2.4 and 2.5 report the head count and full-time equivalent enrollments, respectively, for schools that identify themselves with a Protestant denomination, possess multiple denominational affiliations, or have no official denominational affiliation.

DENOMINATIONAL AND INTER/NONDENOMINATIONAL SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
4,970	—	49,625	—	7,526	—	57,151	—	1995
5,194	4.31	50,842	2.39	7,367	-2.16	58,209	1.82	1996
5,063	-2.59	50,884	0.08	7,287	-1.10	58,171	-0.07	1997
5,372	5.75	53,538	4.96	7,942	8.25	61,480	5.38	1998
5,065	-6.06	54,261	1.33	8,370	5.11	62,631	1.84	1999

DENOMINATIONAL AND INTER/NONDENOMINATIONAL SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
4,297	—	34,542	—	3,175	—	37,717	—	1995
4,587	6.32	35,151	1.73	2,915	-8.90	38,066	0.92	1996
4,454	-2.97	34,844	-0.88	3,133	6.96	37,978	-0.23	1997
4,746	6.14	36,210	3.77	3,033	-3.29	39,243	3.23	1998
4,426	-7.22	36,084	-0.35	3,179	4.60	39,263	0.05	1999

TABLE 2.6**HEAD COUNT ENROLLMENT**

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1995	52	2,604	—	848	—	1,478	—	153	—
1996	52	2,636	1.21	983	13.73	1,368	-8.04	158	3.16
1997	50	2,703	2.48	946	-3.91	1,244	-9.97	125	-26.40
1998	51	2,769	2.38	1,025	7.71	1,276	2.51	166	24.70
1999	51	2,849	2.81	1,039	1.35	1,354	5.76	189	12.17

TABLE 2.7**FULL-TIME EQUIVALENT ENROLLMENT**

Year	Schools Reporting	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
		N	%	N	%	N	%	N	%
1995	52	2,504	—	491	—	895	—	49	—
1996	52	2,528	0.95	549	10.56	811	-10.36	52	5.77
1997	50	2,547	0.75	566	3.12	755	-7.29	41	-26.83
1998	51	2,596	1.90	573	1.22	763	1.06	55	25.90
1999	51	2,714	4.37	620	7.48	798	4.31	63	12.17

Tables 2.6 and 2.7 report head count and full-time equivalent enrollments, respectively, at Roman Catholic diocesan seminaries, university departments of theology, and religious order (including union) seminaries, as well as the percentage of increase or decrease in enrollment from the previous year.

IN ROMAN CATHOLIC SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
324	—	5,407	—	1,728	—	7,135	—	1995
289	-12.11	5,434	0.50	1,770	2.37	7,204	0.96	1996
311	7.07	5,329	-1.97	1,622	-9.12	6,951	-3.64	1997
324	4.01	5,560	4.15	1,687	3.85	7,247	4.08	1998
296	-9.46	5,727	2.92	1,852	8.91	7,579	4.38	1999

IN ROMAN CATHOLIC SCHOOLS

Advanced Research		Total Degrees		Others		Total Enrollment		Year
N	%	N	%	N	%	N	%	
286	—	4,225	—	989	—	5,214	—	1995
258	-10.85	4,198	-0.64	958	-3.24	5,156	-1.12	1996
281	8.28	4,191	-0.15	860	-11.37	5,052	-2.06	1997
296	5.02	4,285	2.18	821	-4.70	5,106	1.07	1998
274	-8.00	4,470	4.14	936	12.26	5,406	5.55	1999

TABLE 2.8**HEAD COUNT ENROLLMENT AT A CONSTANT SET OF SCHOOLS COMPARED WITH TOTAL HEAD COUNT ENROLLMENT**

Year	Same School Enrollment			Total Enrollment			Same School Enrollment as a % of Total Enrollment
	N	Head Count	% Change	N	Head Count	% Change	
1995	217	63,981		221	64,480		99.23
1996	217	64,366	0.60	229	65,637	1.76	98.06
1997	217	64,294	-0.11	226	65,361	-0.42	98.37
1998	217	67,072	4.14	234	68,937	5.19	97.29
1999	217	68,301	1.80	234	70,432	2.12	96.97

Table 2.8 compares head count enrollment at a constant set of 217 schools that were members of the Association for all five years (1995 through 1999) with total head count enrollment in all member schools for the same period. Head count enrollment in the 217 schools increased 6.78% over the five-year period. Total head count enrollment in all schools increased 5,952 from fall 1995 to fall 1999. Of this number, 4,320 students (72.6%) represented enrollment growth in the 217 schools, and 1,632 students (27.4%) represented enrollment growth attributable to the admittance of new member schools to the Association.

TABLE 2.9**RELATION BETWEEN FULL-TIME EQUIVALENT AND HEAD COUNT ENROLLMENTS**

Year	N Schools	Full-Time Equivalent	Head Count	Full-Time Equivalent as a % of Head Count
1995	221	43,101	64,480	66.84
1996	229	43,414	65,637	66.14
1997	226	43,247	65,361	66.17
1998	234	44,540	68,937	64.61
1999	234	44,845	70,432	63.67

The difference between full-time equivalent and head count enrollments is a function of the proportions of students who are part-time. During the past five years, although the numbers of full-time equivalent and head count enrollments have increased, full-time equivalent enrollment as a percentage of head count enrollment continues to decrease, indicating an increasing number of part-time students.

TABLE 2.10**HEAD COUNT ENROLLMENT BY DEGREE CATEGORY AND PROGRAM**

<i>Degree Category</i> Degree Program	1995	1996	1997	1998	1999
<i>M.Div.</i>					
M.Div.	27,497	28,035	28,283	29,263	29,842
Subtotal	27,497	28,035	28,283	29,263	29,842
<i>Basic Ministerial Leadership (Non-M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	1,939	2,060	1,964	2,052	1,940
M.C.M./M.S.M.	368	425	382	406	390
M.A. in (Spec.)	3,785	4,126	4,236	4,645	4,880
M.P.S./M.A.P.S.	872	863	881	963	1,151
Subtotal	6,964	7,474	7,463	8,066	8,361
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	7,211	7,157	7,095	7,601	7,862
Subtotal	7,211	7,157	7,095	7,601	7,862
<i>Advanced Ministerial Leadership</i>					
D.Min.	7,844	7,923	7,968	8,373	8,425
D.Miss.	200	212	138	187	182
Ed.D.	157	151	65	76	110
D.M.A./D.C.M.	32	29	24	22	26
Subtotal	8,233	8,315	8,195	8,658	8,743
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	1,820	1,800	1,747	1,825	1,763
Th.D./Ph.D.	3,482	3,699	3,644	3,887	3,633
Subtotal	5,302	5,499	5,391	5,712	5,396
<i>Others</i>					
Certificate	3,946	2,996	3,060	4,150	4,226
Unclassified	5,327	6,161	5,874	5,487	6,002
Subtotal	9,273	9,157	8,934	9,637	10,228
<i>Total</i>	64,480	65,637	65,361	68,937	70,432

Tables 2.10 and 2.11 provide the head count and full-time equivalent enrollment, respectively, by degree category and program. As noted in the 1997-98 *Fact Book*, ATS instituted new definitions in 1997 to help determine which students should be counted in each category. This change is particularly important for the *Certificate* and *Unclassified* enrollment numbers. *Certificate* students take a prescribed curriculum of courses under faculty supervision. Normally, the curriculum comprises courses offered for credit in the school's degree programs. *Unclassified* students participate in regular classes for credit but are not enrolled in degree programs.

HEAD COUNT ENROLLMENT BY DEGREE CATEGORY

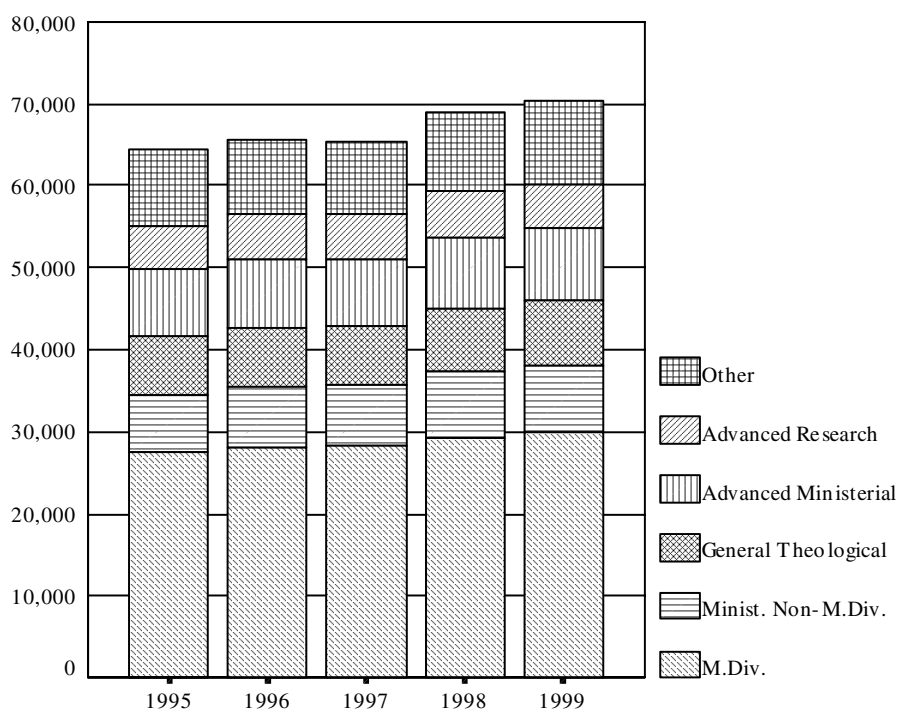


Figure 2.1 represents the head count enrollment by degree category over the past five years. The total growth over the five years in head count enrollment (+5,952) is not attributable to any one degree program. From the fall of 1995 to the fall of 1999, the total head count enrollment grew 9.23%, as various respective degree programs increased or decreased by percentage. The greatest growth in the number of students was in the M.Div. programs, with an increase of 2,345 students. Increases of note over the course of the same five-year period occurred in the following programs: M.P.S./M.A.P.S. (+32.0%), M.A. in specialized ministries (+28.93%), Th.D./Ph.D. (+4.3%), D.Min. (+7.41%), and M.Div. (+8.53%). The degree programs that decreased notably in head count enrollment over the same period were Ed.D. (-29.94%), D.M.A./D.C.M. (-18.75%), and D.Miss. (-9.0%).

TABLE 2.11**FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY AND PROGRAM**

<i>Degree Category</i> Degree Program	1995	1996	1997	1998	1999
<i>M.Div.</i>					
M.Div.	22,050	22,195	22,139	22,807	22,782
Subtotal	22,050	22,195	22,139	22,807	22,782
<i>Basic Ministerial Leadership (Non-M.Div.)</i>					
M.R.E./M.C.E./M.A. in R.E./C.E.	1,334	1,384	1,312	1,296	1,249
M.C.M./M.S.M.	324	350	311	293	283
M.A. in (Spec.)	2,584	2,747	2,851	3,028	3,231
M.P.S./M.A.P.S.	492	472	571	546	656
Subtotal	4,734	4,953	5,048	5,164	5,421
<i>General Theological Studies</i>					
M.A./M.A.R./M.T.S./M.A.T.S.	4,575	4,497	4,415	4,578	4,685
Subtotal	4,575	4,497	4,415	4,578	4,685
<i>Advanced Ministerial Leadership</i>					
D.Min.	2,582	2,634	2,654	2,790	2,808
D.Miss.	200	212	138	187	182
Ed.D.	157	151	65	76	110
D.M.A./D.C.M.	32	29	24	22	26
Subtotal	2,971	3,026	2,881	3,075	3,126
<i>Advanced Theological Research</i>					
Th.M./M.Th./S.T.M.	1,106	1,160	1,105	1,170	1,077
Th.D./Ph.D.	3,482	3,699	3,644	3,887	3,633
Subtotal	4,588	4,859	4,749	5,057	4,711
<i>Others</i>					
Certificate	1,937	1,438	1,620	1,945	1,921
Unclassified	2,246	2,445	2,393	1,910	2,197
Subtotal	4,183	3,883	4,013	3,856	4,118
<i>Total</i>	43,101	43,414	43,247	44,540	44,845

FIGURE 2.2

FULL-TIME EQUIVALENT ENROLLMENT BY DEGREE CATEGORY

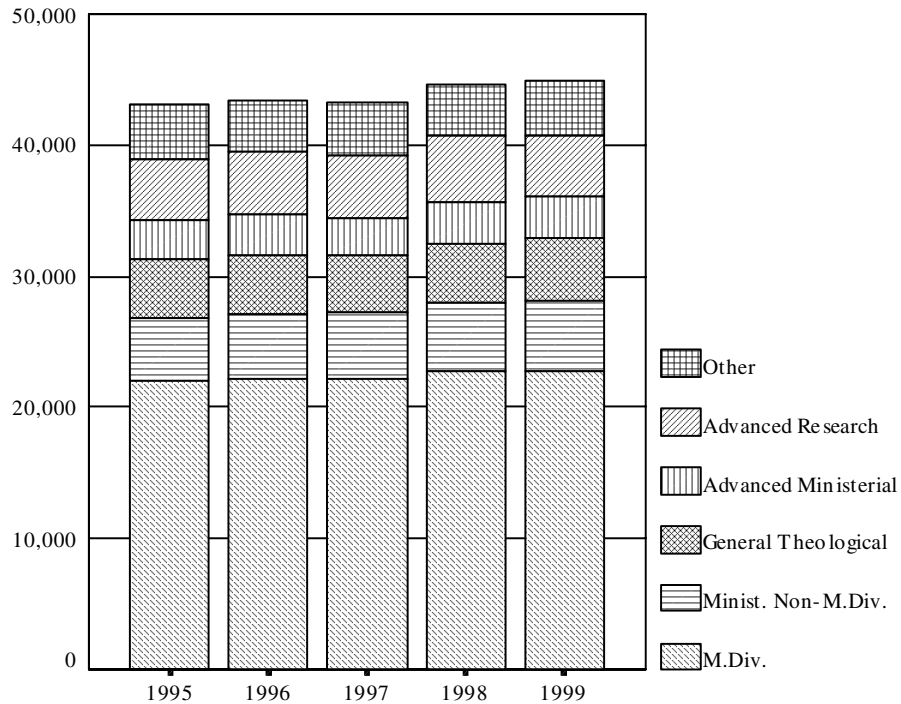


Figure 2.2 illustrates the full-time equivalent enrollment by degree category over five years. Full-time equivalent enrollment increased by 4.05% since 1995. These six degree programs show growth over the course of the five-year period: M.P.S./M.A.P.S. (+33.33%), M.A. in (Spec.) (+25.04%), D.Min. (+8.75%), Th.D./Ph.D. (+4.34%), M.A./M.A.R./M.T.S./M.A.T.S. (+2.4%), and M.Div. (+3.32%). Decreases in full-time equivalent enrollment were Ed.D. (-29.94%), D.M.A./D.C.M. (-18.75%), M.C.M./M.S.M. (-12.65%), D.Miss. (-9.0%), Unclassified (-2.18%), M.R.E./M.C.E./M.A. in R.E./C.E. (-6.37%), Th.M./M.Th./S.T.M. (-2.62%), and Certificate (-0.083%),.

TABLE 2.12**HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP,
DEGREE CATEGORY, AND GENDER**

<i>Racial/Ethnic Group</i> Degree Category	1995		1996		1997		1998		1999	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
M.Div.	1,347	286	1,386	310	1,378	327	1,444	340	1,436	351
Basic M.L. (Non-M.Div.)	164	215	146	243	200	246	199	313	227	314
Gen. Theo. Studies	227	177	244	176	225	164	257	184	253	182
Advanced M.L.	653	34	848	35	722	44	988	59	1,040	62
Advanced Theo. Research	395	82	388	87	398	90	403	94	396	97
Others	434	231	437	192	477	274	421	290	340	234
Totals	3,220	1,025	3,449	1,043	3,400	1,145	3,712	1,280	3,692	1,240
<i>Black</i>										
M.Div.	1,754	1,108	1,905	1,239	1,892	1,347	1,997	1,504	2,019	1,679
Basic M.L. (Non-M.Div.)	140	268	183	281	226	296	214	326	253	380
Gen. Theo. Studies	225	228	219	197	257	217	257	238	310	296
Advanced M.L.	526	145	510	171	496	167	515	158	541	187
Advanced Theo. Research	182	66	193	78	182	72	209	73	194	72
Others	541	515	340	234	356	294	517	320	557	366
Totals	3,368	2,330	3,350	2,200	3,409	2,393	3,709	2,619	3,874	2,980
<i>Hispanic</i>										
M.Div.	581	147	602	161	590	153	576	151	605	171
Basic M.L. (Non-M.Div.)	91	91	101	92	122	112	140	124	135	105
Gen. Theo. Studies	101	67	95	66	94	71	103	71	184	125
Advanced M.L.	107	17	123	19	160	36	208	46	189	51
Advanced Theo. Research	74	18	78	27	79	26	89	41	82	29
Others	352	171	287	134	315	157	411	216	397	183
Totals	1,306	511	1,286	499	1,360	555	1,527	649	1,592	664
<i>Native American</i>										
M.Div.	55	28	45	29	55	36	47	41	50	41
Basic M.L. (Non-M.Div.)	12	17	17	18	18	11	12	9	11	7
Gen. Theo. Studies	13	10	8	7	8	5	10	7	16	12
Advanced M.L.	9	1	11	5	12	3	8	5	12	4
Advanced Theo. Research	7	3	8	3	7	4	5	4	5	3
Others	33	12	21	7	42	29	28	16	34	23
Totals	129	71	110	69	142	88	110	82	128	90

TABLE 2.12

**HEAD COUNT ENROLLMENT BY RACE OR ETHNIC GROUP,
DEGREE CATEGORY, AND GENDER**

<i>Racial/Ethnic Group</i> Degree Category	1995		1996		1997		1998		1999	
	M	W	M	W	M	W	M	W	M	W
<i>Nonresident Alien</i>										
M.Div.	1,226	226	1,195	248	1,261	240	1,363	241	1,443	280
Basic M.L. (Non-M.Div.)	202	239	299	300	261	285	256	268	289	285
Gen. Theo. Studies	434	192	376	188	422	196	494	225	473	222
Advanced M.L.	1,031	115	925	102	1,181	87	978	103	1,026	130
Advanced Theo. Research	811	164	834	168	839	177	893	206	826	206
Others	535	284	538	266	300	144	339	117	331	131
Totals	4,239	1,220	4,167	1,272	4,264	1,129	4,323	1,160	4,388	1,254
<i>White</i>										
M.Div.	14,694	5,703	14,588	5,777	14,636	5,981	14,645	6,137	14,680	6,388
Basic M.L. (Non-M.Div.)	2,631	2,742	2,673	2,833	2,560	2,829	2,830	3,075	2,792	3,225
Gen. Theo. Studies	2,834	2,440	2,853	2,392	2,767	2,308	2,920	2,393	2,961	2,375
Advanced M.L.	4,629	717	4,585	702	4,374	694	4,575	813	4,289	829
Advanced Theo. Research	2,413	897	2,452	939	2,327	798	2,483	996	2,230	827
Others	3,249	2,517	3,105	2,635	3,080	2,659	3,452	2,714	3,851	2,910
Totals	30,450	15,016	30,256	15,278	29,744	15,269	30,905	16,128	30,803	16,554
<i>Race Unknown</i>										
M.Div.	238	104	325	225	268	119	421	356	503	196
Basic M.L. (Non-M.Div.)	72	80	168	120	153	144	148	152	165	173
Gen. Theo. Studies	138	125	180	156	192	169	239	203	247	206
Advanced M.L.	209	40	217	62	181	38	155	47	321	62
Advanced Theo. Research	125	65	162	82	248	144	157	59	279	150
Others	191	208	472	489	378	429	339	457	383	488
Totals	973	622	1,524	1,134	1,420	1,043	1,459	1,274	1,898	1,275
<i>Total</i>										
M.Div.	19,895	7,602	20,046	7,989	20,080	8,203	20,493	8,770	20,736	9,106
Basic M.L. (Non-M.Div.)	3,312	3,652	3,587	3,887	3,540	3,923	3,799	4,267	3,872	4,489
Gen. Theo. Studies	3,972	3,239	3,975	3,182	3,965	3,130	4,280	3,321	4,444	3,418
Advanced M.L.	7,164	1,069	7,219	1,096	7,126	1,069	7,427	1,231	7,418	1,325
Advanced Theo. Research	4,007	1,295	4,115	1,384	4,080	1,311	4,239	1,473	4,012	1,384
Others	5,335	3,938	5,200	3,957	4,948	3,986	5,507	4,130	5,893	4,335
Totals	43,685	20,795	44,142	21,495	43,739	21,622	45,745	23,192	46,375	24,057

TABLE 2.13
**HEAD COUNT ENROLLMENT
RACE OR ETHNIC GROUP,**

<i>Degree Category</i> Degree Program	Asian		Black		Hispanic		Native American	
	M	W	M	W	M	W	M	W
<i>M.Div.</i>								
M.Div.	1,436	351	2,019	1,679	605	171	50	41
Total	1,436	351	2,019	1,679	605	171	50	41
<i>Basic M.L. (Non-M.Div.)</i>								
M.R.E./M.C.E./M.A. in R.E./C.E.	51	61	61	112	20	15	2	3
M.C.M./M.S.M.	10	13	3	4	5	2	1	0
M.A. in (Spec.)	142	207	136	208	66	64	6	4
M.P.S./M.A.P.S.	24	33	53	56	44	24	2	0
Total	227	314	253	380	135	105	11	7
<i>General Theological Studies</i>								
M.A./M.A.R./M.T.S./M.A.T.S.	253	182	310	296	184	125	16	12
Total	253	182	310	296	184	125	16	12
<i>Advanced Ministerial Leadership</i>								
D.Min.	994	53	532	186	186	47	11	4
D.Miss.	43	1	9	1	2	0	0	0
Ed.D.	2	7	0	0	1	4	1	0
D.M.A./D.C.M.	1	1	0	0	0	0	0	0
Total	1,040	62	541	187	189	51	12	4
<i>Advanced Theological Research</i>								
Th.M./M.Th./S.T.M.	152	22	99	22	32	2	1	0
Th.D./Ph.D.	244	75	95	50	50	27	4	3
Total	396	97	194	72	82	29	5	3
<i>Others</i>								
Certificate	132	91	352	180	281	131	28	14
Unclassified	208	143	205	186	116	52	6	9
Total	340	234	557	366	397	183	34	23
Total	3,692	1,240	3,874	2,980	1,592	664	128	90

Table 2.13 shows the head count enrollment in all degree programs by race or ethnic group and gender. ATS uses the racial/ethnic categories as defined by the Integrated Post-Secondary Data System (IPEDS), published by the United States Department of Education. See page ix of the Introduction for definitions.

**BY DEGREE PROGRAM,
AND GENDER, FALL 1999**

Nonresident Alien		White		Race Unknown		Total		Degree Category Degree Program
M	W	M	W	M	W	M	W	
1,443	280	14,680	6,388	503	196	20,736	9,106	<i>M.Div.</i>
1,443	280	14,680	6,388	503	196	20,736	9,106	M.Div. Total
<i>Basic Ministerial Leadership (Non-M.Div.)</i>								
61	61	829	623	25	16	1,049	891	M.R.E./M.C.E./M.A. in R.E./C.E.
27	27	203	95	0	0	249	141	M.C.M./M.S.M.
169	169	1,424	1,998	135	152	2,078	2,802	M.A. in (Spec.)
32	28	336	509	5	5	496	655	M.P.S./M.A.P.S.
289	285	2,792	3,225	165	173	3,872	4,489	Total
<i>General Theological Studies</i>								
473	222	2,961	2,375	247	206	4,444	3,418	M.A./M.A.R./M.T.S./M.A.T.S.
473	222	2,961	2,375	247	206	4,444	3,418	Total
<i>Advanced Ministerial Leadership</i>								
981	119	4,149	787	314	62	7,167	1,258	D.Min.
41	3	66	10	6	0	167	15	D.Miss.
1	8	60	25	1	0	66	44	Ed.D.
3	0	14	7	0	0	18	8	D.M.A./D.C.M.
1,026	130	4,289	829	321	62	7,418	1,325	Total
<i>Advanced Theological Research</i>								
288	39	878	143	76	9	1,526	237	Th.M./M.Th./S.T.M.
538	167	1,352	684	203	141	2,486	1,147	Th.D./Ph.D.
826	206	2,230	827	279	150	4,012	1,384	Total
<i>Others</i>								
67	43	1,691	978	123	115	2,674	1,552	Certificate
264	88	2,160	1,932	260	373	3,219	2,783	Unclassified
331	131	3,851	2,910	383	488	5,893	4,335	Total
4,388	1,254	30,803	16,554	1,898	1,275	46,375	24,057	Total

TABLE 2.14
**HEAD COUNT ENROLLMENT
AGE, AND GENDER,**

<i>Degree Category</i> Degree Program	Under 22		22-24		25-29		30-34		35-39	
	M	W	M	W	M	W	M	W	M	W
<i>M.Div.</i>										
M.Div.	72	26	2,606	890	5,563	1,456	3,533	808	2,722	1,054
Total	72	26	2,606	890	5,563	1,456	3,533	808	2,722	1,054
<i>Basic Ministerial Leadership (Non-M.Div.)</i>										
M.R.E./M.C.E./M.A. in R.E./C.E.	2	2	142	125	322	203	164	96	119	115
M.C.M./M.S.M.	0	2	46	19	89	37	39	22	21	12
M.A. in (Spec.)	5	15	227	437	510	670	349	318	291	313
M.P.S./M.A.P.S.	1	0	19	26	67	49	72	51	63	53
Total	8	19	434	607	988	959	624	487	494	493
<i>General Theological Studies</i>										
M.A./M.A.R./M.T.S./M.A.T.S.	18	17	504	394	915	550	707	364	673	341
Total	18	17	504	394	915	550	707	364	673	341
<i>Advanced Ministerial Leadership</i>										
D.Min.	12	0	1	1	64	5	424	51	1,158	123
D.Miss.	0	0	0	0	1	0	13	3	34	2
Ed.D.	0	0	5	5	8	13	7	5	13	8
D.M.A./D.C.M.	0	0	0	1	5	2	3	2	6	0
Total	12	0	6	7	78	20	447	61	1,211	133
<i>Advanced Theological Research</i>										
Th.M./M.Th./S.T.M.	3	1	89	13	400	52	351	36	288	26
Th.D./Ph.D.	1	1	12	24	271	116	485	213	538	197
Total	4	2	101	37	671	168	836	249	826	223
<i>Others</i>										
Certificate	10	8	89	67	224	150	264	127	297	138
Unclassified	41	26	187	140	437	276	392	218	434	266
Total	51	34	276	207	661	426	656	345	731	404
Total	165	98	3,927	2,142	8,876	3,579	6,803	2,314	6,657	2,648

Of the total head count enrollment figure (70,432), the 40-49 age group was the largest (24.6%). The 25-29 age group was the second largest (17.68%). More than fifty percent (51.95%) of the total head count enrollment was 35 years or older, while 39.61% were 34 years or younger. Enrollments reported as age unknown accounted for the remainder.

**BY DEGREE PROGRAM,
FALL 1999**

40-49		50-64		65 & Over		Unknown		Total		Degree Category Degree Program
M	W	M	W	M	W	M	W	M	W	
3,558	2,775	1,459	1,755	67	70	1,156	272	20,736	9,106	M.Div.
3,558	2,775	1,459	1,755	67	70	1,156	272	20,736	9,106	M.Div.
										Total
<i>Basic Ministerial Leadership (Non-M.Div.)</i>										
126	187	50	82	4	9	120	72	1,049	891	M.R.E./M.C.E./M.A. in R.E./C.E.
21	34	8	11	0	0	25	4	249	141	M.C.M./M.S.M.
446	607	183	374	17	20	50	48	2,078	2,802	M.A. in (Spec.)
133	205	89	146	5	15	47	110	496	655	M.P.S./M.A.P.S.
726	1,033	330	613	26	44	242	234	3,872	4,489	Total
<i>General Theological Studies</i>										
879	867	506	696	51	66	191	123	4,444	3,418	M.A./M.A.R./M.T.S./M.A.T.S.
879	867	506	696	51	66	191	123	4,444	3,418	Total
<i>Advanced Ministerial Leadership</i>										
3,138	471	1,475	495	89	32	806	80	7,167	1,258	D.Min.
69	5	35	5	4	0	11	0	167	15	D.Miss.
11	6	6	2	0	0	16	5	66	44	Ed.D.
2	0	0	2	0	0	2	1	18	8	D.M.A./D.C.M.
3,220	482	1,516	504	93	32	835	86	7,418	1,325	Total
<i>Advanced Theological Research</i>										
277	59	74	40	6	1	38	9	1,526	237	Th.M./M.Th./S.T.M.
772	318	136	119	6	3	265	156	2,486	1,147	Th.D./Ph.D.
1,049	377	210	159	12	4	303	165	4,012	1,384	Total
<i>Others</i>										
582	315	298	248	43	28	867	471	2,674	1,552	Certificate
715	748	449	558	61	61	503	490	3,219	2,783	Unclassified
1,297	1,063	747	806	104	89	1,370	961	5,893	4,335	Total
10,729	6,597	4,768	4,533	353	305	4,097	1,841	46,375	24,057	Total

FIGURE 2.3

HEAD COUNT ENROLLMENT IN ALL PROGRAMS BY RACE OR ETHNIC GROUP

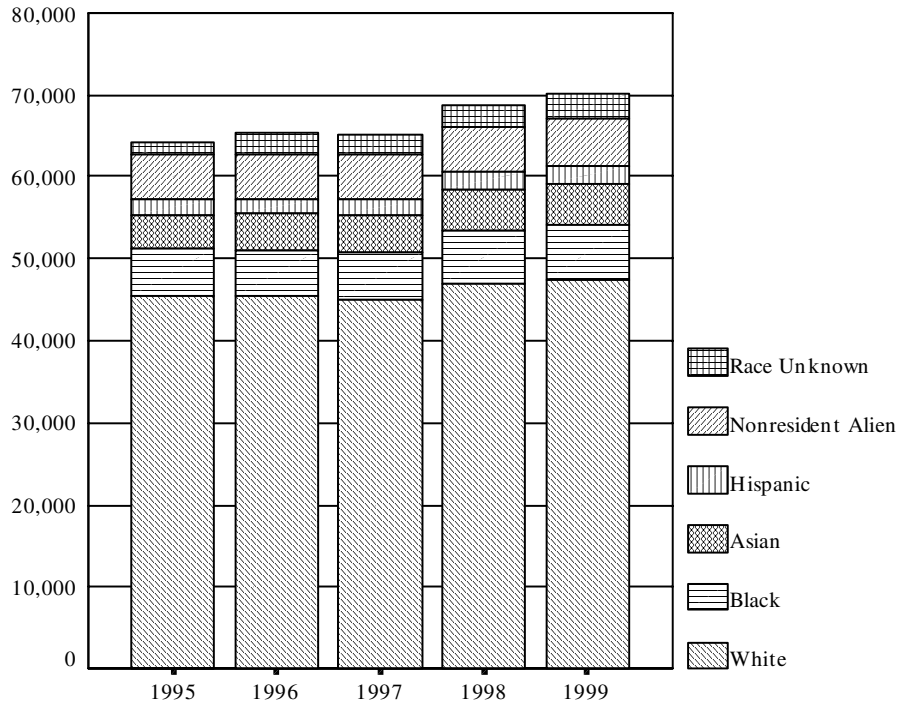


Figure 2.3 shows the head count enrollment in all programs by race or ethnic group. ATS uses the racial/ethnic categories as defined by the Integrated Post-Secondary Data System (IPEDS), published by the United States Department of Education. See page ix of the Introduction for definitions.

The number of racial/ethnic minority students increased by 14.3% over the five-year period from 1995-1999. The numbers increased in all categories. The number of Hispanic students increased (+24.2%), as did Black students (+20.3%), Asian students (16.2%), Native American students (+9.0%), White students (+4.24%), and Nonresident Alien students (+3.4%). Some of the specific increases by degree programs were Black women M.Div. students (+51.5%), Asian women M.Div. students (+22.7%), Black men M.Div. students (+15.1%), and Asian men and women D.Min. students (+59.3% and +82.4% respectively).

HEAD COUNT ENROLLMENT IN M.DIV. PROGRAMS BY RACE OR ETHNIC GROUP

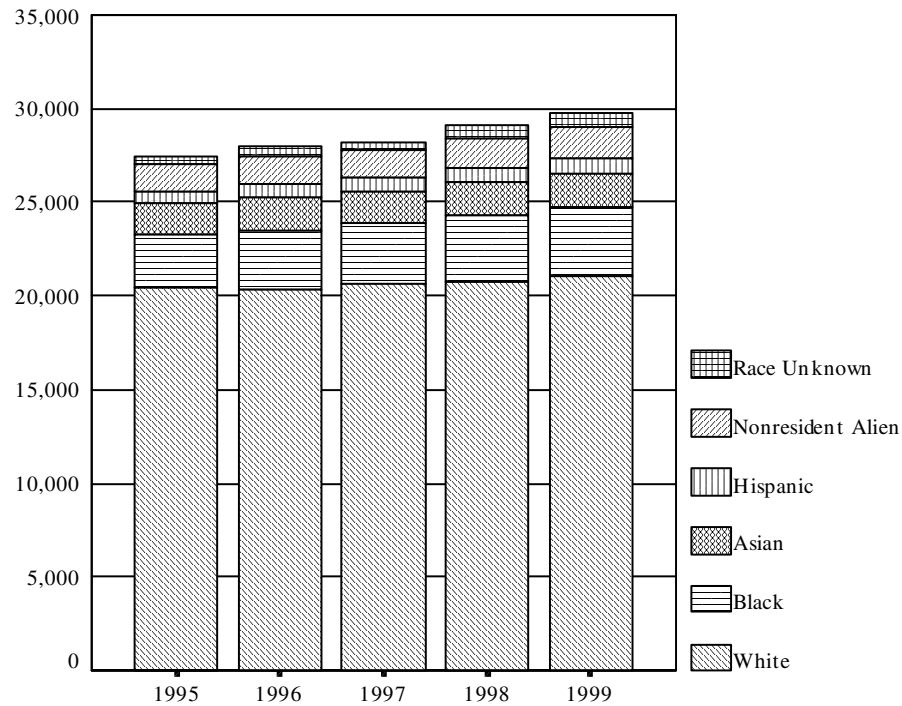


Figure 2.4 represents the head count enrollment in M.Div. degree programs by race or ethnic group. The overall number of racial/ethnic students enrolled in M.Div. programs increased 19.7% over the period 1995-1999. Black women M.Div. students increased (+51.5%), as did Asian women M.Div. students (+22.7%), White women M.Div. students (+12.0%), and Black men M.Div. students (+15.1%).

FIGURE 2.5

HEAD COUNT ENROLLMENT IN ALL PROGRAMS BY GENDER

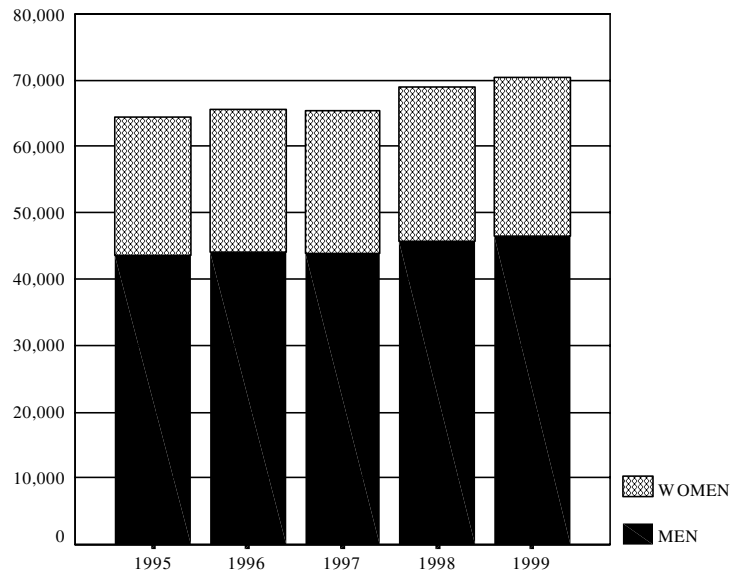


Figure 2.5 illustrates the totals of men and women students enrolled in all degree programs from 1995 to 1999. The number of men enrolled has increased 2,690 (6.16%) since 1995, and the number of women enrolled has increased 3,262 (15.7%). Overall, women now constitute 34.2% of the total enrollment, up from 32.25% in 1995.

HEAD COUNT ENROLLMENT IN M.DIV. PROGRAMS BY GENDER

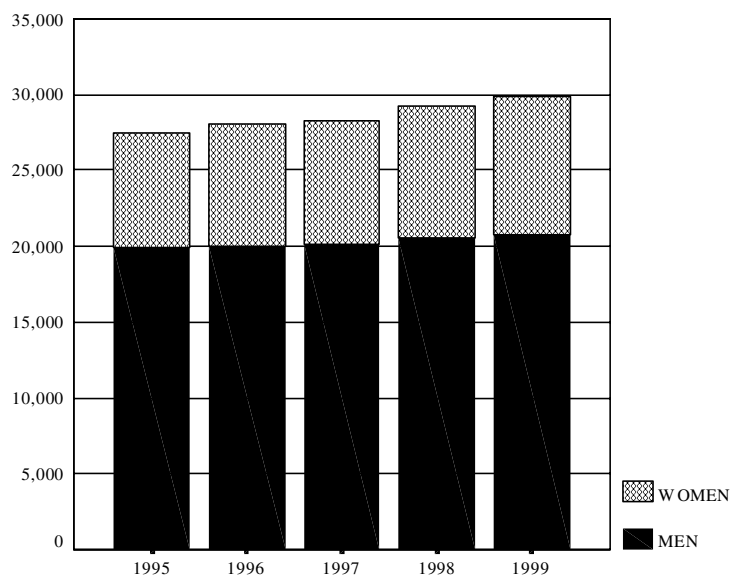


Figure 2.6 represents men and women student enrollment in M.Div. programs from 1995 to 1999. It illustrates that much of the growth in the M.Div. category has come from an increase in the number of women students, from 7,602 in 1995 to 9,106 in 1999. The number of men M.Div. students also increased slightly, from 19,895 in 1995 to 20,736 in 1999; however, the percentage of men M.Div. students declined from 72.4% to 69.5%. Overall, women M.Div. students constituted 30.5% of all M.Div. students, up from 27.6% in 1995.

FIGURE 2.7

HEAD COUNT ENROLLMENT IN ALL PROGRAMS BY AGE AND GENDER, FALL 1999

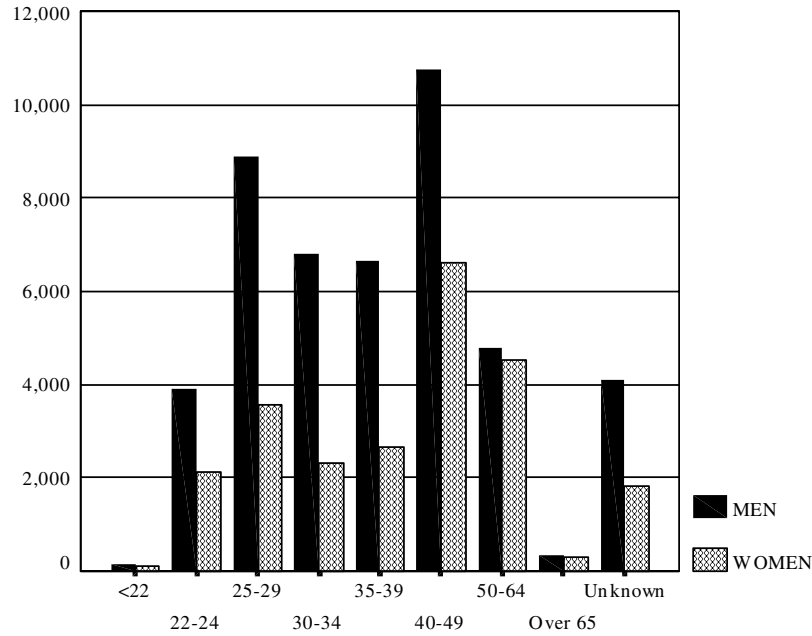


FIGURE 2.8

HEAD COUNT ENROLLMENT IN M.DIV. PROGRAMS BY AGE AND GENDER, FALL 1999

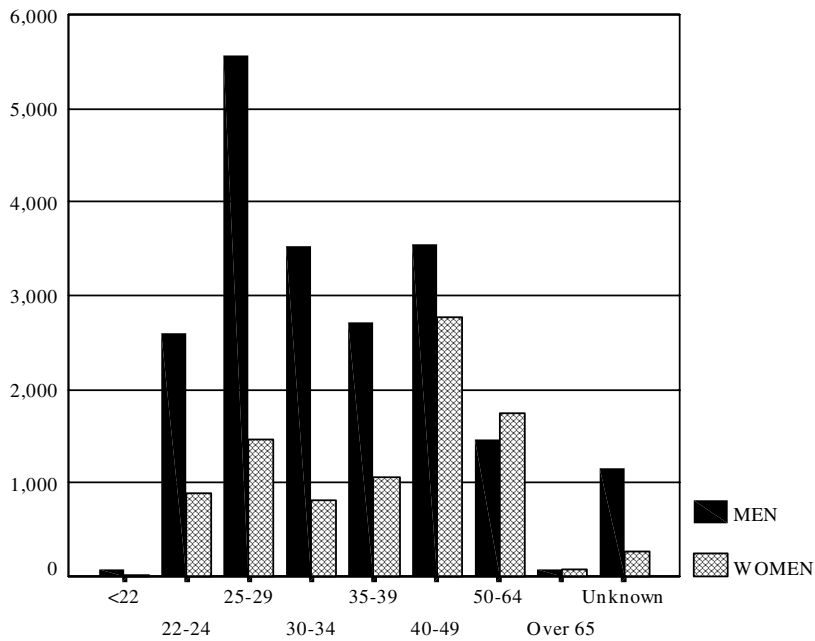


FIGURE 2.9

**DISTRIBUTION OF ENROLLMENT BY DEGREE CATEGORY
FOR MEN AND WOMEN**

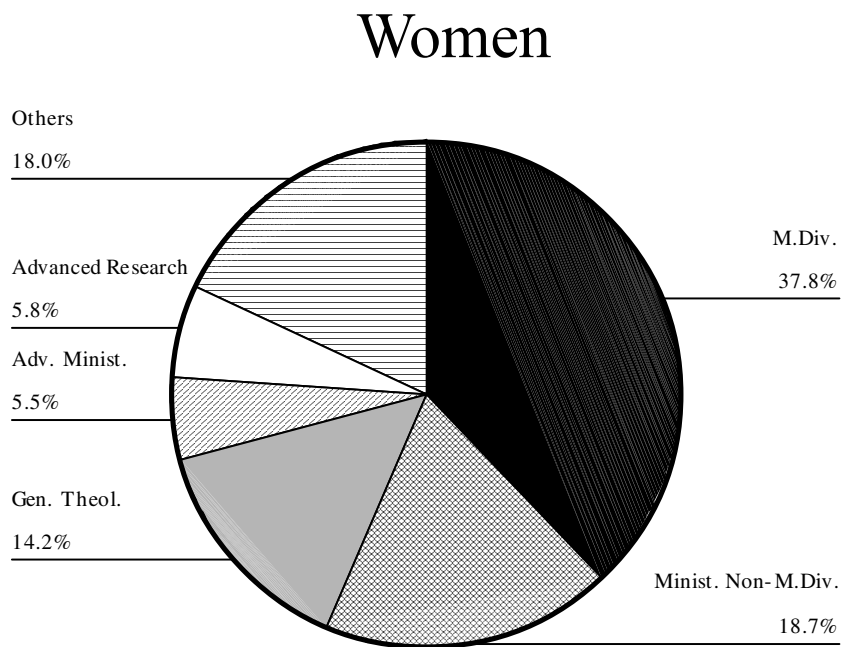
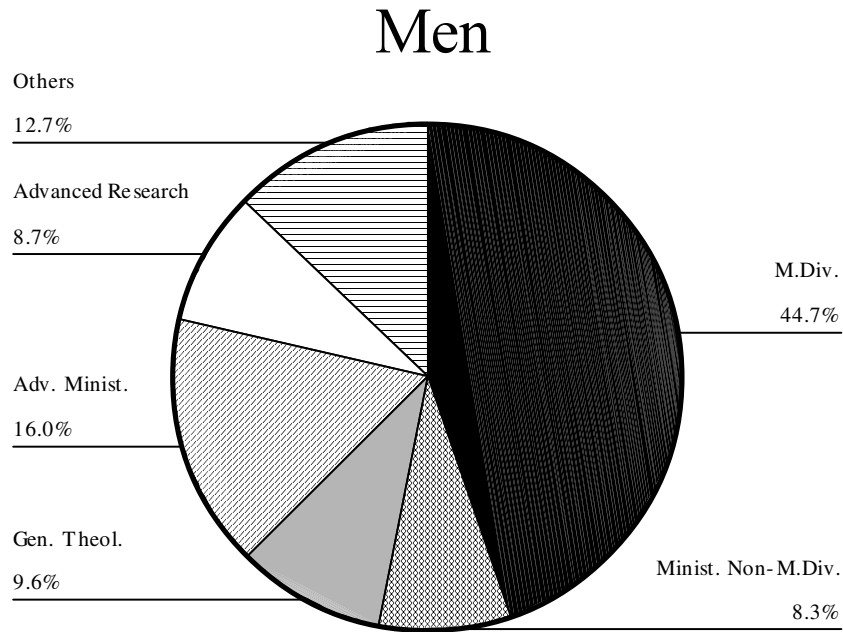


TABLE 2.15**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS**

Name	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Abilene Christian University	64	64	47	36	44	34	20	6
Acadia Divinity College	40	32	0	0	4	2	21	7
Alliance Theological Seminary	192	149	72	42	46	28	0	0
American Baptist Seminary of the West	63	47	0	0	6	4	0	0
Anderson University School of Theology	57	42	5	3	9	5	10	3
Andover Newton Theological School	283	162	10	4	56	22	103	34
Aquinas Institute of Theology	41	33	63	38	16	9	28	9
Asbury Theological Seminary	770	498	163	103	65	40	205	87
Ashland Theological Seminary	240	145	327	192	40	18	98	32
Assemblies of God Theological Seminary	107	100	114	90	40	33	64	21
Associated Canadian Theological Schools	45	29	116	61	51	29	0	0
Associated Mennonite Biblical Seminary	77	51	10	6	42	31	0	0
Athenaeum of Ohio	30	30	6	3	43	41	0	0
Atlantic School of Theology	55	54	0	0	14	8	0	0
Austin Presbyterian Theological Seminary	143	129	0	0	25	15	76	25
Bangor Theological Seminary	53	33	0	0	20	7	14	4
Baptist Missionary Association Theological Seminary	17	12	0	0	6	3	0	0
Baptist Theological Seminary at Richmond	153	151	0	0	0	0	34	11
Barry Univ. Department of Theology and Philosophy	0	0	90	90	18	18	36	12
Beeson Divinity School of Samford University	162	122	0	0	22	13	32	10
Berkeley Divinity School	0	0	0	0	0	0	0	0
Bethany Theological Seminary	42	31	0	0	8	5	0	0
Bethel Theological Seminary	364	297	101	87	138	112	118	39
Bexley Hall	0	0	0	0	0	0	0	0
Biblical Theological Seminary	106	87	81	43	39	21	7	2
Boston University School of Theology	97	82	5	4	42	35	25	8
Briercrest Biblical Seminary	18	10	79	41	20	10	0	0
Brite Divinity School	183	144	0	0	40	28	26	8
Calvin Theological Seminary	130	122	32	23	27	22	0	0
Canadian Southern Baptist Seminary	22	15	6	3	0	0	0	0

Table 2.15 lists head count and full-time equivalent enrollment in member schools by degree category. The enrollments for Berkeley Divinity School and Bexley Hall are included in reports by Yale University Divinity School and Colgate Rochester Divinity School, respectively. The enrollments for the Toronto School of Theology are reported by its constitutive schools. In this year's *Fact Book*, as well as in the previous three editions, the calculation of the D.Min. full-time equivalent is based on one-third of the head count enrollment, inasmuch as the D.Min. is by definition a part-time degree.

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0	0	0	175	141	Abilene Christian University
5	1	16	7	86	50	Acadia Divinity College
0	0	44	17	354	237	Alliance Theological Seminary
0	0	5	1	74	53	American Baptist Seminary of the West
0	0	12	3	93	58	Anderson University School of Theology
5	1	28	7	485	231	Andover Newton Theological School
0	0	95	36	243	125	Aquinas Institute of Theology
26	24	36	9	1,265	761	Asbury Theological Seminary
0	0	55	30	760	417	Ashland Theological Seminary
0	0	34	16	359	260	Assemblies of God Theological Seminary
8	3	43	16	263	138	Associated Canadian Theological Schools
0	0	37	12	166	102	Associated Mennonite Biblical Seminary
0	0	149	97	228	171	Athenaeum of Ohio
1	1	0	0	70	63	Atlantic School of Theology
0	0	52	25	296	195	Austin Presbyterian Theological Seminary
0	0	57	31	144	77	Bangor Theological Seminary
0	0	27	14	50	30	Baptist Missionary Association Theological Seminary
0	0	28	13	215	175	Baptist Theological Seminary at Richmond
0	0	0	0	144	120	Barry Univ. Department of Theology and Philosophy
0	0	1	0	217	146	Beeson Divinity School of Samford University
0	0	0	0	0	0	Berkeley Divinity School
0	0	18	7	68	43	Bethany Theological Seminary
0	0	61	27	782	564	Bethel Theological Seminary
0	0	0	0	0	0	Bexley Hall
18	11	25	10	276	177	Biblical Theological Seminary
89	82	113	0	371	211	Boston University School of Theology
0	0	42	10	159	73	Briercrest Biblical Seminary
14	13	15	6	278	200	Brite Divinity School
66	63	15	6	270	236	Calvin Theological Seminary
0	0	20	7	48	27	Canadian Southern Baptist Seminary

TABLE 2.15**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS**

Name	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Canadian Theological Seminary	42	27	16	10	29	12	0	0
Candler School of Theology of Emory University	420	369	6	6	66	53	10	3
Capital Bible Seminary	108	67	36	29	48	28	0	0
Catholic Theological Union	183	137	87	65	0	0	35	11
Catholic University of America Dept. of Theology	22	22	1	0	19	18	17	5
Central Baptist Theological Seminary	97	66	0	0	23	13	0	0
Chapman School of Religious Studies	23	23	0	0	0	0	9	3
Chicago Theological Seminary	89	54	0	0	14	9	64	21
Christ The King Seminary	34	26	29	12	30	12	0	0
Christian Theological Seminary	124	132	70	56	22	17	30	10
Church Divinity School of the Pacific	75	74	0	0	28	26	9	3
Church of God Theological Seminary	120	85	14	8	157	87	0	0
Cincinnati Bible Seminary	44	38	211	166	35	27	0	0
Claremont School of Theology	185	106	15	9	70	28	55	18
Colgate Rochester Divinity School	81	59	0	0	8	5	5	1
Columbia Biblical Seminary and School of Missions	121	77	94	63	162	84	53	17
Columbia Theological Seminary	171	149	0	0	13	9	302	100
Concordia Lutheran Seminary (AB)	23	23	0	0	4	3	0	0
Concordia Lutheran Theological Seminary (ON)	21	20	0	0	7	3	0	0
Concordia Seminary (MO)	394	383	0	0	18	14	44	14
Concordia Theological Seminary (IN)	236	224	0	0	18	13	36	24
Covenant Theological Seminary	331	212	69	44	172	68	122	40
Dallas Theological Seminary	0	0	274	151	346	139	81	27
Denver Seminary	151	93	164	92	51	23	120	40
Dominican House of Studies	37	37	0	0	12	5	0	0
Dominican School of Philosophy and Theology	15	13	0	0	31	29	0	0
Dominican Study Center	26	24	0	0	49	53	0	0
Drew University Theological School	185	178	0	0	50	38	105	35
Duke University Divinity School	368	315	13	9	42	37	0	0
Earlham School of Religion	46	37	7	5	0	0	0	0
Eastern Baptist Theological Seminary	257	165	0	0	61	33	82	27
Eastern Mennonite Seminary	44	29	27	14	3	1	0	0
Ecumenical Theological Seminary	45	7	0	0	0	0	16	5
Eden Theological Seminary	99	89	4	2	11	7	41	13
Edmonton Baptist Seminary	63	41	0	0	14	5	0	0
Emmanuel College of Victoria University	114	82	28	8	13	6	13	4
Emmanuel School of Religion	82	71	0	0	17	14	16	5
Episcopal Divinity School	63	55	0	0	11	7	16	5
Episcopal Theological Seminary of the Southwest	58	55	41	22	8	6	0	0
Erskine Theological Seminary	186	123	35	22	13	6	85	28

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0	47	12	134	62	Canadian Theological Seminary
154	153	18	5	674	591	Candler School of Theology of Emory University
6	2	28	14	226	140	Capital Bible Seminary
0	0	77	35	382	248	Catholic Theological Union
43	43	0	0	102	88	Catholic University of America Dept. of Theology
0	0	19	9	139	89	Central Baptist Theological Seminary
0	0	0	0	32	26	Chapman School of Religious Studies
57	56	11	4	235	144	Chicago Theological Seminary
0	0	9	3	102	53	Christ The King Seminary
2	0	58	23	306	238	Christian Theological Seminary
0	0	19	13	131	117	Church Divinity School of the Pacific
0	0	3	3	294	183	Church of God Theological Seminary
0	0	9	4	299	235	Cincinnati Bible Seminary
174	174	21	5	520	342	Claremont School of Theology
0	0	71	11	165	77	Colgate Rochester Divinity School
0	0	77	40	507	283	Columbia Biblical Seminary and School of Missions
48	20	18	12	552	290	Columbia Theological Seminary
0	0	2	0	29	26	Concordia Lutheran Seminary (AB)
0	0	1	0	29	24	Concordia Lutheran Theological Seminary (ON)
73	57	69	41	598	509	Concordia Seminary (MO)
16	6	75	43	381	312	Concordia Theological Seminary (IN)
14	6	81	21	789	391	Covenant Theological Seminary
779	588	105	32	1,585	939	Dallas Theological Seminary
0	0	97	25	583	273	Denver Seminary
13	8	8	4	70	55	Dominican House of Studies
0	0	18	15	64	57	Dominican School of Philosophy and Theology
0	0	6	5	81	82	Dominican Study Center
217	214	19	9	576	476	Drew University Theological School
99	90	14	6	536	459	Duke University Divinity School
0	0	17	8	70	52	Earlham School of Religion
0	0	44	17	444	242	Eastern Baptist Theological Seminary
0	0	19	5	93	49	Eastern Mennonite Seminary
0	0	0	0	61	12	Ecumenical Theological Seminary
0	0	37	16	192	129	Eden Theological Seminary
0	0	33	8	110	54	Edmonton Baptist Seminary
42	40	30	8	240	150	Emmanuel College of Victoria University
0	0	5	2	120	92	Emmanuel School of Religion
0	0	6	3	96	70	Episcopal Divinity School
0	0	7	3	114	86	Episcopal Theological Seminary of the Southwest
0	0	47	14	366	194	Erskine Theological Seminary

TABLE 2.15**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS**

Name	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Evangelical School of Theology	80	49	0	0	33	14	0	0
Evangelical Seminary of Puerto Rico	93	54	0	0	36	14	0	0
George Fox Evangelical Seminary	59	42	163	106	24	17	0	0
Franciscan School of Theology	11	9	10	8	28	20	0	0
Fuller Theological Seminary	828	446	345	191	458	200	1,424	523
Garrett-Evangelical Theological Seminary	153	148	29	23	31	25	29	9
(The) General Theological Seminary	59	60	6	2	2	0	0	0
Golden Gate Baptist Theological Seminary	356	212	155	116	34	18	99	33
Gonzaga University Department of Religious Studies	10	15	20	22	20	21	0	0
Gordon-Conwell Theological Seminary	612	440	176	114	196	125	237	79
Graduate Theological Union	0	0	0	0	47	46	0	0
Grand Rapids Baptist Seminary	68	48	68	31	61	31	20	6
Grand Seminaire de Montreal	27	25	0	0	0	0	0	0
Haggard Graduate School of Theology	123	89	120	71	17	10	19	6
Harding University Graduate School of Religion	92	39	15	13	58	31	1	0
Hartford Seminary	0	0	0	0	88	26	59	19
Harvard University Divinity School	172	145	0	0	239	211	0	0
Heritage Theological Seminary	25	14	0	0	22	8	0	0
Holy Cross Greek Orthodox School of Theology	55	53	1	1	15	14	0	0
Hood Theological Seminary	64	46	0	0	9	6	0	0
Houston Graduate School of Theology	75	37	0	0	76	40	34	11
Howard University School of Divinity	235	197	0	0	29	29	27	9
Huron College Faculty of Theology	30	26	0	0	12	5	0	0
Iliff School of Theology	138	115	9	8	44	25	0	0
Immaculate Conception Seminary	57	52	18	5	36	11	0	0
Interdenominational Theological Center	325	257	30	21	0	0	38	12
International School of Theology	16	10	29	16	7	3	0	0
International Theological Seminary	33	28	0	0	15	10	15	5
Jerusalem University College	0	0	253	253	0	0	0	0
Jesuit School of Theology at Berkeley	50	47	0	0	38	30	0	0
Joint Board of Theological Colleges	2	2	0	0	0	0	0	0
Kenrick-Glennon Seminary	69	69	0	0	0	0	0	0
Knox College	62	53	0	0	0	0	5	1
Knox Theological Seminary	48	24	2	1	26	6	84	28
Lancaster Theological Seminary	89	68	0	0	18	7	30	10
Lexington Theological Seminary	98	56	12	3	14	4	5	1
Lincoln Christian Seminary	66	42	50	33	91	45	0	0
Logos Evangelical Seminary	21	25	30	22	0	0	10	3
Louisville Presbyterian Theological Seminary	115	110	23	19	5	3	71	23
Loyola University Chicago	31	18	183	98	0	0	0	0

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0	51	18	164	82	Evangelical School of Theology
0	0	20	8	149	77	Evangelical Seminary of Puerto Rico
0	0	53	13	299	179	George Fox Evangelical Seminary
0	0	44	29	93	68	Franciscan School of Theology
435	407	317	115	3,807	1,882	Fuller Theological Seminary
43	43	79	33	364	281	Garrett-Evangelical Theological Seminary
24	22	51	12	142	98	(The) General Theological Seminary
15	15	338	112	997	506	Golden Gate Baptist Theological Seminary
0	0	0	0	50	58	Gonzaga University Department of Religious Studies
29	18	220	91	1,470	868	Gordon-Conwell Theological Seminary
247	247	8	2	302	295	Graduate Theological Union
7	4	21	6	245	127	Grand Rapids Baptist Seminary
0	0	25	13	52	38	Grand Seminaire de Montreal
0	0	7	3	286	179	Haggard Graduate School of Theology
0	0	7	3	173	86	Harding University Graduate School of Religion
0	0	45	11	192	57	Hartford Seminary
71	67	33	15	515	439	Harvard University Divinity School
0	0	16	4	63	26	Heritage Theological Seminary
22	3	2	1	95	74	Holy Cross Greek Orthodox School of Theology
0	0	19	18	92	71	Hood Theological Seminary
0	0	8	2	193	90	Houston Graduate School of Theology
0	0	0	0	291	235	Howard University School of Divinity
0	0	9	2	51	33	Huron College Faculty of Theology
68	68	12	4	271	220	Iliff School of Theology
0	0	104	45	215	115	Immaculate Conception Seminary
4	4	6	2	403	298	Interdenominational Theological Center
0	0	17	5	69	35	International School of Theology
22	18	0	0	85	62	International Theological Seminary
0	0	0	0	253	253	Jerusalem University College
2	2	52	40	142	121	Jesuit School of Theology at Berkeley
0	0	1	1	3	3	Joint Board of Theological Colleges
0	0	0	0	69	69	Kenrick-Glennon Seminary
33	29	12	7	112	90	Knox College
0	0	22	7	182	67	Knox Theological Seminary
0	0	18	4	155	89	Lancaster Theological Seminary
0	0	20	2	149	68	Lexington Theological Seminary
0	0	12	3	219	124	Lincoln Christian Seminary
0	0	6	3	67	54	Logos Evangelical Seminary
7	5	21	7	242	170	Louisville Presbyterian Theological Seminary
0	0	28	7	242	124	Loyola University Chicago

TABLE 2.15**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS**

Name	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Luther Seminary	410	355	14	8	98	71	132	44
Lutheran School of Theology at Chicago	161	143	29	19	0	0	46	15
Lutheran Theological Seminary (SK)	32	26	0	0	2	0	0	0
Lutheran Theological Seminary at Gettysburg	111	105	20	12	12	10	0	0
Lutheran Theological Seminary at Philadelphia	182	131	0	0	20	9	86	28
Lutheran Theological Southern Seminary	119	127	0	0	20	14	4	1
McCormick Theological Seminary	135	114	0	0	23	17	319	106
McGill University Faculty of Religious Studies	29	11	0	0	22	15	0	0
McMaster Divinity College	55	39	17	10	22	14	40	13
Meadville/Lombard Theological School	52	40	2	1	0	0	9	3
Memphis Theological Seminary	197	126	0	0	26	11	26	8
Mennonite Brethren Biblical Seminary	57	32	37	23	15	10	0	0
Methodist Theological School in Ohio	195	135	48	29	13	7	0	0
Michigan Theological Seminary	57	41	36	25	42	28	0	0
Mid-America Reformed Seminary	18	19	0	0	0	0	0	0
Midwestern Baptist Theological Seminary	201	140	37	20	0	0	117	39
Moravian Theological Seminary	29	22	19	6	8	3	0	0
Mount Angel Seminary	80	82	0	0	22	12	0	0
Mount Saint Mary's Seminary	140	161	0	0	71	29	0	0
Multnomah Biblical Seminary	66	44	73	45	20	13	0	0
Nashotah House	25	25	0	0	1	0	0	0
Nazarene Theological Seminary	191	151	35	22	28	19	32	10
New Brunswick Theological Seminary	169	82	0	0	23	14	13	4
New Orleans Baptist Theological Seminary	646	485	196	146	0	0	129	58
New York Theological Seminary	189	122	37	26	0	0	81	27
Newman Theological College	40	29	22	9	6	3	0	0
North American Baptist Seminary	74	74	30	30	5	17	12	4
North Park Theological Seminary	101	73	11	6	24	9	6	2
Northern Baptist Theological Seminary	108	91	9	4	19	11	134	44
Notre Dame Seminary	123	121	0	0	43	31	0	0
Oblate School of Theology	57	49	16	7	1	0	27	9
Oral Roberts University School of Theology	172	125	120	93	0	0	120	40
Pacific Lutheran Theological Seminary	102	111	6	4	24	22	0	0
Pacific School of Religion	170	145	0	0	22	13	32	10
Payne Theological Seminary	58	40	0	0	0	0	0	0
Perkins School of Theology	286	199	27	24	56	29	67	22
Philadelphia Theological Seminary	6	5	0	0	0	0	0	0
Phillips Theological Seminary	107	74	1	1	6	3	29	9
Phoenix Seminary	104	52	20	10	0	0	8	2
Pittsburgh Theological Seminary	152	130	0	0	22	16	125	41

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
96	62	38	20	788	561	Luther Seminary
64	61	36	10	336	250	Lutheran School of Theology at Chicago
7	0	29	11	70	37	Lutheran Theological Seminary (SK)
17	6	24	13	184	148	Lutheran Theological Seminary at Gettysburg
49	11	24	12	361	192	Lutheran Theological Seminary at Philadelphia
8	5	16	5	167	152	Lutheran Theological Southern Seminary
0	0	8	6	485	243	McCormick Theological Seminary
34	32	0	0	85	58	McGill University Faculty of Religious Studies
3	2	84	27	221	105	McMaster Divinity College
0	0	0	0	63	44	Meadville/Lombard Theological School
0	0	18	0	267	147	Memphis Theological Seminary
0	0	34	11	143	77	Mennonite Brethren Biblical Seminary
0	0	13	4	269	176	Methodist Theological School in Ohio
0	0	43	21	178	115	Michigan Theological Seminary
0	0	1	1	19	20	Mid-America Reformed Seminary
0	0	130	140	485	339	Midwestern Baptist Theological Seminary
0	0	26	9	82	42	Moravian Theological Seminary
0	0	17	13	119	108	Mount Angel Seminary
0	0	1	1	212	192	Mount Saint Mary's Seminary
0	0	71	45	230	147	Multnomah Biblical Seminary
17	16	22	9	65	50	Nashotah House
0	0	24	8	310	212	Nazarene Theological Seminary
0	0	19	6	224	107	New Brunswick Theological Seminary
80	80	968	245	2,019	1,014	New Orleans Baptist Theological Seminary
0	0	12	4	319	179	New York Theological Seminary
8	0	146	54	222	97	Newman Theological College
0	0	23	23	144	148	North American Baptist Seminary
0	0	36	10	178	102	North Park Theological Seminary
0	0	12	4	282	154	Northern Baptist Theological Seminary
0	0	10	5	176	157	Notre Dame Seminary
8	5	35	21	144	91	Oblate School of Theology
0	0	9	5	421	263	Oral Roberts University School of Theology
0	0	19	14	151	153	Pacific Lutheran Theological Seminary
0	0	23	14	247	184	Pacific School of Religion
0	0	0	0	58	40	Payne Theological Seminary
26	26	39	32	501	334	Perkins School of Theology
0	0	14	6	20	11	Philadelphia Theological Seminary
0	0	4	2	147	89	Phillips Theological Seminary
0	0	24	7	156	71	Phoenix Seminary
7	6	11	8	317	201	Pittsburgh Theological Seminary

TABLE 2.15**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS**

Name	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Pontifical College Josephinum	66	74	0	0	0	0	0	0
Pope John XXIII National Seminary	70	70	0	0	0	0	0	0
Prairie Graduate School	23	11	12	5	10	3	0	0
Princeton Theological Seminary	456	425	20	19	0	0	86	28
Samuel DeWitt Proctor School of Theology	280	268	0	0	0	0	55	18
Protestant Episcopal Theological Seminary	121	119	14	11	21	14	30	10
Providence College and Seminary	33	29	112	89	8	6	16	5
Queen's College	10	10	0	0	8	6	0	0
Queen's Theological College	42	29	0	0	18	7	0	0
Reformed Presbyterian Theological Seminary	41	29	0	0	13	5	0	0
Reformed Theological Seminary	344	284	110	79	95	48	205	70
Regent College	65	33	110	40	0	0	0	0
Regent University School of Divinity	138	52	57	16	114	59	57	19
Regis College	40	26	36	18	21	11	10	3
Sacred Heart Major Seminary	47	54	13	6	10	4	0	0
Sacred Heart School of Theology	53	48	0	0	23	6	0	0
St. Andrew's College	22	17	0	0	4	2	0	0
St. Augustine's Seminary of Toronto	60	45	0	0	44	20	0	0
St. Bernard's Institute	25	9	0	0	47	18	0	0
St. Charles Borromeo Seminary	57	60	0	0	139	50	0	0
Saint Francis Seminary	27	23	39	18	0	0	0	0
St. John's Seminary (CA)	59	67	0	0	2	3	0	0
St. John's Seminary (MA)	71	71	0	0	8	2	0	0
St. John's University School of Theology - Seminary	34	33	39	24	32	26	0	0
St. Joseph's Seminary	37	37	0	0	115	50	0	0
Saint Mary Seminary and Graduate School of Theology	30	29	0	0	34	15	0	0
St. Mary's Seminary and University	65	65	5	2	66	35	0	0
St. Meinrad School of Theology	84	84	0	0	37	19	0	0
St. Patrick's Seminary	64	64	13	13	0	0	0	0
Saint Paul School of Theology	221	152	0	0	36	20	50	16
Saint Paul Seminary School of Divinity	80	110	26	12	14	10	3	1
St. Peter's Seminary	35	35	0	0	0	0	0	0
St. Stephen's College	0	0	45	18	78	31	52	17
St. Tikhon's Orthodox Theological Seminary	22	21	0	0	0	0	0	0
Saint Vincent Seminary	63	74	2	1	8	6	0	0
St. Vincent De Paul Regional Seminary	77	69	0	0	14	7	0	0
St. Vladimir's Orthodox Theological Seminary	63	53	5	4	10	10	10	3
SS. Cyril & Methodius Seminary	25	25	18	7	7	2	0	0
San Francisco Theological Seminary	148	132	0	0	86	36	298	99
Seabury-Western Theological Seminary	53	51	0	0	21	7	85	28

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0	16	15	82	89	Pontifical College Josephinum
0	0	0	0	70	70	Pope John XXIII National Seminary
0	0	13	7	58	27	Prairie Graduate School
178	174	12	9	752	655	Princeton Theological Seminary
0	0	0	0	335	286	Samuel DeWitt Proctor School of Theology
0	0	34	20	220	175	Protestant Episcopal Theological Seminary
0	0	64	29	233	159	Providence College and Seminary
0	0	67	34	85	51	Queen's College
2	0	26	18	88	55	Queen's Theological College
0	0	27	10	81	46	Reformed Presbyterian Theological Seminary
17	11	75	28	846	522	Reformed Theological Seminary
27	6	418	185	620	266	Regent College
0	0	5	1	371	148	Regent University School of Divinity
45	32	58	27	210	119	Regis College
0	0	25	9	95	74	Sacred Heart Major Seminary
0	0	44	41	120	95	Sacred Heart School of Theology
1	0	12	2	39	21	St. Andrew's College
0	0	49	27	153	94	St. Augustine's Seminary of Toronto
0	0	31	11	103	39	St. Bernard's Institute
0	0	16	10	212	121	St. Charles Borromeo Seminary
0	0	75	56	141	97	Saint Francis Seminary
0	0	7	7	68	78	St. John's Seminary (CA)
0	0	5	5	84	78	St. John's Seminary (MA)
0	0	24	11	129	95	St. John's University School of Theology - Seminary
0	0	8	2	160	89	St. Joseph's Seminary
0	0	28	10	92	54	Saint Mary Seminary and Graduate School of Theology
0	0	144	60	280	162	St. Mary's Seminary and University
0	0	15	5	136	108	St. Meinrad School of Theology
0	0	7	7	84	84	St. Patrick's Seminary
0	0	20	3	327	193	Saint Paul School of Theology
0	0	8	8	131	142	Saint Paul Seminary School of Divinity
0	0	0	0	35	35	St. Peter's Seminary
10	4	309	68	494	138	St. Stephen's College
0	0	0	0	22	21	St. Tikhon's Orthodox Theological Seminary
0	0	34	33	107	114	Saint Vincent Seminary
0	0	2	0	93	76	St. Vincent De Paul Regional Seminary
13	6	4	0	105	78	St. Vladimir's Orthodox Theological Seminary
0	0	12	3	62	38	SS. Cyril & Methodius Seminary
0	0	74	21	606	288	San Francisco Theological Seminary
0	0	14	9	173	96	Seabury-Western Theological Seminary

TABLE 2.15**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS**

Name	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Seattle University School of Theology and Ministry	94	54	176	61	1	0	0	0
(Conservative Baptist) Seminary of the East	60	31	0	0	0	0	0	0
Seminary of the Immaculate Conception	41	49	0	0	86	39	8	2
Seventh-day Adventist Theological Seminary	300	274	7	7	17	12	57	19
Shaw Divinity School	141	122	0	0	0	0	0	0
South Florida Center for Theological Studies	33	15	0	0	0	0	12	4
Southeastern Baptist Theological Seminary	948	603	157	98	1	1	43	14
Southern Baptist Theological Seminary	896	542	149	96	0	0	183	94
Southwestern Baptist Theological Seminary	1,252	808	1,118	817	42	31	135	50
Starr King School for the Ministry	69	69	0	0	0	0	0	0
Swedenborg School of Religion	0	0	1	0	0	0	0	0
Talbot School of Theology	274	140	115	51	172	84	37	12
Toronto School of Theology	0	0	0	0	0	0	0	0
Trinity College Faculty of Divinity	50	31	0	0	21	6	5	1
Trinity Episcopal School for Ministry	84	56	10	4	21	9	31	10
Trinity Evangelical Divinity School	427	300	60	43	156	123	392	143
Trinity Lutheran Seminary	172	170	17	12	28	19	0	0
George W. Truett Theological Seminary	190	123	0	0	0	0	17	
Tyndale Seminary	490	323	0	0	250	136	0	0
Union Theological Seminary (NY)	160	143	0	0	24	21	0	0
Union Theological Seminary PSCE	124	109	105	71	0	0	28	15
United Theological Seminary (OH)	179	155	25	16	14	8	151	70
United Theological Seminary of the Twin Cities	93	63	0	0	28	15	37	12
University of Chicago Divinity School	38	38	0	0	69	69	0	0
University of Dubuque Theological Seminary	109	110	0	0	9	8	75	25
University of Notre Dame Department of Theology	32	32	25	25	17	17	0	0
University of St. Mary of the Lake Mundelein Seminary	161	172	0	0	0	0	18	6
University of St. Michael's College	36	30	23	9	33	21	7	2
University of St. Thomas School of Theology	56	56	40	40	35	35	0	0
University of the South School of Theology	85	84	0	0	5	4	70	23
The University of Winnipeg Faculty of Theology	172	68	98	31	0	0	0	0
Vancouver School of Theology	56	50	9	5	3	2	18	6
Vanderbilt University Divinity School	108	90	0	0	52	46	0	0
Wartburg Theological Seminary	131	113	9	8	12	10	0	0
Washington Theological Union	129	93	38	19	38	16	0	0
Waterloo Lutheran Seminary	22	19	0	0	56	35	4	1
Wesley Biblical Seminary	47	28	4	1	15	7	0	0
Wesley Theological Seminary	292	207	18	9	66	33	103	34
Western Seminary	206	97	242	120	35	16	102	72
Western Theological Seminary	98	78	12	10	0	0	26	8

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
0	0	11	2	282	119	Seattle University School of Theology and Ministry
0	0	22	7	82	39	(Conservative Baptist) Seminary of the East
0	0	6	1	141	91	Seminary of the Immaculate Conception
66	65	6	2	453	381	Seventh-day Adventist Theological Seminary
0	0	47	28	188	151	Shaw Divinity School
0	0	52	16	97	36	South Florida Center for Theological Studies
70	51	199	44	1,418	811	Southeastern Baptist Theological Seminary
128	128	169	58	1,525	918	Southern Baptist Theological Seminary
217	204	378	196	3,142	2,106	Southwestern Baptist Theological Seminary
0	0	1	1	70	70	Starr King School for the Ministry
0	0	14	7	15	7	Swedenborg School of Religion
69	49	34	11	701	347	Talbot School of Theology
0	0	0	0	0	0	Toronto School of Theology
16	9	11	4	103	53	Trinity College Faculty of Divinity
0	0	74	18	220	99	Trinity Episcopal School for Ministry
264	256	70	28	1,369	895	Trinity Evangelical Divinity School
4	2	27	11	248	214	Trinity Lutheran Seminary
0	0	0	0	207	129	George W. Truett Theological Seminary
0	0	92	31	832	491	Tyndale Seminary
103	100	11	6	298	271	Union Theological Seminary (NY)
59	59	12	5	328	260	Union Theological Seminary and PSCE
0	0	53	5	422	256	United Theological Seminary (OH)
0	0	71	21	229	111	United Theological Seminary of the Twin Cities
199	199	0	0	306	306	University of Chicago Divinity School
0	0	9	3	202	146	University of Dubuque Theological Seminary
99	99	0	0	173	173	University of Notre Dame Department of Theology
16	22	25	22	220	223	University of St. Mary of the Lake Mundelein Seminary
52	52	32	11	183	126	University of St. Michael's College
0	0	183	0	314	131	University of St. Thomas School of Theology
14	14	43	26	217	152	University of the South School of Theology
13	3	115	56	398	158	The University of Winnipeg Faculty of Theology
3	0	31	20	120	86	Vancouver School of Theology
0	0	7	2	167	139	Vanderbilt University Divinity School
5	2	18	10	175	143	Wartburg Theological Seminary
0	0	50	24	255	154	Washington Theological Union
15	6	33	16	130	77	Waterloo Lutheran Seminary
0	0	19	5	85	42	Wesley Biblical Seminary
0	0	56	16	535	301	Wesley Theological Seminary
20	2	153	54	758	361	Western Seminary
6	6	26	7	168	109	Western Theological Seminary

TABLE 2.15**HEAD COUNT (H.C.) AND FULL-TIME EQUIVALENT (F.T.E.) ENROLLMENTS**

Name	M.Div.		Ministerial Non-M.Div.		General Theological		Advanced Ministerial	
	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.
Westminster Theological Seminary	198	145	10	4	87	64	76	25
Westminster Theological Seminary in California	107	90	37	28	0	0	57	19
Weston Jesuit School of Theology	48	46	1	0	40	33	0	0
M. Christopher White School of Divinity	111	69	0	0	0	0	0	0
Winebrenner Theological Seminary	35	20	2	0	10	4	7	2
Wycliffe College	55	42	0	0	51	23	3	1
Yale University Divinity School	192	176	0	0	124	113	0	0

BY DEGREE CATEGORY IN ALL MEMBER SCHOOLS

Advanced Research		Other		Totals		Name
H.C.	F.T.E.	H.C.	F.T.E.	H.C.	F.T.E.	
157	146	92	19	620	403	Westminster Theological Seminary
0	0	0	0	201	137	Westminster Theological Seminary in California
10	9	113	93	212	183	Weston Jesuit School of Theology
0	0	17	6	128	75	M. Christopher White School of Divinity
0	0	9	2	63	30	Winebrenner Theological Seminary
46	39	27	8	182	114	Wycliffe College
30	18	8	2	354	311	Yale University Divinity School

TABLE 2.16

**CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS
CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1999**

Church/Denomination	M.Div.		Ministerial Non-M.Div.		All Others		Total NSch
	N Sch	H.C.	N Sch	H.C.	N Sch	H.C.	
Advent Christian Church	5	9	1	1	3	5	7
African Methodist Episcopal	62	420	15	25	47	172	76
African Methodist Episcopal Zion	21	71	2	2	23	51	33
American Baptist Churches in the USA	82	637	26	95	83	525	109
Anglican Church of Canada	23	187	7	31	35	315	43
Assemblies of God	71	430	38	276	74	532	102
Associate Reformed Presbyterian Church	8	43	4	6	12	42	14
Associated Gospel Churches of Canada	5	22	4	8	9	27	11
Baptist Convention of Ontario and Quebec	6	51	1	2	12	99	14
Baptist General Conference	36	257	26	100	43	290	54
Baptist Missionary Association of America	24	75	8	19	17	67	32
Baptist Other	70	952	37	298	69	815	87
Baptist Union of Western Canada	5	15	5	9	6	30	11
Brethren Church (Ashland, Ohio)	5	28	5	17	7	26	10
Brethren in Christ Church	12	27	5	5	9	24	20
Christian Brethren (Plymouth Brethren)	6	13	6	12	16	46	19
Christian Church (Disciples of Christ)	63	428	14	41	63	216	86
Christian Churches and Churches of Christ	20	170	12	189	22	208	32
Christian Methodist Episcopal	16	66	2	2	19	40	27
Christian Reformed Church	31	217	12	64	34	151	48
Christian and Missionary Alliance	41	278	30	133	50	415	64
Church of God (Anderson, Indiana)	24	83	16	37	30	83	41
Church of God (Cleveland, Tennessee)	15	134	8	21	24	202	33
Church of God in Christ	29	93	11	28	20	66	39
Church of the Brethren	22	67	6	13	31	75	42
Church of the Nazarene	43	268	21	89	56	273	75
Churches of Christ	32	212	18	74	51	233	68
Churches of God, General Conference	25	39	11	16	23	64	40
Conference of Congregational Christian Churches	14	29	5	7	20	43	30
Conservative Baptist Association of America	18	99	15	67	24	178	28

“N Sch” identifies the number of schools enrolling students of the particular denomination; the head count enrollment appears under the heading “H.C.” The last column records the total number of discrete schools in which students of that denomination are enrolled. The “M.Div.” category includes M.Div. and intern programs. “Ministerial Non-M.Div.” includes the other professional master’s degree programs (cf. Introduction, p. viii, for the complete list.). “All Others” includes all other degree, certificate, and diploma programs.

TABLE 2.16
**CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS
CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1999**

Church/Denomination	M.Div.		Ministerial Non-M.Div.		All Others		Total N Sch
	N Sch	H.C.	N Sch	H.C.	N Sch	H.C.	
Cumberland Presbyterian Church	9	41	3	3	10	15	17
Episcopal Church	81	958	43	122	97	1,043	122
Evangelical Church in Canada	3	4	1	1	5	18	6
Evangelical Congregational Church	4	14	2	2	7	23	10
Evangelical Covenant Church	26	167	12	33	26	118	36
Evangelical Formosan Church	1	8	1	11	1	4	1
Evangelical Free Church of America	40	254	26	125	44	409	56
Evangelical Lutheran Church in America	58	1,438	29	124	82	895	97
Evangelical Lutheran Church in Canada	6	53	3	3	12	72	16
Evangelical Presbyterian Church	19	90	19	82	24	129	36
Fellowship of Evangelical Baptist Churches in Canada	8	82	5	19	13	89	15
Foursquare Gospel Church	13	46	14	49	14	86	25
Free Methodist Church	19	82	11	36	24	67	33
General Association of Regular Baptist Churches	6	32	6	18	12	78	16
General Baptist State Convention, N.C.	2	3	0	0	1	1	3
General Church of New Jerusalem	0	0	0	0	1	1	1
General Conference Mennonite Church	11	35	4	20	16	43	23
Greek Orthodox Archdiocese of America	4	55	3	3	16	38	19
Independent Baptist	26	106	18	73	34	169	40
Independent Methodist	18	56	12	24	21	89	32
Jewish	11	14	6	8	25	87	31
Lutheran - Other	23	56	15	32	38	189	51
Lutheran Church-Canada	5	40	1	3	12	25	15
Lutheran Church-Missouri Synod	19	650	8	10	37	404	49
Mennonite Brethren Church in N.A.	10	44	7	49	17	78	21
Mennonite Church	25	75	9	28	40	143	47
Mennonite, Other	6	18	5	26	11	34	14
Missionary Church in Canada	1	11	2	4	5	12	6
Moravian Church in America	12	25	2	2	12	30	21
Muslim	0	0	2	3	8	35	10
National Baptist Convention	57	447	13	34	46	297	66
Nondenominational	93	1,251	53	732	108	1,611	125
North American Baptist Conference	12	62	7	15	16	45	20
Orthodox Church in America	4	42	0	0	9	18	12
Orthodox Presbyterian	9	43	3	5	9	26	15
Orthodox, Other	12	58	4	7	19	88	30
Other	138	2,181	69	1,044	172	6,578	188
Pentecostal Assemblies of Canada	11	72	11	41	22	114	29
Presbyterian Church (U.S.A.)	100	1,671	44	237	99	1,570	123
Presbyterian Church in America	42	683	21	138	43	590	62

TABLE 2.16

**CHURCH/DENOMINATIONAL AFFILIATION OF STUDENTS
CURRENTLY ENROLLED IN ALL MEMBER SCHOOLS, FALL 1999**

Church/Denomination	M.Div.		Ministerial Non-M.Div.		All Others		Total NSch
	NSch	H.C.	NSch	H.C.	NSch	H.C.	
Presbyterian Church in Canada	16	138	12	27	24	124	31
Progressive National Baptist Convention	15	39	2	4	14	27	23
Reformed Church in America	25	168	7	13	35	93	45
Reformed Church in Canada	3	74	3	9	5	39	8
Reformed Episcopal Church	3	6	0	0	7	15	9
Reformed Presbyterian	10	80	4	33	14	80	18
Religious Society of Friends	20	80	6	34	25	58	38
Roman Catholic, Canada	18	354	10	120	28	554	35
Roman Catholic, Other	27	243	9	64	33	329	44
Roman Catholic, United States	78	2,208	44	764	110	3,046	125
Salvation Army	15	30	11	13	22	47	39
Seventh Day Baptist General Conference	1	2	0	0	1	1	2
Seventh-day Adventist	24	329	12	30	35	260	51
Southern Baptist Convention	76	4,681	38	1,919	84	4,039	106
Swedenborgian Church, General Convention	2	3	1	1	4	19	5
Union d'Eglises Baptistes Francaises au Canada	0	0	0	0	0	0	0
Unitarian Universalist	46	321	7	13	41	126	59
United Baptist Convention (Atlantic Provinces)	2	30	2	6	4	35	5
United Church of Canada	12	144	3	24	32	213	35
United Church of Christ	77	809	16	48	70	568	94
United Methodist Church	98	3,577	55	359	121	1,783	141
Wesleyan Church	22	139	8	27	29	96	40
Wisconsin Evangelical Lutheran Synod	0	0	0	0	2	3	2
TOTAL	227	29,842	131	8,361	228	32,229	234

TABLE 2.17**COMPLETIONS IN ALL MEMBER SCHOOLS BY DEGREE CATEGORY**

Schools Reporting	1995	1996	1997	1998	1999
	221	229	226	234	234
<i>M.Div.</i>					
Completions	6,249	6,683	6,554	6,159	6,684
% Change from Previous Year		6.49	-1.97	-6.41	7.85
<i>Basic Ministerial Leadership Non-M.Div.</i>					
Completions	2,143	2,399	2,528	2,488	2,470
% Change from Previous Year		10.67	5.10	-1.61	-0.73
<i>General Theological Studies</i>					
Completions	2,054	2,240	2,045	2,018	2,219
% Change from Previous Year		8.30	-9.54	-1.34	9.06
<i>Advanced Ministerial Leadership</i>					
Completions	1,331	1,299	1,186	1,188	1,319
% Change from Previous Year		-2.46	-9.53	0.17	9.93
<i>Advanced Theological Research</i>					
Completions	928	1,154	1,257	1,191	1,020
% Change from Previous Year		19.58	8.19	-5.54	-16.76
<i>Total</i>					
Completions	12,705	13,775	13,570	13,044	13,712
% Change from Previous Year		7.77	-1.51	-4.03	4.87

In the fall of each year schools report the number of students who completed a degree or other program during the previous academic year. This table reports the number of completions and the percentage increase or decrease from the previous year. A four-year figure is used because M.Div. programs at Lutheran and Roman Catholic schools are four-year programs.

CHAPTER 3

COMPOSITION OF FACULTY AND COMPENSATION OF PERSONNEL

HIGHLIGHTS

Racial/ethnic faculty now constitute 11.66% of all faculty members at ATS institutions. This percentage has grown 1.40% in the past five years, up from 10.26% in 1995.

The number of women teaching at ATS institutions increased by 8.2% since 1995, from 597 to 646. For the five-year period from 1995 to 1999, however, the number of women faculty has shown neither steady increases nor decreases but has fluctuated between the period low of 564 (in 1996) and the high of 646 (in 1999). Women now constitute 20.35% of all faculty members.

Since 1994, the average total faculty compensation in United States schools has increased 16.3% for men and 17.4% for women. For the same period, the average total compensation for faculty in Canadian schools increased 2.5% for men and decreased 3.4% for women.

TABLE 3.1**NUMBER OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS BY RACE/ETHNICITY, RANK, AND GENDER**

<i>Race/Ethnicity</i> Rank	1995		1996		1997		1998		1999	
	M	W	M	W	M	W	M	W	M	W
<i>Asian</i>										
Professor	29	2	22	0	23	1	27	2	28	2
Associate Professor	17	2	21	4	20	2	22	2	20	4
Assistant Professor	15	3	12	2	15	6	24	7	29	8
Others	1	0	2	0	2	0	10	0	10	0
Total	62	7	57	6	60	9	83	11	87	14
<i>Black</i>										
Professor	45	6	47	6	45	6	46	7	50	8
Associate Professor	36	15	36	9	42	11	41	10	41	16
Assistant Professor	28	12	30	16	26	17	29	21	34	19
Others	4	4	4	7	3	8	4	8	7	6
Total	113	37	117	38	116	42	120	46	132	49
<i>Hispanic</i>										
Professor	17	2	24	1	27	1	31	1	29	1
Associate Professor	16	2	13	4	12	4	19	5	15	6
Assistant Professor	19	6	15	4	19	3	19	4	21	6
Others	4	1	7	1	7	1	8	2	6	2
Total	56	11	59	10	65	9	77	12	71	15
<i>Native American</i>										
Professor	2	0	1	0	1	0	3	0	2	0
Associate Professor	1	0	1	0	1	0	0	0	0	0
Assistant Professor	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	1	0	0	0
Total	3	0	2	0	2	0	4	0	2	0

A full-time faculty member is defined as one with faculty status who devotes 50% or more of his or her time to teaching and/or research. The rank "Others" includes instructors, lecturers, and nonranked faculty.

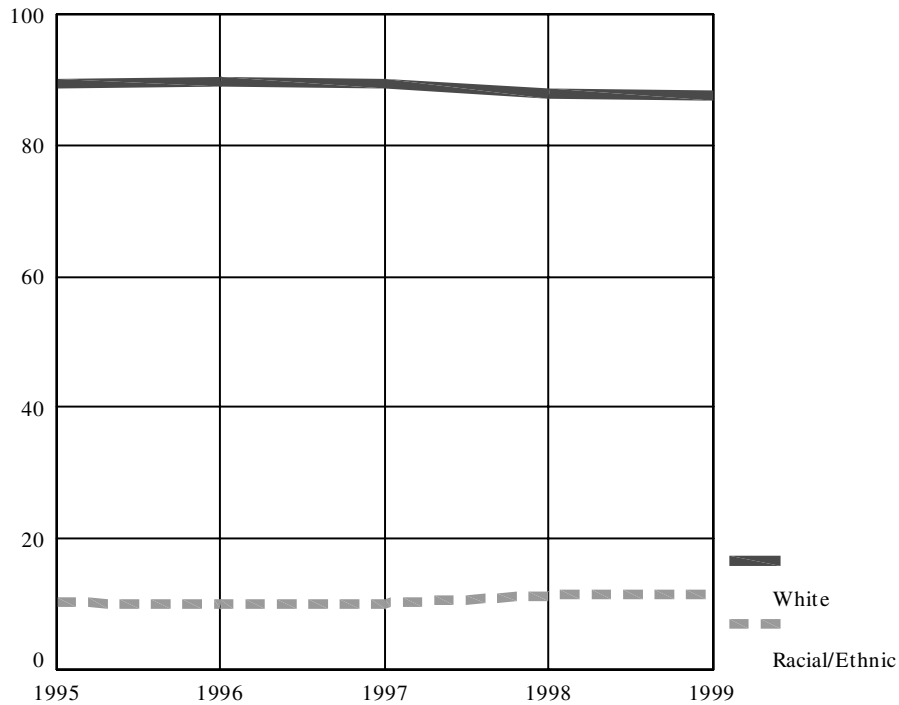
TABLE 3.1

**NUMBER OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS BY
RACE/ETHNICITY, RANK, AND GENDER**

<i>Race/Ethnicity</i> Rank	1995		1996		1997		1998		1999	
	M	W	M	W	M	W	M	W	M	W
<i>Nonresident Alien</i>										
Professor	4	0	1	0	3	0	6	0	6	1
Associate Professor	3	3	4	1	4	1	8	2	7	1
Assistant Professor	0	0	3	0	6	0	7	0	4	0
Others	1	0	0	0	0	0	1	0	1	1
Total	8	3	8	1	13	1	22	2	18	3
<i>White</i>										
Professor	1,122	177	1,161	147	1,184	163	1,177	169	1,145	173
Associate Professor	445	165	491	170	489	173	508	184	548	180
Assistant Professor	325	159	347	144	372	153	385	154	416	165
Others	86	38	94	48	89	39	111	43	109	47
Total	1,978	539	2,093	509	2,134	528	2,181	550	2,218	565
<i>Race Unknown</i>										
Professor	2	0	2	1	3	1	5	1	5	1
Associate Professor	1	0	0	1	0	1	1	2	0	1
Assistant Professor	0	0	1	0	2	2	2	0	3	0
Others	0	0	0	0	1	0	0	0	0	0
Total	3	0	3	2	6	4	8	3	8	2
<i>Total Faculty</i>										
Professor	1,219	187	1,256	154	1,283	171	1,290	179	1,260	185
Associate Professor	518	187	566	188	568	191	598	203	631	207
Assistant Professor	387	180	407	166	438	179	464	186	504	198
Others	96	43	107	56	101	48	135	53	133	56
Total	2,220	597	2,336	564	2,390	589	2,487	621	2,528	646

FIGURE 3.1

**WHITE AND COMBINED RACIAL/ETHNIC MINORITY FACULTY
AS A PERCENTAGE OF FULL-TIME FACULTY AT ALL MEMBER SCHOOLS**



As a percentage of full-time faculty members, racial/ethnic minority faculty members have increased over the last five years. In 1995, 10.26% of all ATS faculty were Asian, Black, Hispanic, or Native American. By 1999, that percentage had risen to 11.66%. Over the last five years, the number of Black full-time faculty has slightly but steadily risen, whereas the number of Asian and Hispanic full-time faculty members has fluctuated.

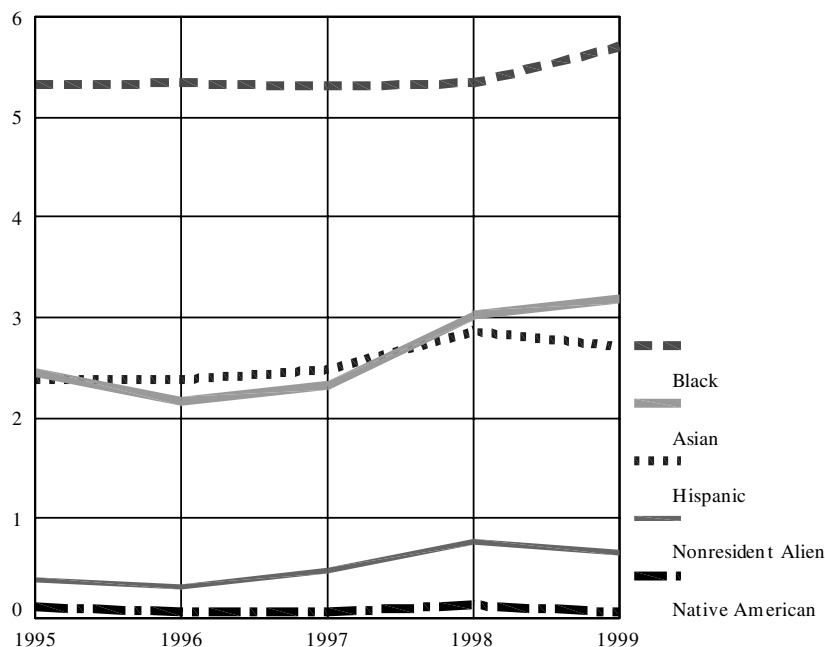
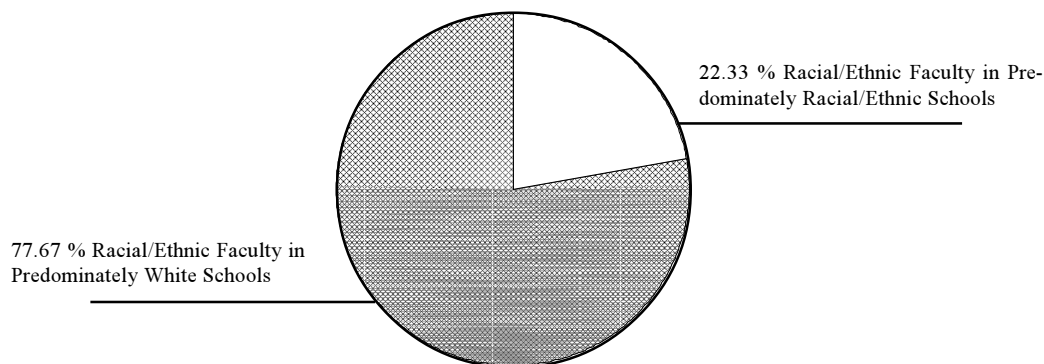
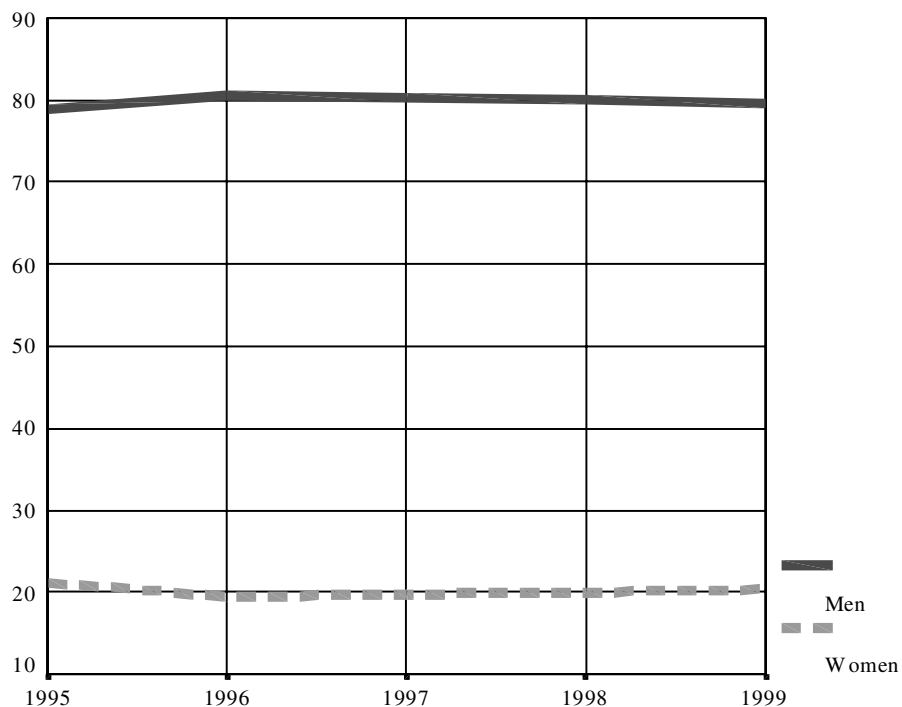
FIGURE 3.2**RACIAL/ETHNIC FACULTY AS A PERCENTAGE OF TOTAL FULL-TIME FACULTY
AT ALL MEMBER SCHOOLS**

Figure 3.2 reflects Asian, Black, Hispanic, Native American, and Nonresident Alien faculty members as a percentage of all full-time faculty members at ATS schools from 1995 to 1999. Although the percentages of Asian, Black, and Hispanic faculty members have increased slightly since 1995, the increase has been only a fraction of a percentage point for each group over the five-year period.

FIGURE 3.3**PERCENTAGE OF RACIAL/ETHNIC FACULTY
IN RACIAL/ETHNIC MAJORITY AND MINORITY SCHOOLS**

Approximately 20% of racial/ethnic faculty members hold positions in institutions that are predominately racial/ethnic schools, while the other approximately 80% are members of faculties in predominately White schools. One hundred ATS schools reported no racial/ethnic faculty members.

FIGURE 3.4**FULL-TIME FACULTY BY GENDER AS A PERCENTAGE OF TOTAL FULL-TIME FACULTY
AT ALL MEMBER SCHOOLS**

The number of women faculty increased from 1995 to 1999. In the five-year period, the total number of women at all ranks increased from 597 in 1995 to 646 in 1999, and the percentage of women decreased from 21.19% to 20.35% in the same period. During the same five-year period, the percentages of women fluctuated between 19.45% (1996) and 21.19% (1995). The number of women also fluctuated, between 564 (1996) and 646 (1999).

TABLE 3.2
**TOTAL COMPENSATION OF FULL-TIME FACULTY IN ALL MEMBER SCHOOLS
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1999-2000**

<i>Position Category</i>	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
<i>Professor</i>			
Number of Faculty	222	369	790
Average Salary	\$44,539	\$56,132	\$62,252
Median Salary	44,760	53,550	59,000
Average Salary and Housing	46,374	57,271	63,920
Average Benefits	4,845	5,511	6,698
Average Pension	2,822	6,183	7,800
Total Average	54,042	68,967	78,419
25th percentile	46,979	57,757	65,936
Median	53,258	66,895	74,412
75th percentile	64,495	79,532	84,340
<i>Associate Professor</i>			
Number of Faculty	156	203	434
Average Salary	\$38,863	\$46,945	\$48,482
Median Salary	40,719	45,723	48,390
Average Salary and Housing	40,347	48,429	49,447
Average Benefits	4,983	5,391	5,831
Average Pension	2,497	4,976	5,524
Total Average	47,828	58,797	60,803
25th percentile	41,030	49,556	53,625
Median	47,998	57,200	61,069
75th percentile	53,632	67,739	68,031
<i>Assistant Professor</i>			
Number of Faculty	190	169	318
Average Salary	\$34,567	\$39,261	\$41,215
Median Salary	36,000	39,421	41,208
Average Salary and Housing	36,177	40,393	42,180
Average Benefits	4,708	4,866	5,279
Average Pension	2,318	4,170	4,625
Total Average	43,205	49,430	52,085
25th percentile	36,866	42,414	45,748
Median	43,033	49,725	52,391
75th percentile	49,473	57,146	59,499
<i>Non-Ranked Faculty</i>			
Number of Faculty	5	10	18
Average Salary	\$31,813	\$39,412	\$35,387
Median Salary	32,947	41,588	36,400
Average Salary and Housing	34,590	39,412	37,388
Average Benefits	4,907	6,359	2,592
Average Pension	2,473	5,418	3,719
Total Average	41,970	51,190	43,700
25th percentile	28,494	48,254	29,210
Median	47,167	52,443	44,550
75th percentile	49,936	60,543	58,113

Canadian dollars have been converted to U.S. dollars at the rate of \$0.68 U.S.

TABLE 3.3**AVERAGE COMPENSATION OF FULL-TIME FACULTY IN UNITED STATES SCHOOLS
BY RANK AND GENDER**

<i>Position Category</i>	1994		1998		1999	
	M	W	M	W	M	W
<i>Professor</i>						
N Schools	177	92	186	86	187	85
N Individuals	1,122	195	1,191	162	1,177	170
Average Salary	\$46,122	\$46,402	\$53,143	\$55,254	\$55,755	\$57,812
Average Housing	1,732	1,624	1,572	1,976	1,615	1,964
Average Benefits	5,940	5,518	6,211	5,020	6,348	5,631
Average Pension	5,448	6,043	6,445	7,414	6,659	7,349
Average Contributed	2,101	1,850	2,619	1,271	2,502	1,250
Average Total Compensation	61,345	61,438	69,993	70,937	72,880	74,008
<i>Associate Professor</i>						
N Schools	146	92	163	95	165	103
N Individuals	473	176	542	183	570	190
Average Salary	\$36,527	\$38,779	\$42,043	\$44,479	\$43,671	\$47,492
Average Housing	1,913	1,174	1,369	1,352	1,386	1,188
Average Benefits	5,234	4,182	5,744	5,358	6,083	5,471
Average Pension	3,996	4,770	4,646	5,644	4,770	5,622
Average Contributed	2,223	713	2,027	593	2,494	574
Average Total Compensation	49,895	49,619	55,830	57,427	58,406	60,349
<i>Assistant Professor</i>						
N Schools	123	100	146	95	163	100
N Individuals	333	180	431	172	462	183
Average Salary	\$30,094	\$33,697	\$35,402	\$38,781	\$35,979	\$40,168
Average Housing	1,470	754	1,294	583	1,312	877
Average Benefits	4,699	4,264	5,139	4,331	5,462	4,846
Average Pension	2,916	3,940	3,812	4,366	3,909	4,255
Average Contributed	2,292	842	2,829	1,026	2,938	779
Average Total Compensation	41,474	43,499	48,478	49,090	49,603	50,928
<i>Total Faculty¹</i>						
N Schools	187	158	196	158	197	157
N Individuals	1,990	581	2,270	558	2,313	584
Average Salary	\$40,598	\$39,383	\$46,062	\$44,790	\$47,746	\$47,188
Average Housing	1,742	1,153	1,469	1,275	1,521	1,293
Average Benefits	5,493	4,593	5,840	4,801	6,085	5,244
Average Pension	4,596	4,829	5,361	5,573	5,489	5,547
Average Contributed	2,164	1,178	2,541	917	2,640	787
Average Total Compensation	54,596	51,139	61,276	57,358	63,482	60,060

¹ Total faculty includes the positions of professor, associate professor, assistant professor, instructor, lecturer, and non-ranked faculty.

TABLE 3.4

**AVERAGE COMPENSATION OF FULL-TIME FACULTY IN CANADIAN SCHOOLS
BY RANK AND GENDER**

<i>Position Category</i>	1994		1998		1999	
	M	W	M	W	M	W
<i>Professor</i>						
N Schools	28	11	32	11	32	9
N Individuals	97	15	104	18	90	16
Average Salary	\$52,343	\$50,387	\$53,831	\$46,563	\$58,207	\$55,900
Average Housing	1,624	1,506	1,575	1,745	1,331	0
Average Benefits	3,921	2,158	2,967	2,836	3,024	3,492
Average Pension	2,782	2,949	2,676	2,804	3,198	3,132
Average Contributed	4,119	2,567	2,513	3,555	2,255	0
Average Total Compensation	64,791	59,569	63,564	57,504	68,017	62,526
<i>Associate Professor</i>						
N Schools	21	12	21	13	22	13
N Individuals	49	19	57	22	61	18
Average Salary	\$46,578	\$48,346	\$49,740	\$55,069	\$52,441	\$55,785
Average Housing	333	435	227	403	314	502
Average Benefits	3,204	4,658	3,044	3,787	2,551	2,707
Average Pension	2,205	2,611	2,585	3,372	2,443	3,780
Average Contributed	6,864	8,274	5,801	2,583	4,252	3,165
Average Total Compensation	59,186	64,326	61,399	65,217	62,002	65,942
<i>Assistant Professor</i>						
N Schools	18	12	20	8	22	9
N Individuals	31	16	37	14	45	16
Average Salary	\$36,521	\$45,602	\$39,336	\$45,376	\$44,417	\$46,135
Average Housing	30	104	642	2,244	768	2,188
Average Benefits	2,413	2,379	2,832	1,367	2,390	2,061
Average Pension	1,879	1,984	2,158	2,902	2,218	2,426
Average Contributed	6,109	1,437	2,815	0	1,816	0
Average Total Compensation	46,954	51,507	47,784	51,890	51,610	52,812
<i>Total Faculty¹</i>						
N Schools	31	23	35	27	35	25
N Individuals	192	52	217	64	216	63
Average Salary	\$46,378	\$47,262	\$48,272	\$47,323	\$51,043	\$47,957
Average Housing	940	625	937	1,120	821	1,026
Average Benefits	3,328	3,153	2,862	2,687	2,596	2,438
Average Pension	2,360	2,439	2,421	2,799	2,541	2,672
Average Contributed	5,893	4,206	3,897	2,168	3,376	1,651
Average Total Compensation	58,901	57,687	58,391	56,099	60,379	55,746

1 Total faculty includes the positions of professor, associate professor, assistant professor, instructor, lecturer, and non-ranked faculty.

TABLE 3.5**COMPARATIVE AVERAGE SALARIES OF FACULTY AT U.S. FOUR-YEAR INSTITUTIONS
AND UNITED STATES ATS MEMBER SCHOOLS, 1999-2000**

Position	Faculty in Various Disciplines ¹		ATS Member Schools ²
	Public	Private	
Professor	\$66,657	\$71,547	\$58,661
Associate Professor	53,143	55,384	47,146
Assistant Professor	43,361	44,836	39,950

- 1 Source: *The Chronicle of Higher Education*, April 14, 2000, based on a report by the American Association of University Professors (AAUP). Salaries are adjusted to a nine-month work year. The figures shown are for full-time faculty at comprehensive institutions, as the most comparable category (below doctoral institutions and above baccalaureate institutions).
- 2 Average salary for ATS faculty is calculated on the basis of contract salary, contributed services, and housing allowance or rental value of housing (if any) provided.

The average salary of professors in ATS member institutions in the United States rose 4.53% for the 1999-2000 academic year; associate professors, 4.32%; and assistant professors, 2.08%. Comparatively, at lower ranks, the average salary and housing of these ATS faculty compares fairly well with the nine-month average salaries of full-time faculty members at comprehensive institutions. [ATS annual report forms do not require schools to indicate whether their figures are for nine- or twelve-month salaries.] As rank increases, the disparity between comprehensive institutions and ATS salaries becomes more pronounced. The average salary of a professor at a public comprehensive institution is 13.63% higher, and that of an associate professor is 12.72% higher. At the rank of assistant professor, the average salary at a public comprehensive institution is 8.54% higher than that of an assistant professor in an ATS member school in the United States.

TABLE 3.6

**AVERAGE TOTAL COMPENSATION OF ADMINISTRATORS AND
FULL-TIME FACULTY IN UNITED STATES ACCREDITED SCHOOLS**

Position	1997-98		1998-99		1999-2000	
	Amount	N	Amount	N	Amount	N
<i>Administrators</i>						
Chief Executive Officer	\$104,731	158	\$108,290	158	\$113,024	159
Academic VP/Academic Dean	73,075	161	77,491	164	78,249	164
Academic Dean - Other	64,267	41	67,247	50	69,992	61
Vice President for Administration	76,339	32	80,151	31	81,135	29
Executive Vice President	79,237	19	79,389	20	83,991	26
Chief Development Officer	73,564	124	75,897	132	79,100	127
Development Professional Staff	52,778	154	56,685	157	58,303	159
Chief Financial Officer	66,507	121	73,223	119	76,087	114
Dean of Students	56,154	70	58,162	75	58,941	71
Director of Student Services	47,949	43	49,108	44	51,747	49
Director of Graduate Studies	69,699	30	66,197	34	67,650	31
Director of Doctor of Ministry	58,708	52	59,913	51	64,291	56
Director of Field Education	53,415	101	54,883	108	55,102	112
Director of Continuing Education	54,997	54	56,107	54	57,612	52
Director of Formation	47,299	54	48,577	58	48,655	71
Head Librarian - Admin./Faculty	54,999	122	57,369	122	60,697	126
Librarian Professional Staff	42,580	153	44,947	157	46,851	159
Information Systems Manager	51,083	45	53,410	57	56,845	61
Admissions Officer	48,764	110	49,910	111	53,252	121
Recruitment Officer	45,278	23	46,489	34	49,623	34
Registrar	42,134	119	43,572	120	44,396	123
Alumni/ae Officer	47,608	30	51,770	32	53,307	36
<i>Faculty</i>						
Professor	68,458	1,287	70,940	1,278	73,959	1,277
Associate Professor	54,423	647	56,661	663	59,482	707
Assistant Professor	47,649	537	48,805	574	50,120	617
Non-Ranked Faculty	45,538	20	47,052	25	50,833	26

Table 3.6 provides data on the average total compensation earned by administrators and full-time faculty in United States accredited schools during each academic year. Total compensation includes contract salary, contributed services, housing allowance or the rental value of housing provided (if any), pension payments, and medical and other insurance. In the United States the Consumer Price Index (CPI) grew at a rate of 1.81% in 1997-98 and 1.74% in 1998-99, calculated from the figures provided by the International Monetary Fund. Over the two fiscal years, average compensation for faculty members at all ranks grew faster than the CPI increase of 3.58%, increasing by 8.48%. Total compensation for faculty at the rank of professor grew 8.04% over the two years, associate professor compensation increased 9.30%, and assistant professor compensation grew at a rate of 5.19%. Administrative salaries increased at various rates. During the past two years, the average Chief Executive Officers' compensation grew by 7.92%, while Academic Vice Presidents' compensation increased by 7.08%. In the same period, Chief Development Officers' compensation grew by 7.53%, and Chief Financial Officers' compensation increased by 14.40%.

TABLE 3.7**AVERAGE TOTAL COMPENSATION OF ADMINISTRATORS AND
FULL-TIME FACULTY IN CANADIAN ACCREDITED SCHOOLS**

Position	1997-98		1998-99		1999-2000	
	Amount	N	Amount	N	Amount	N
<i>Administrators</i>						
Chief Executive Officer	\$85,009	17	\$83,222	20	\$93,722	20
Academic VP/Academic Dean	72,182	25	71,110	24	75,421	22
Academic Dean - Other	77,233	3	79,569	4	80,119	4
Vice President for Administration	29,968	2	65,100	2	70,386	2
Executive Vice President	—	0	43,844	2	—	1
Chief Development Officer	55,362	11	57,173	7	62,897	11
Development Professional Staff	46,329	10	47,023	12	47,437	11
Chief Financial Officer	59,031	16	62,333	12	64,183	13
Dean of Students	47,062	6	48,161	9	54,251	9
Director of Student Services	—	1	—	0	—	0
Director of Graduate Studies	83,041	5	78,082	7	70,697	7
Director of Doctor of Ministry	62,012	2	62,512	2	68,065	2
Director of Field Education	52,191	15	51,661	15	50,497	16
Director of Continuing Education	55,677	9	55,401	8	53,890	10
Director of Formation	48,412	3	48,338	2	—	0
Head Librarian - Admin./Faculty	48,413	14	50,702	15	53,436	14
Librarian Professional Staff	32,877	6	33,064	7	37,209	7
Information Systems Manager	38,272	2	41,263	2	42,956	4
Admissions Officer	53,950	10	56,877	11	51,817	9
Recruitment Officer	44,895	2	39,445	2	43,638	3
Registrar	44,517	12	44,484	12	46,284	10
Alumni/ae Officer	50,825	3	46,860	5	50,774	5
<i>Faculty</i>						
Professor	65,533	87	65,914	100	69,505	91
Associate Professor	62,632	66	61,967	75	62,626	75
Assistant Professor	48,856	50	49,019	47	52,845	55
Non-Ranked Faculty	45,048	5	47,469	5	39,224	7

Table 3.7 provides data on the averages of total compensation earned by administrators and full-time faculty in Canadian accredited schools during each academic year. Total compensation includes contract salary, contributed services, housing allowance or the rental value of housing provided (if any), pension payments, and medical and other insurance. Figures are reported in Canadian dollars. In Canada the Consumer Price Index increased by 1.20% in 1997-98, by 1.07% in 1998-99, and overall by 2.28%. Over the two fiscal years, average compensation increased at the rank of professor by 6.06%. Associate professor compensation marginally increased by 0.01%. Assistant professor compensation during the two years increased by 8.16%. The table omits compensation figures when a category reflects only one individual's data.

TABLE 3.8

**AVERAGE TOTAL COMPENSATION OF ADMINISTRATORS AND
FULL-TIME FACULTY POSITIONS IN ALL NONACCREDITED SCHOOLS**

Position	1997-98		1998-99		1999-2000	
	Amount	N	Amount	N	Amount	N
<i>Administrators</i>						
Chief Executive Officer	\$62,384	27	\$65,503	28	\$64,329	24
Academic VP/Academic Dean	52,785	24	54,593	29	55,756	24
Academic Dean - Other	51,938	8	57,655	7	55,633	11
Vice President for Administration	35,937	5	47,834	6	41,514	5
Executive Vice President	57,894	2	—	1	87,365	3
Chief Development Officer	52,640	11	58,544	9	64,225	9
Development Professional Staff	46,243	3	0	0	0	0
Chief Financial Officer	45,624	16	50,201	15	55,983	13
Dean of Students	43,977	8	42,014	9	41,404	7
Director of Student Services	43,588	2	32,635	2	47,280	3
Director of Graduate Studies	—	1	54,617	11	53,063	12
Director of Doctor of Ministry	51,026	3	40,188	5	43,392	5
Director of Field Education	30,856	5	45,342	8	46,362	8
Director of Continuing Education	34,594	2	35,915	2	42,840	4
Director of Formation	35,566	8	35,715	9	34,662	7
Head Librarian - Admin./Faculty	37,017	17	40,521	18	42,675	18
Librarian Professional Staff	26,138	10	29,803	8	31,567	7
Information Systems Manager	28,178	4	36,640	7	38,879	4
Admissions Officer	40,004	9	48,891	7	42,895	10
Recruitment Officer	30,442	4	28,242	4	34,835	6
Registrar	31,810	12	37,476	13	29,978	12
Alumni/ae Officer	35,320	7	33,841	5	35,921	2
<i>Faculty</i>						
Professor	46,981	83	50,817	97	52,452	85
Associate Professor	47,332	47	51,765	68	50,688	57
Assistant Professor	39,890	38	43,911	35	43,812	34
Non-Ranked Faculty	34,125	2	—	1	0	0

Table 3.8 provides averages for total compensation earned by administrators and full-time faculty at nonaccredited ATS schools. The table groups United States and Canadian schools together because of the small number of schools reporting. The table converts Canadian dollars to U.S. dollars at the rate as of June 30 of each year. The factors used for converting Canadian dollars to U.S. dollars are as follows: 1997-98, 0.72; 1998-99, 0.70; 1999-00, 0.68. Total compensation includes contract salary, contributed services, housing allowance or the rental value of housing provided (if any), pension payments, and medical and other insurance. The table omits compensation figures when a category reflects only one individual's data.

TABLE 3.9**AVERAGE SALARIES OF ADMINISTRATORS AND FULL-TIME FACULTY IN ALL SCHOOLS WITH AND WITHOUT HOUSING BENEFITS AND AVERAGE BENEFITS, 1999-2000**

Position	Housing Provided			Housing Not Provided		Benefits ³	
	N	Housing ¹	Salary ²	N	Salary ²	Pension	Other
<i>Administrators</i>							
Chief Executive Officer	73	\$13,495	\$75,785	130	\$85,409	\$8,003	\$7,606
Academic VP/Academic Dean	45	10,650	51,425	165	60,950	5,873	5,788
Academic Dean - Other	16	9,098	35,213	60	58,345	6,008	5,698
Vice President for Administration	6	10,339	57,083	30	60,214	5,864	6,503
Executive Vice President	8	12,594	46,603	22	71,366	6,491	7,830
Chief Development Officer	13	7,678	57,019	134	62,422	6,555	6,291
Development Professional Staff	5	4,640	41,193	165	45,516	5,324	5,767
Chief Financial Officer	8	7,064	55,167	132	59,082	6,128	5,818
Dean of Students	24	7,990	39,762	63	45,580	4,160	4,909
Director of Student Services	4	5,405	47,420	48	41,622	3,797	5,208
Director of Graduate Studies	6	5,178	48,314	44	50,704	4,362	6,007
Director of Doctor of Ministry	6	7,865	42,789	57	51,473	5,169	5,496
Director of Field Education	24	6,487	34,785	112	42,920	4,261	5,254
Director of Continuing Education	7	9,272	44,176	59	43,624	4,382	4,490
Director of Formation	28	6,483	31,389	50	39,986	2,606	5,565
Head Librarian - Admin./Faculty	25	8,032	40,845	133	46,308	4,690	5,080
Librarian Professional Staff	10	6,166	33,941	163	36,168	4,412	4,551
Information Systems Manager	3	4,500	48,468	66	43,460	4,840	5,488
Admissions Officer	19	9,548	35,202	121	41,350	4,317	5,224
Recruitment Officer	4	7,200	29,154	39	37,800	3,649	4,853
Registrar	6	9,396	31,161	139	34,205	3,453	4,390
Alumni/ae Officer	5	5,752	29,360	38	41,395	4,609	5,040
<i>Faculty</i>							
Professor	236	9,817	52,228	1,217	58,005	6,412	5,954
Associate Professor	124	8,348	41,827	715	46,621	4,690	5,537
Assistant Professor	118	6,902	33,846	588	39,790	3,794	4,966
Non-Ranked Faculty	5	9,980	36,135	28	36,053	4,045	4,084

1 Housing—housing allowance or the rental value of housing provided. This amount does not represent any tax-exempt cash salary designated as housing allowance.

2 Salary—contract salary and contributed services. Contributed services are an equivalent dollar value calculated for services rendered by a person to a school for which no monetary reimbursement is accepted.

3 Benefits—Pension: the school's pension contribution. Other: medical coverage, life insurance, auto furnished by the institution, etc.

Many ATS member schools provide housing benefits to their administrators and faculty. For most positions, the combination of salary plus housing benefits is greater than the salary of those who do not receive this benefit. Figures are reported in United States dollars with Canadian dollars converted at the rate of \$0.68 U.S.

TABLE 3.10

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1999-2000**

<i>Position Category</i>	<75	75-150	151-300	301-500	501-1000	>1000
<i>Chief Executive Officer</i>						
Number	52	68	53	14	13	3
Average Salary	\$62,001	\$70,567	\$93,620	\$106,433	\$131,588	\$150,110
Median Salary	55,713	70,000	90,000	95,999	130,000	—
Average Salary & Housing	66,643	73,888	100,224	115,050	134,672	152,510
Average Benefits	4,808	7,515	8,268	13,689	9,313	10,661
Total Average	76,180	88,125	118,254	139,804	159,713	178,174
25th Percentile	53,516	70,063	96,345	105,199	127,791	—
Median	69,209	85,888	112,272	132,487	150,317	—
75th Percentile	89,789	102,598	137,838	175,182	175,000	—
<i>Academic VP/Academic Dean</i>						
Number	53	67	57	15	14	3
Average Salary	\$48,455	\$52,010	\$67,507	\$67,860	\$80,933	\$84,293
Median Salary	43,969	53,923	68,050	66,200	81,616	—
Average Salary & Housing	51,271	54,487	69,765	69,444	81,769	84,293
Average Benefits	3,798	5,392	6,827	8,354	7,336	10,007
Total Average	58,791	65,162	83,622	84,534	99,033	108,128
25th Percentile	43,615	54,568	67,706	69,345	88,535	—
Median	54,724	66,312	81,223	83,783	94,872	—
75th Percentile	72,344	74,442	95,425	91,126	111,458	—
<i>Academic Dean - Other</i>						
Number	5	12	20	13	18	8
Average Salary	\$48,061	\$43,073	\$52,745	\$52,483	\$65,406	\$49,058
Median Salary	49,385	47,500	53,142	51,000	61,512	48,179
Average Salary & Housing	49,530	47,217	55,285	54,552	66,006	49,058
Average Benefits	2,993	5,610	5,328	5,518	6,173	7,666
Total Average	54,582	56,902	67,063	62,900	80,614	66,709
25th Percentile	43,694	39,000	59,048	47,872	66,464	38,964
Median	56,792	57,018	65,048	54,978	75,608	61,828
75th Percentile	58,800	73,391	73,400	62,756	89,728	87,675

Total compensation includes contract salary, contributed services, housing allowance or the rental value of housing provided (if any), pension payments, and medical and other insurance. Average pension is not listed as a separate item in this table, but it is included in "Total Average." Dashes indicate that an insufficient number of schools reported data for this position. Canadian dollars have been converted to U.S. dollars at the rate of \$0.68 U.S.

TABLE 3.10**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1999-2000**

<i>Position Category</i>	<75	75-150	151-300	301-500	501-1000	>1000
<i>Vice President for Administration</i>						
Number	10	5	10	6	5	0
Average Salary	\$43,983	\$51,359	\$65,446	\$74,083	\$70,669	—
Median Salary	36,324	54,600	60,372	57,000	70,340	—
Average Salary & Housing	46,647	51,359	68,626	74,083	71,389	—
Average Benefits	3,247	7,715	7,312	8,881	7,329	—
Total Average	53,393	64,386	83,183	88,989	86,919	—
25th Percentile	35,619	31,910	73,205	61,502	76,722	—
Median	39,934	68,671	75,824	70,963	88,704	—
75th Percentile	65,938	81,834	97,481	95,920	89,922	—
<i>Executive Vice President</i>						
Number	2	10	6	3	9	0
Average Salary	\$47,290	\$40,823	\$72,943	\$78,332	\$85,268	—
Median Salary	0	33,915	66,928	—	90,000	—
Average Salary & Housing	52,142	43,202	83,554	78,332	85,668	—
Average Benefits	3,192	9,394	5,437	6,298	9,229	—
Total Average	57,660	57,215	95,421	95,381	103,016	—
25th Percentile	0	35,387	71,392	—	80,127	—
Median	0	56,297	79,135	—	112,161	—
75th Percentile	0	65,777	99,691	—	121,290	—
<i>Chief Development Officer</i>						
Number	27	57	41	9	11	2
Average Salary	\$51,179	\$55,492	\$69,205	\$68,420	\$83,585	\$94,154
Median Salary	46,351	53,032	70,000	67,275	82,400	—
Average Salary & Housing	51,246	56,448	69,981	68,820	84,321	94,154
Average Benefits	4,607	5,521	7,281	9,737	7,630	7,830
Total Average	60,430	67,503	85,532	85,628	101,202	112,069
25th Percentile	45,157	50,161	64,413	58,233	77,026	—
Median	52,455	66,794	88,323	83,520	101,987	—
75th Percentile	75,040	77,016	102,764	85,219	123,318	—
<i>Development Professional Staff</i>						
Number	11	42	61	16	31	9
Average Salary	\$33,798	\$39,934	\$45,116	\$52,073	\$52,244	\$51,368
Median Salary	32,289	35,020	42,500	51,037	50,000	47,430
Average Salary & Housing	33,798	39,934	45,379	52,298	52,360	51,368
Average Benefits	4,603	5,049	5,968	6,516	6,489	5,364
Total Average	41,581	49,040	57,173	64,887	65,051	62,843
25th Percentile	30,930	37,719	47,812	51,854	47,140	46,173
Median	41,566	44,478	54,667	62,661	64,857	61,946
75th Percentile	49,280	59,130	65,684	72,779	74,899	71,247

TABLE 3.10
**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1999-2000**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Chief Financial Officer</i>						
Number	33	45	39	10	10	3
Average Salary	\$46,022	\$54,811	\$66,386	\$56,008	\$85,555	\$83,404
Median Salary	39,458	50,000	63,468	59,307	83,928	—
Average Salary & Housing	46,507	55,344	66,386	56,368	86,365	85,004
Average Benefits	4,650	5,365	6,638	6,740	6,230	10,346
Total Average	55,120	66,134	80,108	68,354	104,692	106,483
25th Percentile	36,369	47,500	64,246	48,745	91,876	—
Median	47,790	59,273	78,090	72,829	101,498	—
75th Percentile	70,232	76,408	89,958	87,566	106,094	—
<i>Dean of Students</i>						
Number	21	26	20	10	10	0
Average Salary	\$40,747	\$38,036	\$43,916	\$51,613	\$58,675	—
Median Salary	39,178	38,836	45,339	54,827	54,010	—
Average Salary & Housing	43,800	40,548	45,269	53,973	59,845	—
Average Benefits	3,520	5,375	4,560	6,384	5,835	—
Total Average	49,745	49,473	54,935	64,498	73,200	—
25th Percentile	37,777	40,363	39,418	62,318	55,651	—
Median	49,597	49,312	51,788	62,659	65,890	—
75th Percentile	59,558	58,650	63,600	73,135	80,205	—
<i>Director of Student Services</i>						
Number	5	13	20	6	5	3
Average Salary	\$35,374	\$42,089	\$38,434	\$43,660	\$48,340	\$63,733
Median Salary	34,920	40,394	36,405	39,000	50,348	—
Average Salary & Housing	35,374	42,089	39,367	44,152	48,340	63,733
Average Benefits	2,150	3,678	6,012	6,283	5,667	8,654
Total Average	39,519	49,024	48,852	55,205	59,222	79,390
25th Percentile	34,000	35,000	36,312	47,937	46,220	—
Median	39,346	45,996	47,176	47,937	58,704	—
75th Percentile	43,265	59,218	59,343	63,225	70,612	—
<i>Director of Graduate Studies</i>						
Number	5	22	6	4	10	2
Average Salary	\$39,547	\$46,430	\$45,295	\$52,106	\$67,226	\$51,960
Median Salary	41,268	48,925	45,216	41,321	64,205	—
Average Salary & Housing	39,547	46,607	47,274	53,006	68,396	51,960
Average Benefits	3,959	6,459	6,693	4,549	6,461	6,224
Total Average	46,788	54,953	60,514	62,133	83,122	65,946
25th Percentile	30,750	42,199	56,294	39,749	69,275	—
Median	41,268	59,907	57,100	55,910	75,030	—
75th Percentile	56,974	65,130	73,293	60,233	96,775	—

TABLE 3.10**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1999-2000**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Director of Doctor of Ministry</i>						
Number	5	19	20	6	10	2
Average Salary	\$35,578	\$45,836	\$55,116	\$54,758	\$57,675	\$46,745
Median Salary	36,741	48,733	53,314	49,625	53,892	—
Average Salary & Housing	36,978	47,190	55,660	54,758	58,035	46,745
Average Benefits	3,001	3,296	6,103	11,655	5,872	7,890
Total Average	42,623	56,161	66,845	71,698	69,882	60,406
25th Percentile	20,130	49,640	54,505	62,288	59,239	—
Median	41,500	59,508	63,622	64,066	66,202	—
75th Percentile	44,859	64,525	71,536	65,267	72,413	—
<i>Director of Field Education</i>						
Number	27	45	41	8	14	1
Average Salary	\$33,756	\$37,504	\$45,651	\$51,758	\$52,048	—
Median Salary	34,000	38,000	44,554	45,000	54,000	—
Average Salary & Housing	34,430	38,960	47,231	52,208	52,305	—
Average Benefits	2,701	5,360	6,619	5,073	6,158	—
Total Average	39,397	47,906	59,294	62,100	65,132	—
25th Percentile	30,506	39,633	46,200	48,071	55,560	—
Median	36,369	47,998	59,060	53,535	66,503	—
75th Percentile	46,099	55,501	67,460	68,352	73,788	—
<i>Director of Continuing Education</i>						
Number	8	18	22	4	10	3
Average Salary	\$33,709	\$36,998	\$45,878	\$47,560	\$53,736	\$57,568
Median Salary	33,630	37,377	45,000	37,400	43,693	—
Average Salary & Housing	33,709	37,470	47,747	48,460	54,906	57,568
Average Benefits	2,448	4,267	4,924	5,923	4,775	6,186
Total Average	39,327	44,607	57,448	57,976	66,484	71,130
25th Percentile	27,656	37,100	49,312	37,876	50,131	—
Median	41,753	46,749	56,261	49,753	53,505	—
75th Percentile	43,675	50,813	66,101	63,856	73,244	—
<i>Director of Formation</i>						
Number	22	37	13	1	4	1
Average Salary	\$32,743	\$36,304	\$38,669	—	\$58,483	—
Median Salary	30,576	34,459	40,000	—	53,700	—
Average Salary & Housing	35,460	37,852	43,631	—	58,483	—
Average Benefits	4,214	6,080	7,209	—	3,977	—
Total Average	40,865	45,986	55,834	—	70,935	—
25th Percentile	32,776	31,860	43,196	—	58,751	—
Median	36,593	46,005	53,941	—	64,720	—
75th Percentile	50,000	51,159	61,794	—	75,647	—

TABLE 3.10**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1999-2000**

<i>Position Category</i>	<75	75-150	151-300	301-500	501-1000	>1000
<i>Head Librarian - Admin./Faculty</i>						
Number	39	51	39	13	13	3
Average Salary	\$39,222	\$41,384	\$49,600	\$54,832	\$56,791	\$51,426
Median Salary	37,004	41,873	47,450	50,000	56,700	—
Average Salary & Housing	40,479	43,039	50,937	55,109	57,691	51,426
Average Benefits	4,250	4,544	5,331	7,121	6,593	6,314
Total Average	47,727	51,885	62,248	67,171	71,193	63,603
25th Percentile	36,026	39,667	49,599	45,428	58,432	—
Median	44,524	51,095	60,872	61,955	68,270	—
75th Percentile	59,475	61,775	72,087	85,859	75,216	—
<i>Librarian Professional Staff</i>						
Number	20	33	51	22	38	9
Average Salary	\$29,596	\$33,256	\$34,923	\$39,352	\$42,086	\$33,262
Median Salary	29,975	32,128	35,225	36,246	37,840	31,270
Average Salary & Housing	30,128	34,293	35,041	39,680	42,180	33,262
Average Benefits	2,879	3,755	4,928	6,117	4,060	7,299
Total Average	34,844	42,104	44,089	49,488	52,667	46,937
25th Percentile	29,716	35,248	37,435	41,220	41,962	36,421
Median	33,810	38,640	45,000	44,510	48,089	43,143
75th Percentile	37,565	46,903	49,460	54,820	63,905	52,793
<i>Information Systems Manager</i>						
Number	7	12	27	8	13	2
Average Salary	\$27,467	\$44,195	\$42,479	\$41,726	\$51,904	\$67,818
Median Salary	27,249	38,000	43,645	38,110	53,600	—
Average Salary & Housing	27,467	44,195	42,712	42,176	52,181	67,818
Average Benefits	1,891	4,179	6,877	5,705	5,342	7,263
Total Average	30,070	52,757	54,703	51,746	64,515	83,343
25th Percentile	17,748	38,187	44,480	44,650	55,556	—
Median	30,780	49,051	54,620	47,447	64,784	—
75th Percentile	31,356	61,450	63,399	54,436	69,572	—
<i>Admissions Officer</i>						
Number	19	39	47	15	17	3
Average Salary	\$33,893	\$37,064	\$40,426	\$46,938	\$48,694	\$50,297
Median Salary	34,856	37,000	39,005	45,000	45,470	—
Average Salary & Housing	36,466	38,449	41,857	47,450	48,906	50,297
Average Benefits	4,314	4,877	4,996	5,929	6,223	9,872
Total Average	43,938	46,955	51,288	57,765	61,613	66,340
25th Percentile	34,272	39,065	42,882	44,967	53,032	—
Median	43,569	47,175	48,945	53,329	57,914	—
75th Percentile	47,154	50,200	58,408	60,698	63,174	—

TABLE 3.10**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1999-2000**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Recruitment Officer</i>						
Number	11	6	11	11	3	1
Average Salary	\$35,517	\$30,473	\$39,702	\$36,779	\$46,345	—
Median Salary	34,000	31,800	37,296	38,000	—	—
Average Salary & Housing	35,845	33,473	39,702	37,433	46,345	—
Average Benefits	3,278	4,297	5,820	5,295	5,780	—
Total Average	42,606	40,548	50,044	45,550	57,961	—
25th Percentile	30,642	30,265	41,136	37,706	—	—
Median	39,053	40,665	45,744	45,860	—	—
75th Percentile	46,068	50,912	57,927	49,363	—	—
<i>Registrar</i>						
Number	29	42	48	10	13	2
Average Salary	\$27,743	\$31,468	\$36,825	\$39,256	\$40,043	\$51,298
Median Salary	27,789	30,600	36,900	37,835	39,283	—
Average Salary & Housing	28,815	31,528	37,225	39,256	40,320	51,298
Average Benefits	3,511	4,088	4,522	7,445	4,638	3,991
Total Average	34,133	38,457	46,115	50,154	50,186	62,957
25th Percentile	25,230	32,081	40,541	40,156	35,656	—
Median	35,538	37,594	47,353	51,592	50,001	—
75th Percentile	41,890	45,996	50,951	54,407	52,698	—
<i>Alumni/ae Officer</i>						
Number	8	9	11	7	5	3
Average Salary	\$28,936	\$36,017	\$37,644	\$46,758	\$53,544	\$51,681
Median Salary	26,615	35,000	38,250	47,544	50,000	—
Average Salary & Housing	30,581	36,017	38,735	46,758	54,264	51,681
Average Benefits	3,489	3,618	5,673	5,927	5,264	8,682
Total Average	37,917	43,046	49,489	57,187	66,400	65,364
25th Percentile	23,181	34,500	46,789	48,339	40,922	—
Median	39,220	41,606	49,048	54,898	61,995	—
75th Percentile	45,260	46,884	52,568	60,383	82,219	—
<i>Professor</i>						
Number	188	302	432	190	254	87
Average Salary	\$46,824	\$52,406	\$58,266	\$64,867	\$63,709	\$53,002
Median Salary	44,800	51,699	57,292	58,400	59,104	54,011
Average Salary & Housing	48,696	54,430	60,469	65,745	64,633	53,002
Average Benefits	3,898	5,480	6,251	7,174	6,229	7,104
Total Average	56,336	65,157	73,429	79,355	79,518	68,275
25th Percentile	42,345	53,360	61,433	62,914	67,181	65,461
Median	54,925	64,358	73,400	72,601	73,244	69,148
75th Percentile	66,503	73,391	82,590	97,785	84,622	73,455

TABLE 3.10
**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT SIZE, 1999-2000**

<i>Position</i> Category	<75	75-150	151-300	301-500	501-1000	>1000
<i>Associate Professor</i>						
Number	112	236	218	100	116	57
Average Salary	\$39,232	\$43,840	\$47,932	\$49,414	\$50,876	\$43,646
Median Salary	39,781	44,290	47,705	48,955	49,500	45,334
Average Salary & Housing	41,905	44,914	49,509	49,846	51,699	43,646
Average Benefits	4,447	5,317	5,378	6,064	6,260	6,807
Total Average	49,632	53,975	60,149	60,471	64,290	56,540
25th Percentile	40,257	45,314	49,618	53,625	54,955	54,027
Median	47,974	54,117	60,700	58,942	62,275	58,579
75th Percentile	58,685	62,131	70,822	65,738	69,550	61,880
<i>Assistant Professor</i>						
Number	101	199	211	78	89	28
Average Salary	\$34,306	\$36,988	\$39,815	\$42,301	\$42,576	\$38,388
Median Salary	35,535	38,494	40,248	42,774	41,460	38,758
Average Salary & Housing	35,783	38,309	41,308	42,695	43,213	38,388
Average Benefits	3,241	5,187	4,589	7,124	4,752	7,126
Total Average	41,265	46,698	50,176	53,161	53,600	50,898
25th Percentile	34,240	40,110	42,414	47,375	45,800	46,184
Median	40,757	45,702	49,997	53,841	52,246	51,198
75th Percentile	47,154	55,509	59,828	58,099	60,069	56,430
<i>Non-Ranked Faculty</i>						
Number	2	15	11	3	2	0
Average Salary	\$26,452	\$32,185	\$37,511	\$48,939	\$47,521	—
Median Salary	—	34,000	41,588	—	—	—
Average Salary & Housing	26,452	35,245	37,875	48,939	47,521	—
Average Benefits	3,081	3,290	4,582	4,900	7,093	—
Total Average	30,889	41,774	47,392	60,338	58,820	—
25th Percentile	—	19,162	36,271	—	—	—
Median	—	46,227	51,453	—	—	—
75th Percentile	—	50,972	59,060	—	—	—

TABLE 3.11

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY COUNTRY, 1999-2000**

Category	<i>Position</i>		<i>Position</i>	
	United States	Canada	United States	Canada
	<i>Chief Executive Officer</i>		<i>Vice President for Administration</i>	
Number	176	27	33	3
Average Salary	\$86,893	\$49,715	\$61,465	\$40,192
Median Salary	81,300	45,358	60,000	—
Average Salary and Housing	91,985	53,014	63,345	40,192
Average Benefits	8,342	2,803	6,970	1,364
Average Pension	8,767	3,024	6,244	1,684
Total Average	109,095	58,841	76,561	43,241
25th percentile	76,821	48,025	61,502	—
Median	101,255	53,822	75,861	—
75th percentile	132,487	69,209	88,704	—
	<i>Academic VP/Academic Dean</i>		<i>Executive Vice President</i>	
Number	181	29	29	1
Average Salary	\$61,493	\$42,782	\$66,135	—
Median Salary	61,348	37,406	66,928	—
Average Salary and Housing	64,086	43,120	69,609	—
Average Benefits	6,350	2,285	8,053	—
Average Pension	6,433	2,378	6,677	—
Total Average	76,870	47,785	84,340	—
25th percentile	61,118	34,000	58,476	—
Median	75,620	43,540	80,127	—
75th percentile	90,133	64,666	102,898	—
	<i>Academic Dean - Other</i>		<i>Chief Development Officer</i>	
Number	72	4	135	12
Average Salary	\$53,842	\$46,878	\$64,197	\$36,600
Median Salary	55,000	44,543	61,800	32,255
Average Salary and Housing	55,762	48,714	64,937	36,600
Average Benefits	5,881	2,389	6,647	2,293
Average Pension	6,154	3,377	6,970	1,876
Total Average	67,798	54,480	78,555	40,770
25th percentile	54,978	43,694	58,075	29,871
Median	65,048	51,224	75,040	35,203
75th percentile	79,989	56,792	94,169	45,927

Total compensation includes contract salary, contributed services, housing allowance or the rental value of housing provided (if any), pension payments (including Social Security/Social Insurance), and medical and other insurance. Dashes indicate that an insufficient number of schools reported data for this position. Canadian dollars have been converted to U.S. dollars at the rate of \$0.68 U.S.

TABLE 3.11

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY COUNTRY, 1999-2000**

Category	<i>Position</i>		<i>Position</i>	
	United States	Canada	United States	Canada
	<i>Development Professional Staff</i>		<i>Director of Graduate Studies</i>	
Number	159	11	43	7
Average Salary	\$46,607	\$27,789	\$51,513	\$43,684
Median Salary	44,730	26,860	49,500	45,305
Average Salary and Housing	46,753	27,789	52,236	43,684
Average Benefits	5,960	2,986	6,713	1,666
Average Pension	5,589	1,482	4,629	2,723
Total Average	58,303	32,257	63,579	48,074
25th percentile	44,877	21,335	50,600	32,450
Median	55,849	30,930	60,233	52,785
75th percentile	67,647	36,282	71,140	60,547
	<i>Chief Financial Officer</i>		<i>Director of Doctor of Ministry</i>	
Number	124	16	61	2
Average Salary	\$61,807	\$36,004	\$50,924	\$42,160
Median Salary	60,101	31,887	51,600	—
Average Salary and Housing	62,207	36,437	51,698	42,160
Average Benefits	6,316	1,954	5,641	1,064
Average Pension	6,564	2,745	5,238	3,060
Total Average	75,088	41,137	62,578	46,284
25th percentile	55,186	30,944	54,505	—
Median	74,700	37,058	62,969	—
75th percentile	91,314	43,724	69,887	—
	<i>Dean of Students</i>		<i>Director of Field Education</i>	
Number	75	12	118	18
Average Salary	\$45,894	\$31,984	\$43,145	\$30,597
Median Salary	46,000	30,600	43,488	30,600
Average Salary and Housing	48,285	33,016	44,346	31,376
Average Benefits	5,401	1,834	5,838	1,425
Average Pension	4,502	2,020	4,624	1,884
Total Average	58,189	36,871	54,808	34,685
25th percentile	48,000	27,689	41,917	28,413
Median	56,543	35,626	54,170	34,000
75th percentile	65,890	43,225	66,503	41,875
	<i>Director of Student Services</i>		<i>Director of Continuing Education</i>	
Number	51	1	54	12
Average Salary	\$42,227	—	\$46,183	\$32,432
Median Salary	40,394	—	44,365	33,116
Average Salary and Housing	42,650	—	47,385	32,432
Average Benefits	5,310	—	5,098	1,754
Average Pension	3,871	—	5,011	1,554
Total Average	51,833	—	57,495	35,741
25th percentile	39,025	—	49,087	27,689
Median	49,137	—	55,260	36,584
75th percentile	60,489	—	64,735	42,067

TABLE 3.11**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY COUNTRY, 1999-2000**

Category	<i>Position</i>		<i>Position</i>	
	United States	Canada	United States	Canada
	<i>Director of Formation</i>		<i>Admissions Officer</i>	
Number	72	6	131	9
Average Salary	\$37,992	\$23,800	\$41,194	\$30,649
Median Salary	39,475	23,800	39,005	30,600
Average Salary and Housing	39,935	30,736	42,548	31,102
Average Benefits	5,858	2,040	5,429	2,232
Average Pension	2,824	0	4,483	1,901
Total Average	48,618	32,776	52,461	35,236
25th percentile	36,739	32,776	43,408	27,330
Median	48,087	32,776	49,413	35,428
75th percentile	53,941	32,776	58,500	39,236
	<i>Head Librarian - Admin./Faculty</i>		<i>Recruitment Officer</i>	
Number	140	18	38	5
Average Salary	\$47,244	\$31,437	\$38,409	\$26,250
Median Salary	46,350	30,600	37,036	26,669
Average Salary and Housing	48,629	31,822	39,167	26,250
Average Benefits	5,470	2,044	5,346	1,106
Average Pension	5,040	1,974	3,921	1,585
Total Average	59,140	35,841	48,435	28,942
25th percentile	47,221	28,288	41,136	19,584
Median	57,790	34,871	46,068	30,396
75th percentile	69,152	39,576	54,592	30,642
	<i>Librarian Professional Staff</i>		<i>Registrar</i>	
Number	166	7	131	14
Average Salary	\$36,630	\$22,027	\$34,881	\$26,580
Median Salary	35,000	19,964	35,370	26,520
Average Salary and Housing	37,002	22,027	35,311	26,580
Average Benefits	4,650	2,213	4,659	1,866
Average Pension	4,554	1,060	3,671	1,418
Total Average	46,206	25,302	43,642	29,866
25th percentile	37,565	20,435	35,402	19,906
Median	43,675	23,313	44,175	29,290
75th percentile	52,793	28,664	50,951	38,131
	<i>Information Systems Manager</i>		<i>Alumni/ae Officer</i>	
Number	64	5	38	5
Average Salary	\$45,211	\$24,045	\$41,606	\$27,751
Median Salary	45,526	25,855	38,862	25,855
Average Salary and Housing	45,422	24,045	42,148	29,383
Average Benefits	5,809	1,385	5,327	2,864
Average Pension	5,101	1,487	4,916	2,279
Total Average	56,333	26,917	52,392	34,526
25th percentile	44,650	17,748	43,298	13,151
Median	54,710	29,807	49,048	34,614
75th percentile	67,307	30,020	60,383	40,993

TABLE 3.11

**TOTAL COMPENSATION OF ADMINISTRATORS AND FULL-TIME FACULTY
IN ALL MEMBER SCHOOLS BY COUNTRY, 1999-2000**

Category	<i>Position</i>	
	United States	Canada
	<i>Professor</i>	
Number	1,347	106
Average Salary	\$58,359	\$40,646
Median Salary	56,153	37,016
Average Salary and Housing	60,019	41,415
Average Benefits	6,257	2,104
Average Pension	6,746	2,168
Total Average	73,023	45,688
25th percentile	61,216	34,000
Median	71,001	42,461
75th percentile	81,063	59,404
	<i>Associate Professor</i>	
Number	760	79
Average Salary	\$46,641	\$38,901
Median Salary	46,357	39,018
Average Salary and Housing	47,978	39,144
Average Benefits	5,930	1,759
Average Pension	4,983	1,868
Total Average	58,892	42,772
25th percentile	50,394	35,182
Median	58,639	42,854
75th percentile	66,619	51,357
	<i>Assistant Professor</i>	
Number	645	61
Average Salary	\$39,494	\$31,421
Median Salary	40,000	31,076
Average Salary and Housing	40,683	32,197
Average Benefits	5,288	1,566
Average Pension	4,007	1,545
Total Average	49,979	35,309
25th percentile	43,033	28,576
Median	49,580	34,299
75th percentile	58,084	43,306
	<i>Non-Ranked Faculty</i>	
Number	26	7
Average Salary	\$39,726	\$22,469
Median Salary	41,322	24,480
Average Salary and Housing	41,106	24,472
Average Benefits	4,808	1,396
Average Pension	4,918	804
Total Average	50,833	26,672
25th percentile	44,550	11,675
Median	50,972	28,494
75th percentile	60,418	33,284

TABLE 3.12**TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1999-2000**

<i>Position Category</i>	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
<i>Chief Executive Officer</i>			
Number	60	53	68
Average Salary	\$65,307	\$90,286	\$99,566
Median Salary	60,000	90,473	90,606
Average Salary and Housing	69,568	94,842	105,986
Average Benefits	6,279	9,714	8,158
Average Pension	4,039	9,580	11,743
Total Average	79,887	114,137	125,888
25th percentile	64,158	88,903	94,381
Median	71,380	111,384	116,359
75th percentile	93,112	133,364	151,807
<i>Academic VP/Academic Dean</i>			
Number	62	57	69
Average Salary	\$48,064	\$63,579	\$68,721
Median Salary	49,000	66,200	69,587
Average Salary and Housing	50,201	65,805	71,228
Average Benefits	4,517	6,361	7,438
Average Pension	3,521	6,633	8,012
Total Average	58,240	78,799	86,680
25th percentile	47,899	68,626	71,504
Median	57,673	79,393	84,862
75th percentile	66,580	88,375	99,458
<i>Academic Dean - Other</i>			
Number	7	12	53
Average Salary	\$39,844	\$53,519	\$55,585
Median Salary	37,634	53,600	56,925
Average Salary and Housing	42,348	54,519	57,321
Average Benefits	5,971	4,735	5,973
Average Pension	3,207	6,251	6,642
Total Average	51,528	65,505	69,937
25th percentile	35,000	54,108	54,978
Median	47,414	65,055	66,212
75th percentile	57,018	73,860	83,614

Total compensation includes contract salary, contributed services, housing allowance or the rental value of housing provided (if any), pension payments, and medical and other insurance. Dashes indicate that an insufficient number of schools reported data for this position. Canadian dollars have been converted to U.S. dollars at the rate of \$0.68 U.S.

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1999-2000**

<i>Position Category</i>	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
<i>Vice President for Administration</i>			
Number	7	13	12
Average Salary	\$45,405	\$63,122	\$72,773
Median Salary	46,200	61,670	62,780
Average Salary and Housing	46,834	66,478	73,473
Average Benefits	5,141	6,996	8,106
Average Pension	3,575	6,825	7,915
Total Average	55,551	80,300	89,495
25th percentile	35,619	70,301	61,502
Median	55,429	78,363	78,574
75th percentile	68,671	88,077	95,920
<i>Executive Vice President</i>			
Number	9	5	13
Average Salary	\$32,567	\$69,695	\$84,508
Median Salary	29,580	71,000	83,850
Average Salary and Housing	36,288	69,695	87,605
Average Benefits	9,437	4,491	9,043
Average Pension	2,837	8,372	8,069
Total Average	48,563	82,558	104,718
25th percentile	34,225	61,599	80,127
Median	48,948	79,135	102,898
75th percentile	58,476	95,076	121,290
<i>Chief Development Officer</i>			
Number	39	48	52
Average Salary	\$49,776	\$63,912	\$70,149
Median Salary	45,296	61,500	69,335
Average Salary and Housing	50,489	64,417	71,068
Average Benefits	5,226	5,938	7,723
Average Pension	4,342	7,399	7,796
Total Average	60,058	77,755	86,587
25th percentile	48,220	61,800	68,838
Median	57,169	74,833	86,515
75th percentile	68,654	89,255	104,550
<i>Development Professional Staff</i>			
Number	26	41	103
Average Salary	\$38,206	\$43,943	\$47,778
Median Salary	35,707	42,500	46,350
Average Salary and Housing	38,206	43,943	48,003
Average Benefits	4,616	4,926	6,393
Average Pension	2,647	6,072	5,701
Total Average	45,470	54,942	60,098
25th percentile	33,228	43,761	45,351
Median	42,313	53,137	58,334
75th percentile	54,667	63,332	71,247

TABLE 3.12**TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1999-2000**

<i>Position Category</i>	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
<i>Chief Financial Officer</i>			
Number	34	42	52
Average Salary	\$53,332	\$58,757	\$64,892
Median Salary	51,603	56,731	63,900
Average Salary and Housing	53,775	58,757	65,555
Average Benefits	5,604	5,694	6,722
Average Pension	4,259	6,654	7,335
Total Average	63,640	71,106	79,613
25th percentile	45,000	52,105	58,724
Median	59,430	69,856	80,431
75th percentile	74,383	87,566	99,919
<i>Dean of Students</i>			
Number	29	18	33
Average Salary	\$36,500	\$45,505	\$51,244
Median Salary	33,558	46,000	52,100
Average Salary and Housing	38,708	48,018	53,745
Average Benefits	4,983	5,184	5,124
Average Pension	2,449	5,038	5,687
Total Average	46,140	58,241	64,557
25th percentile	35,627	47,996	51,913
Median	46,200	60,737	62,113
75th percentile	55,648	70,831	74,907
<i>Director of Student Services</i>			
Number	8	25	16
Average Salary	\$39,781	\$38,675	\$48,502
Median Salary	34,920	36,405	44,880
Average Salary and Housing	39,781	38,990	49,361
Average Benefits	3,022	4,719	7,766
Average Pension	2,191	3,544	5,016
Total Average	44,996	47,254	62,144
25th percentile	31,949	36,312	49,137
Median	39,025	47,176	59,218
75th percentile	43,265	55,260	64,550
<i>Director of Graduate Studies</i>			
Number	5	8	26
Average Salary	\$36,129	\$57,080	\$53,302
Median Salary	42,199	50,146	53,578
Average Salary and Housing	36,909	58,064	54,045
Average Benefits	9,118	4,686	5,051
Average Pension	1,363	5,521	5,915
Total Average	47,390	68,272	65,011
25th percentile	33,959	56,974	52,785
Median	42,199	59,907	61,506
75th percentile	60,232	73,293	75,030

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1999-2000**

<i>Position Category</i>	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
<i>Director of Doctor of Ministry</i>			
Number	0	34	24
Average Salary	—	\$50,254	\$53,632
Median Salary	—	51,571	52,000
Average Salary and Housing	—	51,536	53,782
Average Benefits	—	5,469	6,279
Average Pension	—	5,364	5,449
Total Average	—	62,371	65,512
25th percentile	—	54,636	56,430
Median	—	63,622	62,288
75th percentile	—	68,878	71,904
<i>Director of Field Education</i>			
Number	46	34	48
Average Salary	\$33,924	\$43,390	\$47,395
Median Salary	35,250	43,400	46,917
Average Salary and Housing	35,516	44,248	48,505
Average Benefits	5,006	4,934	6,008
Average Pension	2,638	4,983	5,773
Total Average	43,161	54,165	60,287
25th percentile	35,306	40,800	48,071
Median	43,827	55,501	63,335
75th percentile	52,066	66,953	69,498
<i>Director of Continuing Education</i>			
Number	18	16	29
Average Salary	\$36,261	\$45,321	\$48,460
Median Salary	33,630	44,365	44,608
Average Salary and Housing	36,733	46,453	49,780
Average Benefits	3,893	4,176	5,119
Average Pension	2,554	4,133	5,754
Total Average	43,181	54,763	60,654
25th percentile	32,817	38,445	49,753
Median	37,876	50,975	56,233
75th percentile	49,973	63,346	66,803
<i>Director of Formation</i>			
Number	48	13	10
Average Salary	\$34,733	\$43,045	\$47,357
Median Salary	34,664	42,187	47,000
Average Salary and Housing	36,321	47,391	48,077
Average Benefits	5,209	8,736	5,380
Average Pension	1,440	5,486	5,640
Total Average	42,970	61,613	59,099
25th percentile	34,664	47,895	51,122
Median	45,152	54,817	60,986
75th percentile	50,000	63,802	69,039

TABLE 3.12**TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1999-2000**

<i>Position Category</i>	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
<i>Head Librarian - Admin./Faculty</i>			
Number	42	44	55
Average Salary	\$39,892	\$46,418	\$52,022
Median Salary	40,000	45,600	53,321
Average Salary and Housing	40,620	47,018	53,820
Average Benefits	4,156	5,312	6,111
Average Pension	2,719	5,361	6,400
Total Average	47,496	57,692	66,333
25th percentile	37,497	48,498	53,798
Median	47,932	57,790	67,300
75th percentile	54,629	65,304	74,514
<i>Librarian Professional Staff</i>			
Number	19	43	106
Average Salary	\$28,235	\$34,795	\$38,399
Median Salary	29,633	34,397	36,000
Average Salary and Housing	29,197	34,968	38,738
Average Benefits	3,442	4,099	5,028
Average Pension	1,791	4,202	5,111
Total Average	34,431	43,269	48,878
25th percentile	30,700	36,687	40,109
Median	34,710	43,491	46,801
75th percentile	37,294	48,345	56,102
<i>Information Systems Manager</i>			
Number	10	20	36
Average Salary	\$34,359	\$42,981	\$47,860
Median Salary	29,000	38,900	46,509
Average Salary and Housing	34,359	43,296	48,060
Average Benefits	2,763	5,642	6,338
Average Pension	2,006	4,762	5,804
Total Average	39,128	53,701	60,203
25th percentile	30,780	41,082	48,270
Median	35,505	49,543	61,633
75th percentile	44,480	63,399	68,569
<i>Admissions Officer</i>			
Number	26	43	63
Average Salary	\$35,463	\$39,237	\$44,421
Median Salary	34,856	37,800	42,705
Average Salary and Housing	37,118	40,371	45,526
Average Benefits	4,412	4,524	6,090
Average Pension	2,367	4,561	5,202
Total Average	43,898	49,457	56,820
25th percentile	39,236	43,237	46,747
Median	43,680	47,021	56,079
75th percentile	48,571	55,285	63,434

TABLE 3.12

**TOTAL COMPENSATION OF ADMINISTRATORS IN ALL MEMBER SCHOOLS
BY HIGHEST DEGREE GRANTED BY THE SCHOOL, 1999-2000**

<i>Position Category</i>	M.Div.	D.Min.	Th.M./Ph.D./Th.D.
<i>Recruitment Officer</i>			
Number	10	13	15
Average Salary	\$34,762	\$39,420	\$38,876
Median Salary	31,139	37,296	37,036
Average Salary and Housing	35,122	39,420	40,556
Average Benefits	4,366	5,484	5,597
Average Pension	2,790	4,673	3,997
Total Average	42,279	49,578	50,150
25th percentile	30,396	42,022	43,337
Median	39,000	46,068	47,859
75th percentile	50,912	53,167	56,355
<i>Registrar</i>			
Number	35	45	53
Average Salary	\$30,207	\$34,764	\$38,169
Median Salary	30,073	36,200	37,835
Average Salary and Housing	30,278	35,236	38,514
Average Benefits	3,794	5,132	4,559
Average Pension	2,179	3,709	4,533
Total Average	36,253	44,078	47,606
25th percentile	29,716	35,749	39,331
Median	36,800	45,567	48,212
75th percentile	42,837	50,327	53,149
<i>Alumni/ae Officer</i>			
Number	8	13	20
Average Salary	\$29,804	\$40,634	\$45,060
Median Salary	27,424	41,046	38,950
Average Salary and Housing	31,449	40,634	45,240
Average Benefits	2,710	5,263	6,057
Average Pension	2,530	6,071	4,830
Total Average	36,691	51,968	56,129
25th percentile	34,500	45,218	43,298
Median	38,522	51,485	53,856
75th percentile	40,993	56,450	61,995

CHAPTER 4

FINANCES

HIGHLIGHTS

Average tuition and fees for the M.Div. program from fall 1998 to fall 1999 increased from a low of 1.37% to a high of 6.77%, at member schools, categorized by student body size. Average tuition and fees for the M.Div. program increased by 4.40% at independent schools, by 3.17% at college-affiliated schools, and by 7.53% at university-affiliated schools.

The average expenditure, including auxiliary enterprises, of ATS institutions per full-time equivalent student increased by 3.04% from 1997-98 to 1998-99.

Gifts and grants from individuals in 1998-99 as a percentage of total revenue in all member schools was 26.24%, whereas gifts and grants from religious organizations constituted 9.29% of all revenue. Tuition and fees, by contrast, accounted for 20.96% of total revenue at all member schools

TABLE 4.1

**AVERAGE TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS
AT ALL MEMBER SCHOOLS BY FULL-TIME EQUIVALENT ENROLLMENT**

<i>Degree Category</i>		
FTE Enrollment Size	1998-99	1999-2000
<i>Basic Ministerial Leadership / M.Div. (per year)</i>		
< 75	\$5,432	\$5,800
75-150	7,251	7,350
151-300	7,809	7,972
301-500	8,393	8,510
501-1000	6,621	7,047
> 1000	4,746	4,838
<i>Advanced Ministerial Leadership (full program)</i>		
< 75	11,159	10,449
75-150	10,551	10,504
151-300	8,655	8,595
301-500	9,925	9,869
501-1000	9,656	10,609
> 1000	8,289	9,073
<i>Advanced Theological Research (per year)</i>		
< 75	4,023	3,051
75-150	7,498	7,386
151-300	10,745	10,858
301-500	13,801	13,727
501-1000	8,611	8,752
> 1000	4,727	4,842

Table 4.1 provides a guide by the full-time equivalent enrollment size of the institution to tuition and fees charged for Basic Ministerial Leadership, e.g., M.Div.; Advanced Ministerial Leadership programs, e.g., D.Min.; and Advanced Theological Research programs, e.g., Ph.D./Th.D. Large increases or decreases within a category in average tuition between 1998-99 and 1999-2000 reflect the movement of an institution from one size category to another rather than major changes in tuition. Tuition and fees for all M.Div. programs may be found in Table 1.2. All figures are in U.S. dollars. Canadian dollars were converted at the rate of \$0.70 U.S. for 1998-99 and \$0.68 U.S. for 1999-2000.

TABLE 4.2**AVERAGE TUITION AND FEES CHARGED FOR SELECTED DEGREE PROGRAMS AT UNIVERSITY-AFFILIATED, INDEPENDENT, AND COLLEGE-AFFILIATED MEMBER SCHOOLS**

<i>Degree Category</i> Affiliation	1998-99	1999-2000
<i>Basic Ministerial Leadership / M.Div. (per year)</i>		
University	\$8,845	\$9,511
Independent	6,506	6,792
College	6,603	6,812
<i>Advanced Ministerial Leadership (full program)</i>		
University	16,011	13,979
Independent	8,597	9,039
College	7,763	8,581
<i>Advanced Theological Research (per year)</i>		
University	15,142	15,233
Independent	7,880	8,130
College	5,595	5,867

Table 4.2 represents the changes in tuition and fees from 1998-99 to 1999-2000 at university-affiliated, independent, and college-affiliated member schools. The Basic Ministerial/M.Div. tuition and fees at independent and college-affiliated institutions increased about the same, 4.40% and 3.17%, respectively, whereas, at university-affiliated institutions they rose 7.53%. Average tuition and fees for college-affiliated Advanced Theological Research programs (Ph.D./Th.D.) increased by 4.86%, while university-affiliated and independent institutions increased by 0.60% and 3.17%, respectively.

TABLE 4.3**AMOUNT OF REVENUE AND EXPENDITURES PER FULL-TIME EQUIVALENT**

<i>Category</i>	1994-95		1995-96		1996-97	
	N Schools	Average	N Schools	Average	N Schools	Average
<i>Revenue</i>						
Tuition and Fees	219	\$5,542	213	\$5,856	221	\$6,190
Govt. Grants, Contracts	72	898	72	1,039	67	1,048
Gifts & Grants from Religious Org.	182	3,794	180	4,258	184	4,713
Gifts & Grants from Individuals	215	4,242	207	7,663	213	8,446
Value of Contributed Services	56	2,675	53	3,113	52	3,507
Endowment/Investment Income	205	3,462	199	4,126	208	4,771
Auxiliary/Ancillary Enterprises	177	2,968	176	3,058	180	3,182
Net Realized Gains	N/A	N/A	116	9,016	114	8,687
Net Unrealized Appreciation	N/A	N/A	79	9,590	96	13,700
Other Sources	200	1,343	190	1,367	202	1,359
<i>Total Revenue</i>	218	20,743	214	33,857	221	38,094
<i>Expenditures</i>						
Instruction	219	7,023	211	6,727	219	7,391
Research	34	755	41	791	39	1,028
Public Service	54	620	55	786	54	485
Library	208	1,491	193	1,527	204	1,616
Academic Support	N/A	N/A	152	1,431	155	1,557
Student Services	181	857	182	968	186	1,038
Admissions	156	562	144	643	155	684
Inst. Support/Admin. & General	215	4,747	209	5,296	215	5,579
Op. & Maintenance of Plant	216	2,350	204	2,857	207	3,234
Scholarships & Fellowships	196	2,231	180	2,285	191	2,338
Subtotal: Education & General	219	19,065	213	20,554	221	22,040
Auxiliary/Ancillary Enterprises	163	2,501	165	2,821	177	2,926
<i>Total Expenditures</i>	219	21,003	213	22,739	221	24,383

The data in Table 4.3 reflect the average revenue and expenditure that member schools reported on a per-student (full-time equivalent) basis in specific categories. Please note that due to different FASB accounting standards beginning 1995-96, the revenue figures reported in this *Fact Book* as well as in the three previous editions of the *Fact Book on Theological Education* differ greatly from past years' figures and are not comparable. Previously "Net Realized Gains" and "Net Unrealized Appreciation" were not reported as revenue. Some existing categories, furthermore, such as "Gifts and Grants from Individuals," now include all individual gifts to the institution, not only those designated solely for endowment purposes, which may be either temporarily or permanently restricted as to their use. Additionally note that the Association has revised the calculation for full-time equivalence in the D.Min. program to one-third of head count enrollment. Although the D.Min. program is by definition a part-time program, the full-time equivalent enrollment of D.Min. programs was calculated in previous years on a one-to-one basis with head count enrollment. This revision should make representations of per-student expenditures more accurate, because the prior calculation tended to over-represent D.Min. students. In view of these changes, comparisons with previous years must be done with great caution. Not every school reported data in each category. For 1995-96, the full-time equivalent divisor is calculated from the previous year's data. All figures are reported in U.S. dollars. Canadian dollars were converted at a rate of \$0.68 U.S.

STUDENT AT ALL MEMBER SCHOOLS

1997-98		1998-1999		<i>Category</i>
N Schools	Average	N Schools	Average	
				<i>Revenue</i>
223	\$6,585	232	\$6,964	Tuition and Fees
73	1,341	72	1,497	Govt. Grants, Contracts
184	4,262	196	4,205	Gifts & Grants from Religious Org.
214	11,473	223	11,212	Gifts & Grants from Individuals
55	3,157	59	2,786	Value of Contributed Services
211	5,117	221	4,694	Endowment/Investment Income
188	3,182	187	3,184	Auxiliary/Ancillary Enterprises
117	13,002	116	7,925	Net Realized Gains
101	9,981	83	6,838	Net Unrealized Appreciation
201	1,706	200	2,282	Other Sources
223	41,736	231	36,988	<i>Total Revenue</i>
				<i>Expenditures</i>
220	7,796	229	8,046	Instruction
41	1,168	42	1,261	Research
54	557	58	707	Public Service
203	1,589	214	1,697	Library
162	1,491	168	1,577	Academic Support
190	1,108	198	1,173	Student Services
159	788	158	830	Admissions
217	6,071	224	6,441	Inst. Support/Admin. & General
211	3,244	214	3,248	Op. & Maintenance of Plant
190	2,550	200	2,472	Scholarships & Fellowships
222	23,335	232	23,968	Subtotal: Education & General
182	2,991	184	3,282	Auxiliary/Ancillary Enterprises
222	25,787	232	26,571	<i>Total Expenditures</i>

TABLE 4.4**REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE IN ALL MEMBER SCHOOLS**

<i>Category</i>	1994-95	1995-96	1996-97	1997-98	1998-99
Tuition and Fees	30.31%	18.74%	17.90%	17.81%	20.96%
Govt. Grants, Contracts	1.15	0.98	0.85	0.96	1.18
Gifts & Grants from Religious Org.	13.24	8.64	8.16	7.60	9.29
Gifts & Grants from Individuals	18.16	23.16	17.85	23.43	26.24
Value of Contributed Services	1.57	0.92	1.28	0.93	1.25
Endowment/Investment Income	17.27	11.56	11.33	11.86	12.42
Auxiliary/Ancillary Enterprises	12.72	7.75	7.20	7.07	8.10
Net Realized Gains	N/A	11.76	12.99	23.28	13.04
Net Unrealized Appreciation	N/A	13.00	18.67	2.55	3.01
Other Sources	5.59	3.50	3.76	4.50	4.48

Table 4.4 presents the revenue sources at member schools as a percentage of total revenues for fiscal years 1994-95 to 1998-99. Beginning in 1995-96, the data show a rather dramatic decline in several revenue categories as a percentage of total revenue. The apparent shift, however, is most likely the result of changes in the way schools are required to prepare their financial statements. In the United States, this changes the way schools reflect contributions and report their investments at market value rather than cost. These changes created the necessity of two new categories denoted as *Net Realized Gains* and *Net Unrealized Appreciation*.

TABLE 4.5**REVENUE SOURCES AS A PERCENT OF TOTAL REVENUE IN MEMBER SCHOOLS
BY CHURCH/DENOMINATIONAL AFFILIATION, 1998-99**

<i>Category</i>	Roman Catholic	Protestant Denominational	Inter/Non-denominational
Tuition and Fees	20.71%	17.16%	32.43%
Govt. Grants, Contracts	1.58	1.19	0.96
Gifts & Grants from Religious Org.	10.86	11.48	2.18
Gifts & Grants from Individuals	27.53	25.62	26.12
Value of Contributed Services	4.07	0.73	0.96
Endowment/Investment Income	9.22	12.84	13.39
Auxiliary/Ancillary Enterprises	7.13	7.62	9.78
Net Realized Gains	7.03	15.99	8.89
Net Unrealized Appreciation	4.61	4.01	-0.89
Other Sources	7.27	3.30	6.18

Table 4.5 presents revenue sources as a percent of total revenue by classification. An important aspect of this presentation is the relative impact tuition and fees, as well as gifts and grants, have on total revenue. Initially, there appears to be a significant variation within these categories among the three classifications.

As stated in Table 4.4, the categories denoted as “Net Realized Gains” and “Net Unrealized Appreciation,” are mostly the result of the way schools are presenting their financial statements and reporting investments. These two categories represent 11.64%, 20.0%, and 8% of revenues for Roman Catholic, Protestant Denominational, and Inter/Nondenominational classifications, respectively. A helpful comparison of other revenue categories is found when these two particular categories are not considered. Tuition and fees, and gifts and grants, represent between 55-62% of total revenue (exclusive of Net Realized Gains/Net Unrealized Appreciation) for each classification.

TABLE 4.6**EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES
IN ALL MEMBER SCHOOLS**

<i>Category</i>	1994-95	1995-96	1996-97	1997-98	1998-99
Instruction	33.36%	29.17%	30.10%	29.78%	29.17%
Research	0.55	1.47	1.15	1.09	1.23
Public Service	0.84	1.17	0.57	0.63	0.89
Library	6.29	5.44	5.80	5.56	5.60
Academic Support	N/A	4.27	4.02	4.38	4.41
Student Services	3.59	3.85	3.70	3.86	3.84
Admissions	2.13	2.03	2.14	2.17	2.19
Inst. Support/Admin. & General	20.83	20.80	20.87	21.25	21.71
Op. & Maintenance of Plant	9.56	10.91	10.69	10.77	10.82
Scholarships & Fellowships	11.14	10.15	10.07	10.05	9.90
Subtotal: Education & General	89.29	89.26	89.13	89.54	89.77
Auxiliary/Ancillary Enterprises	10.40	10.74	10.87	10.46	10.23

The distribution of expenditures has changed little over the five-year period. Due to fluctuation in most of the categories, no consistent patterns or trends are evident from the figures. Please note that previous editions of the *Fact Book* reported expenditure costs for “Instruction” and “Academic Support” as one figure. This table distinguishes them. Comparisons of these figures with the corresponding figures in editions of the *Fact Book* distributed before 1995-96 will be inaccurate.

Further note that this table and other finance tables in this *Fact Book*—as well as the 1995-96, 1996-97, and 1997-98 editions of the *Fact Book*—do not include Mandatory Transfers. Mandatory transfers from current funds are those that must be made in order to fulfill a binding legal obligation of the institution. Mandatory transfers are always a transfer from current funds and are therefore always positive. In this category, schools used to report mandatory debt-service provisions relating to academic and administrative buildings, including (1) amounts set aside for debt retirement and interest and (2) required provisions for renewal and replacement to the extent not financed from other sources. U.S. schools would include also the institutional matching portion for National Direct Student Loans (NDSL) when the source of funds was current revenue. Because mandatory transfers are not reported, comparisons with earlier editions of the *Fact Book* must be done with great caution.

TABLE 4.7

**EXPENDITURES BY CATEGORY AS A PERCENT OF TOTAL EXPENDITURES
IN MEMBER SCHOOLS BY CHURCH/DENOMINATIONAL AFFILIATION, 1998-99**

<i>Category</i>	Roman Catholic	Protestant Denominational	Inter/Non- denominational
Instruction	30.42%	29.53%	27.92%
Research	0.38	1.53	0.96
Public Service	0.25	0.46	2.24
Library	6.25	5.52	5.41
Academic Support	3.06	4.30	5.47
Student Services	5.04	3.75	3.49
Admissions	1.39	2.14	2.75
Inst. Support/Admin. & General	19.31	22.39	21.23
Op. & Maintenance of Plant	15.40	10.40	9.63
Scholarships & Fellowships	4.81	10.22	11.67
Subtotal: Education & General	86.30	90.23	90.77
Auxiliary/Ancillary Enterprises	13.70	9.77	9.23

TABLE 4.8

**AVERAGE GENERAL EXPENDITURE PER FULL-TIME EQUIVALENT STUDENT
AT ALL UNITED STATES AND CANADIAN SCHOOLS
BY FULL-TIME EQUIVALENT ENROLLMENT SIZE**

<i>Category</i>	1997-98	1998-99
<i>United States Schools</i>		
< 75	\$33,556	\$33,056
75-150	30,374	29,535
151-300	21,563	25,779
301-500	22,912	24,332
501-1000	24,196	26,990
> 1000	15,427	14,408
<i>Canadian Schools</i>		
< 75	30,638	26,644
75-150	19,713	23,090
151-300	19,069	12,265
301-500	16,288	14,895
501-1000	7,029	N/A
> 1000	N/A	N/A

The data in Table 4.8 reflect the average expenditure per full-time equivalent student at Canadian and United States schools according to the full-time equivalent enrollment size of the institution. Please note that the Association has changed the calculation for full-time equivalence in the D.Min. program to one-third of head count enrollment beginning in the 1996-97 *Fact Book*. Although the D.Min. program is by definition a part-time program, the full-time equivalent enrollment of D.Min. programs was calculated in previous years on a one-to-one basis with head count enrollment. This revision should make representations of per-student expenditures more accurate, because the prior calculation tended to misrepresent D.Min. students. This table, however, cannot be compared with similar tables in editions of the *Fact Book* prior to the 1996-97 edition. Figures for United States schools are reported in United States dollars. Figures for Canadian schools are reported in Canadian dollars.

TABLE 4.9**AVERAGE GENERAL EXPENDITURE PER FULL-TIME EQUIVALENT STUDENT
AT ROMAN CATHOLIC AND NON-ROMAN CATHOLIC SCHOOLS**

<i>Category</i>	1997-98	1998-99
United States Schools		
Roman Catholic	\$29,792	\$29,554
Non-Roman Catholic	26,615	28,088
Canadian Schools		
Roman Catholic	38,032	30,689
Non-Roman Catholic	21,677	22,390

The data in Table 4.9 reflect the average expenditure costs per full-time equivalent student at Roman Catholic and non-Roman Catholic institutions. Please note that the Association has changed the calculation for full-time equivalence in the D.Min. program to one-third of head count enrollment beginning in the 1996-97 *Fact Book*. Although the D. Min. program is by definition a part-time program, the full-time equivalent enrollment of D.Min. programs was calculated in previous years on a one-to-one basis with head count enrollment. This revision should make representations of per student expenditures more accurate, because the prior calculation tended to misrepresent D.Min. students. This table, however, cannot be compared with similar tables in editions of the *Fact Book* prior to the 1996-97 edition. Figures for United States schools are reported in United States dollars. Figures for Canadian schools are reported in Canadian dollars.

TABLE 4.10**TOTAL REVENUES AND EXPENDITURES AT ALL MEMBER SCHOOLS**

Fiscal Year	Revenues (\$000)	Expenditures (\$000)	Surplus/(Deficit) (\$000)
1992-93	\$744,808	\$746,343	(\$1,534)
1993-94	774,540	799,887	(25,347)
1994-95	795,243	808,524	(13,280)
1995-96	1,370,479	875,291	495,188
1996-97	1,527,326	926,510	600,816
1997-98	1,636,916	999,476	637,439
1998-99	1,485,148	1,074,858	410,290

Table 4.10 presents total revenues and expenditures at all member schools. The data above show that a dramatic shift occurred between 1994-95 and 1995-96. In the early 1990s, total expenditures for all member schools exceeded revenues, creating deficit spending as indicated. Between 1995 and 1998, while expenditures continued at the same average rate of 6.30% each year, revenues increased significantly, almost doubling between 1992-93 and 1998-99. Such a dramatic shift is most likely the result of changes in the way schools are required to prepare their financial statements rather than changes in the underlying reality. Note, moreover, the reduction in income reported in the most recent year.

CHAPTER 5 DEVELOPMENT

HIGHLIGHTS

Total giving reported by ATS member institutions continued the upward trend of the past half decade even though the total was down from the 1998 record high of \$512 million. A closer look at the discrete categories reflects increased giving in most sectors. The most significant anomaly was a drop from \$134.5 million in capital gifts by nonalumni/ae in 1998 to \$92.6 million in 1999. The 1998 figure represented an increase of more than \$50 million over the previous year. The 1999 figure, however, more closely follows the trend from 1995 (\$74.2 million) through 1997 (\$81.4 million).

Other possible trends that bear watching include the following: Giving by individuals, predominantly it turns out by nonalumni/ae, has continued to surpass contributions by religious organizations both to current operations and especially to capital projects. Contributions from religious organizations, nevertheless, constitute about one-third of contributions reported by ATS institutions for current operations.

These numbers, of course, are aggregate figures. There continue to be enormous differences between the median and the average among ATS institutions in all categories, suggesting that there remain wide variations throughout the Association.

Gifts from religious organizations decreased by 1.4% this year, though such gifts continued to be one of the largest sources for ATS member schools, accounting for 32.17% of the total operational gifts. Gifts from individuals continue to be a solid revenue source for schools. In 1998-99, such gifts represented 40.08% and 64.30% of operational and capital gifts, respectively.

TABLE 5.1**TOTAL GIVING TO ALL MEMBER SCHOOLS BY SOURCE, 1998-99**

Category	Operational Gifts		Capital Gifts	
	Amount (\$000)	% of Total	Amount (\$000)	% of Total
<i>Individuals</i>				
Alumni/ae	\$20,291.2	6.6	\$22,469.3	12.6
Others	103,538.2	33.5	92,635.0	51.7
Subtotals	123,829.4	40.1	115,104.3	64.3
<i>Organizations</i>				
Foundations	60,687.2	19.6	35,527.5	19.8
Corporations	13,814.3	4.5	10,914.9	6.1
Religious Organizations	99,391.7	32.2	12,893.1	7.2
Consortia	3,295.1	1.1	81.0	0.0
Other	7,956.7	2.6	4,493.3	2.5
Subtotals	185,145.0	59.9	63,909.8	35.7
<i>Total</i>	308,974.4		179,014.2	
Number of Respondents	228			

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.68 U.S.

TABLE 5.2**AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE IN ALL MEMBER SCHOOLS
BY CHURCH/DENOMINATIONAL AFFILIATION, 1998-99**

Category	Roman Catholic ¹		Denominational ²		Inter/Nondenominational ³	
	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)
<i>Alumni/ae</i>						
Average	\$69.3	\$103.7	\$85.8	\$105.3	\$117.8	\$74.1
Median	15.2	4.3	51.1	7.8	54.5	1.2
<i>Other Individuals</i>						
Average	464.5	282.8	408.8	494.6	572.9	278.1
Median	197.1	87.1	221.6	152.7	183.7	41.6
<i>Foundations</i>						
Average	223.7	92.1	244.5	195.9	370.3	105.2
Median	12.3	0.0	34.1	3.5	94.3	5.8
<i>Corporations</i>						
Average	42.4	117.6	48.4	24.0	113.4	46.2
Median	9.5	0.0	9.7	0.2	24.4	0.0
<i>Religious Organizations</i>						
Average	224.6	122.7	586.2	41.2	218.8	34.1
Median	53.0	0.0	271.9	4.5	47.0	0.0
<i>Consortia</i>						
Average	7.5	0.1	19.3	0.5	7.7	0.2
Median	0.0	0.0	0.0	0.0	0.0	0.0
<i>Other Organizations</i>						
Average	18.5	8.8	28.4	15.4	69.9	43.0
Median	0.0	0.0	0.0	0.0	1.0	0.0

1 Roman Catholic Reporting 47

2 Denominational Reporting 134

3 Inter/Nondenominational Reporting 47

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.68 U.S.

TABLE 5.3**AVERAGE AND MEDIAN AMOUNTS OF GIVING BY SOURCE AT ALL MEMBER SCHOOLS
BY INSTITUTIONAL AFFILIATION, 1998-99**

Category	University-Affiliated ¹		College-Affiliated ²		Independent ³	
	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)	Operational (\$000)	Capital (\$000)
<i>Alumni/ae</i>						
Average	\$112.5	\$325.7	\$118.4	\$99.0	\$76.6	\$54.8
Median	50.8	25.7	40.1	14.1	41.4	4.3
<i>Other Individuals</i>						
Average	250.6	535.4	429.6	240.3	499.9	426.1
Median	80.5	127.0	104.9	72.1	290.4	146.5
<i>Foundations</i>						
Average	427.3	306.3	115.4	129.8	275.8	133.9
Median	80.7	35.2	16.9	0.0	40.0	2.8
<i>Corporations</i>						
Average	136.8	209.8	42.1	23.6	50.9	23.3
Median	11.2	3.5	8.2	0.3	11.7	0.0
<i>Religious Organizations</i>						
Average	515.6	54.9	134.7	48.0	501.7	59.2
Median	28.2	0.5	46.9	0.2	177.5	2.0
<i>Consortia</i>						
Average	9.8	0.2	22.2	0.5	13.3	0.4
Median	0.0	0.0	0.0	0.0	0.0	0.0
<i>Other Organizations</i>						
Average	53.6	86.7	6.8	7.4	38.9	10.1
Median	4.1	0.0	0.0	0.0	0.0	0.0

1	University-Affiliated Reporting	30
2	College-Affiliated Reporting	42
3	Independent Reporting	156

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.68 U.S.

TABLE 5.4

**TOTAL OF GIFTS FOR CURRENT OPERATIONS BY PURPOSE
IN ALL MEMBER SCHOOLS, 1998-99**

Category	Amount (\$000)	Percent
<i>Unrestricted</i>	\$188,761.1	61.1
<i>Restricted</i>		
Academic Division	21,506.6	7.0
Faculty & Staff Compensation	6,246.2	2.0
Research	7,483.9	2.4
Public Services & Extensions	3,040.1	1.0
Library	1,431.4	0.5
Operation & Maintenance	3,291.8	1.1
Student Financial Aid	31,256.1	10.1
Other Restricted	45,957.1	14.9
Subtotal	120,213.3	38.9
<i>Total</i>	308,974.4	100.0

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.68 U.S.

TABLE 5.5

**TOTAL OF GIFTS FOR CAPITAL PURPOSES BY CATEGORY
IN ALL MEMBER SCHOOLS, 1998-99**

Category	Amount (\$000)	Percent
<i>Property, Buildings & Equipment</i>	\$56,407.0	31.5
<i>Endowment & Similar Funds</i>		
Unrestricted	18,930.7	10.6
Restricted	102,346.2	57.2
<i>Loans</i>	1,330.2	0.7
<i>Total</i>	179,014.2	100.0

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.68 U.S.

TABLE 5.6**AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS BY PURPOSE IN ALL MEMBER SCHOOLS BY CHURCH/DENOMINATIONAL AFFILIATION, 1998-99**

Category	Roman Catholic¹ (\$000)	Denominational² (\$000)	Inter/Nondenominational³ (\$000)
<i>Unrestricted</i>			
Average	\$683.7	\$894.5	\$782.1
Median	371.4	471.2	382.6
<i>Restricted</i>			
Academic Division			
Average	57.3	117.0	66.6
Median	0.0	0.0	0.0
Faculty & Staff Compensation			
Average	30.3	23.8	34.7
Median	0.0	0.0	0.0
Research			
Average	16.8	24.5	72.5
Median	0.0	0.0	0.0
Public Services & Extensions			
Average	1.3	12.8	26.9
Median	0.0	0.0	0.0
Library			
Average	2.9	7.6	5.9
Median	0.0	0.0	0.0
Operation & Maintenance			
Average	24.1	11.9	12.2
Median	0.0	0.0	0.0
Student Financial Aid			
Average	98.7	139.2	169.6
Median	10.0	44.4	38.3
Other Restricted			
Average	135.5	190.1	300.4
Median	5.5	20.9	39.0
Subtotal			
Average	366.9	526.9	688.6
Median	82.0	197.5	164.0
<i>Total</i>			
Average	1,050.6	1,421.4	1,470.7
Median	554.5	782.6	763.1

1	Roman Catholic Reporting	47
2	Denominational Reporting	134
3	Inter/Nondenominational Reporting	47

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.68 U.S.

TABLE 5.7**AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES IN ALL MEMBER SCHOOLS
BY CHURCH/DENOMINATIONAL AFFILIATION, 1998-99**

Category	Roman Catholic¹ (\$000)	Denominational² (\$000)	Inter/Nondenominational³ (\$000)
<i>Property, Buildings & Equipment</i>			
Average	\$285.2	\$252.3	\$195.6
Median	0.0	18.7	21.6
<i>Endowment & Similar Funds</i>			
Average	122.6	92.6	16.0
Median	0.0	0.0	0.0
<i>Loans</i>			
Average	20.4	2.5	0.7
Median	0.0	0.0	0.0
<i>Total</i>			
Average	727.8	876.9	580.8
Median	200.1	322.0	163.5
<hr/>			
1 Roman Catholic Reporting	47		
2 Denominational Reporting	134		
3 Inter/Nondenominational Reporting	47		

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.68 U.S.

TABLE 5.8

**AVERAGE AND MEDIAN OF GIFTS FOR CURRENT OPERATIONS
IN ALL MEMBER SCHOOLS BY INSTITUTIONAL AFFILIATION, 1998-99**

Category	University-Affiliated¹ (\$000)	College-Affiliated² (\$000)	Independent³ (\$000)
<i>Unrestricted</i>			
Average	\$655.2	\$663.2	\$905.4
Median	179.5	237.1	525.5
<i>Restricted</i>			
Academic Division			
Average	139.0	33.3	102.2
Median	12.4	0.0	0.0
Faculty & Staff Compensation			
Average	47.5	5.5	29.4
Median	0.0	0.0	0.0
Research			
Average	122.5	0.2	24.4
Median	0.0	0.0	0.0
Public Services & Extensions			
Average	48.9	0.9	9.8
Median	0.0	0.0	0.0
Library			
Average	8.0	6.2	6.0
Median	0.0	0.0	0.0
Operation & Maintenance			
Average	16.5	3.7	16.9
Median	0.0	0.0	0.0
Student Financial Aid			
Average	179.2	68.9	147.3
Median	36.8	9.2	42.3
Other Restricted			
Average	289.4	87.3	215.4
Median	25.9	12.8	25.0
Subtotal			
Average	851.0	206.0	551.5
Median	228.8	75.1	175.4
<i>Total</i>			
Average	1,506.2	869.2	1,456.9
Median	612.7	398.3	790.2

1	University-Affiliated Reporting	30
2	College-Affiliated Reporting	42
3	Independent Reporting	156

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.68 U.S.

TABLE 5.9

**AVERAGE AND MEDIAN OF GIFTS FOR CAPITAL PURPOSES
IN ALL MEMBER SCHOOLS BY INSTITUTIONAL AFFILIATION, 1998-99**

Category	University-Affiliated¹ (\$000)	College-Affiliated² (\$000)	Independent³ (\$000)
<i>Property, Buildings & Equipment</i>			
Average	\$374.4	\$191.7	\$238.0
Median	0.0	31.5	12.5
<i>Endowment & Similar Funds</i>			
Average	34.9	95.3	89.0
Median	0.0	0.0	0.0
<i>Loans</i>			
Average	0.8	4.6	7.1
Median	0.0	0.0	0.0
<i>Total</i>			
Average	1,518.9	548.5	707.7
Median	552.8	183.3	261.3
<hr/>			
1	University-Affiliated Reporting	30	
2	College-Affiliated Reporting	42	
3	Independent Reporting	156	

Figures are reported in U.S. dollars. Canadian dollars have been converted at a rate of \$0.68 U.S.

APPENDIX: CHURCH/DENOMINATIONAL CODES

The Association employs a code of six or seven letters to designate each denomination, church, or religious tradition that is represented by the institutions, faculty, and students of its member schools.

Code	Church/Denomination
ADCHCH	Advent Christian Church
ADVSVD	Seventh-day Adventist
AFRMEP	African Methodist Episcopal
AFRMEZ	African Methodist Episcopal Zion
AMBCUS	American Baptist Churches in the USA
ANGCHC	Anglican Church of Canada
AREFPC	Associate Reformed Presbyterian Church
ASGSPC	Associated Gospel Churches of Canada
ASYGOD	Assemblies of God
BAPTOTH	Baptist Other
BAPTTX	Baptist General Convention of Texas
BPCVOQ	Baptist Convention of Ontario and Quebec
BPGNCF	Baptist General Conference
BPMSAA	Baptist Missionary Association of America
BPSTCNC	Baptist State Convention of North Carolina
BPUNWC	Baptist Union of Western Canada
BRCHAO	Brethren Church (Ashland, Ohio)
BRCHCH	Brethren in Christ Church
CBPFEL	Cooperative Baptist Fellowship
CCHCHC	Christian Churches and Churches of Christ
CCONCC	Conference of Congregational Christian Churches
CCSBAPT	Canadian Convention of Southern Baptists
CFMENE	Conference of Mennonites
CGODAI	Church of God (Anderson, Indiana)
CGODCT	Church of God (Cleveland, Tennessee)
CGODGC	Churches of God, General Conference
CGODIC	Church of God in Christ
CHBRET	Church of the Brethren
CHCHDC	Christian Church (Disciples of Christ)
CHMEEP	Christian Methodist Episcopal
CHMSAL	Christian and Missionary Alliance
CHPBRE	Christian Brethren (Plymouth Brethren)
CHREFC	Christian Reformed Church
CHRNAZ	Church of the Nazarene
CHUCHR	Churches of Christ
CMPRCH	Cumberland Presbyterian Church
CNBPAA	Conservative Baptist Association of America
EPISCH	Episcopal Church
EPISCHR	Reformed Episcopal Church
EVCGCH	Evangelical Congregational Church
EVCHCA	Evangelical Church in Canada
EVCVCH	Evangelical Covenant Church
EVFORM	Evangelical Formosan Church
EVFRCA	Evangelical Free Church of America
EVFRCC	Evangelical Free Church of Canada
EVLCAM	Evangelical Lutheran Church in America
EVLUCA	Evangelical Lutheran Church in Canada
EVPRCH	Evangelical Presbyterian Church
FEVBCBC	Fellowship of Evangelical Baptist Churches in Canada

FRMECH	Free Methodist Church
FRRELS	Religious Society of Friends
FSQGCH	Foursquare Gospel Church
GBSCNC	General Baptist State Convention, N.C.
GCNJER	General Church of New Jerusalem
GCSWED	Swedenborgian Church, General Convention
GENBAPT	General Association of Regular Baptist Churches
GENGBAPT	General Association of General Baptists
GNCFCM	General Conference Mennonite Church
GROXNS	Greek Orthodox Archdiocese of America
INDBAP	Independent Baptist
INMECH	Independent Methodist
INTERDEN	Inter/Multidenominational
JEWISH	Jewish
LUCHCA	Lutheran Church-Canada
LUCHMS	Lutheran Church-Missouri Synod
LUTHOTH	Lutheran - Other
MBRCNA	Mennonite Brethren Church in N.A.
MENCHU	Mennonite Church
MENOTH	Mennonite, Other
MISSCC	Missionary Church in Canada
MNCHCA	Mennonite Church (Canada)
MORCHA	Moravian Church in America
MUSLIM	Muslim
NA	Not Available
NABPCF	North American Baptist Conference
NDENOM	Nondenominational
NTLBCV	National Baptist Convention
OTHER	Other
OXCHAM	Orthodox Church in America
OXOTHR	Orthodox, Other
OPRES	Orthodox Presbyterian
PENTAC	Pentecostal Assemblies of Canada
PNTLBCV	Progressive National Baptist Convention
PRCHAM	Presbyterian Church in America
PRCHCA	Presbyterian Church in Canada
PRCHUS	Presbyterian Church (U.S.A.)
RCOTH	Roman Catholic, Other
RCTHCN	Roman Catholic, Canada
RCTHUS	Roman Catholic, United States
RFCHAM	Reformed Church in America
RFCHCA	Reformed Church in Canada
RFPRES	Reformed Presbyterian
ROMCTH	Roman Catholic
SALVAR	Salvation Army
SBCONV	Southern Baptist Convention
SDBGCF	Seventh Day Baptist General Conference
UNBCAP	United Baptist Convention (Atlantic Provinces)
UNCHCA	United Church of Canada
UNCHCH	United Church of Christ
UNEBFC	Union d'Eglises Baptistes Francaises au Canada
UNMECH	United Methodist Church
UNTUNV	Unitarian Universalist
WESLCH	Wesleyan Church
WIEVLS	Wisconsin Evangelical Lutheran Synod



The Association of Theological Schools
IN THE UNITED STATES AND CANADA